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ANNUAL REPORT
1989
SWAMPSCOTT
MASSACHUSETTS



WHITE COURT/MARIAN COURT

Overlooking the Atlantic Ocean, White Court/Marian Court is located on Swampscott's prestigious Little's Point. The stately white-pillared mansion, originally named, "White Court," had been constructed in the late 1890's by Frederick E. Smith. In 1925, it became the summer White House of President Calvin Coolidge and his wife, Grace, who spent the summer here next door to their close friend, Frank W. Stearns. White Court was sold to Mr. Timothy Falvey by Donald H. Smith in 1928. The Falvey family carried out elaborate plans for their year-round home, added several areas and redecorated the rooms as they are seen today.

In 1954, the Congregation of the Sisters of Mercy of New Hampshire purchased the six-acre estate from Wallace and Donald Falvey, and renamed it, "Marian Court," in honor of the Marian year proclaimed in 1954 by Pope Pius XII. At the time, the newly acquired mansion was utilized as a training center for those postulants beginning religious life with the Sisters of Mercy.

A day school was founded at the same time, and many children ran happily across the lawns and through the estate in those days. Then the decision was made to close the day school in favor of a secretarial school.

The institution opened as a secretarial school in 1964. In 1981, Marian Court changed its status from a secretarial school to a junior college and was authorized by the Massachusetts Board of Regents of Higher Education to grant the Associate Degree and changed its name to Marian Court Junior College.

This anniversary year of 1989-1990, Marian Court Junior College celebrates and reflects on the traditions and ideals that have shaped the college for the past twenty-five years. As a caring community composed of individuals of diverse ages and backgrounds, we respect and appreciate a reverence for all creation, believe in the inherent dignity and value of every person, and share a commitment to social justice for all people. As we move toward the future, our continued goal will be to carry on the mission of the education of women, one of the major works of the Sisters of Mercy since they were founded in Ireland by Catherine McAuley in 1831, to strengthen our ideals, to contribute to our immediate surroundings and to the larger world in which we live, and to dedicate our individual identities toward fulfilling the promise begun at Marian Court.

574-703

One Hundred and Thirty-Eighth

ANNUAL REPORT

of the Town Officers

SWAMPSCOTT MASSACHUSETTS

for the year ending December 31, 1989

SWAMPSCOTT

GENERAL INFORMATION

Swampscott was incorporated as a Town on May 21, 1852

Situation: About 15 Miles northeast of Boston

Population: State Census 1989, 13,893-Persons of all ages taken every year in Town Census

Area: 3.05 square miles

Assessed Valuation: \$1,076,015,773

Tax Rate: \$ 9.23 Residential and Open Space
\$14.43 Commercial and Industrial
\$14.43 Personal

Form of Government: Representative Town Meeting (Accepted May 17, 1927.
First meeting held February 27, 1928.)

Governing Body of Town: Board of Selectmen

Elihu Thomson Administration Building: 22 Monument Avenue

Governor: Michael Dukakis

Attorney General: James M. Shannon

Secretary of the Commonwealth: Michael J. Connelly

State Legislative Body: (Representing Swampscott)
Senator Walter J. Boverini of Lynn (1st Essex District)
Representative Lawrence R. Alexander (8th Essex District) is the Representative in the General Court

United States Congress: (Massachusetts Representatives)
Senator Edward M. Kennedy
Senator John F. Kerry

Representative in Congress: Nicholas Mavroules (6th Congressional District)

Member of Governor's Council: John F. Markey of North Andover (5th District)

Qualifications of voters: Must be 18 years of age, born in United States or fully naturalized in accordance with the provisions in Chapter 587, Acts of 1972 and Chapter 853, Acts of 1973, there is no duration residential requirement for "who is a resident in the city or town where he claims the right to vote at the time he registers" may be registered.

Registration: Monday through Thursday 8:30 a.m. to 12 Noon, 1:00 p.m. to 5:00 p.m. Friday 8:30 a.m. to 1:00 p.m. These hours are subject to change. Special sessions held preceding elections.

Where to Vote: Precinct 1-Machon School on Burpee Road
2-Clarke School on Norfolk Avenue side adjoining Abbott Park
3-Central Fire Station, Burrill Street
4-Hadley School on Redington Street
5 & 6-High School on Forest Avenue

Tax bills: Tax bills for the Fiscal Year (July 1 through June 30) are due and Payable July 1. If one-half of the tax bill, plus betterments, is not paid by November 1, interest will be assessed from October 1. If the remaining one-half of the tax bill is not paid by May 1, interest will be assessed from April 1.

TOWN OFFICERS - 1989

ELECTED

MODERATOR

Martin C. Goldman (1990)

BOARD OF SELECTMEN

Robert E. Perry, Chairman (1990)

Peter R. Beatrice, III (1990)

Daniel R. Santanello (1990)

Thomas H. Driscoll* (1990)

Thomas H. Driscoll, Jr. (1990)

James L. Rudolph (1990)

TOWN CLERK AND COLLECTOR

Jack L. Paster (1991)

TOWN TREASURER

Jack L. Paster (1992)

BOARD OF ASSESSORS

Vera C. Harrington, Chairman (1990)

Anthony Benevento (1991)

Ernest Mazola (1992)

BOARD OF PUBLIC WORKS

Daniel P. Kelly, Chairman (1991)

Kevin G. Gookin (1992)

David L. Phillips (1990)

SCHOOL COMMITTEE

Henry S. Dembowski, Chairman (1991)

Richard R. Feinberg (1990)

Robert L. Ingram (1990)

Sandra T. Rotner (1992)

Mary Lou B. Sheer (1992)

TRUSTEES OF PUBLIC LIBRARY

Kathy Epstein, Chairman (1990)

Carole B. Shutzer (1991)

Paul C. Wermuth (1992)

BOARD OF HEALTH

Robert W. Murphy, Chairman (1990)

Theodore A. Dushan, M.D. (1992)

Steven H. Lefkowitz, M.D. (1991)

CONSTABLES

William E. Eldridge (1992)

Arline Maguire (1992)

Paul Minsky (1992)

PLANNING BOARD

Eugene Barden, Chairman (1993)

Peter R. Beatrice, Jr. (1992)

Vincent R. DiLisio (1990)

Veeder C. Nellis (1991)

Brian T. Watson (1994)

SWAMPSCOTT HOUSING

AUTHORITY

Margaret Kelly, Chairman (1993)

Albert DiLisio (1991)

Barbara F. Eldridge (1990)

Michael Palleschi (1994)

John F. O'Hare,

State Appointee (1991)

COMMISSIONERS OF TRUST

FUNDS

Louis A. Gallo (1990)

Edward Krippendorf (1991)

Carl D. Reardon (1992)

Dates indicate expiration of term.

* Deceased—August 13, 1989

APPOINTED BY SELECTMEN

TOWN ACCOUNTANT

Keith A. Callahan

ADMINISTRATIVE ASSISTANT

S. Josette Parisi

ANIMAL CONTROL OFFICER

Francis A. Dube (1990)

BARGAINING AGENT

Alan Kaplan, Esq. (1990)

INSPECTOR OF BUILDINGS

AND INSPECTOR OF SMOKE

Louis Gallo (1990)

ALTERNATE INSPECTOR OF

BUILDINGS

Kathleen Magee (1990)

Richard T. McIntosh (1990)

CIVIL DEFENSE DIRECTOR

Richard E. Maitland (1990)

CONSTABLE TO POST WARRANTS AND OTHER SIMILAR WORK

Arline Maguire (1990)

CONSTABLES FOR SERVING

CIVIL PROCESS

Junior Clark (1992)

David H. Janes (1992)

Joseph H. Kukas (1992)

Edward F. Riccio (1992)

TOWN COUNSEL

Arthur Palleschi, Esq. (1990)

SENIOR BUILDING CUSTODIAN

Edward F. Riccio

FENCE VIEWERS

Robert E. Perry (1990)

Louis Gallo (1990)

Donald G. Brewer (1990)

**CHIEF OF FIRE DEPARTMENT
AND FOREST WARDEN**

William R. Hyde

**DATA PROCESSING
COORDINATOR**

Keith A. Callahan (1990)

HARBORMASTER

Lawrence P. Bithell (1990)

ASSISTANT HARBORMASTERS

John T. Cawley (1990)

William W. Guay (1990)

William F. Hennessy (1990)

Donald R. Peterson, Jr. (1990)

PARKING AGENT

John Bolduc (1990)

**CHIEF OF POLICE AND
KEEPER OF THE LOCKUP**

Peter J. Cassidy

Captain John E. Toomey

SHELLFISH CONSTABLE

Lawrence P. Bithell (1990)

**ASSISTANT SHELLFISH
CONSTABLES**

Joseph C. Cardillo (1990)

Joseph H. Monahan (1990)

Edward Publicover (1990)

Carl D. Reardon (1990)

TREE WARDEN

Donald G. Brewer (1990)

VETERANS' SERVICES AGENT

AND GRAVES OFFICER AND

BURIAL AGENT

Charles E. Popp, Jr. (1990)

**WEIGHTS AND MEASURES
INSPECTOR**

John F. O'Hare

WIRE INSPECTOR

Daniel Cahill (1990)

ASSISTANT WIRE INSPECTOR

Roger B. Farwell (1990)

**WORKMEN'S COMPENSATION
AGENT**

Arthur J. Palleschi, Esq. (1990)

COMMITTEES APPOINTED BY SELECTMEN

**AFFIRMATIVE ACTION
COMMITTEE**

Arthur J. Palleschi (1990)

Keith A. Callahan (1990)

COUNCIL ON AGING

Martin S. Plum, Chairman (1992)

Herman Goodwin (1991)

Roberta Kaloust (1991)

James T. Kapoll (1990)

Vincent P. O'Brien (1992)

Lorraine F. Pelletier (1992)

Ruth Roche (1992)

Alice Jane Winston (1992)

**AMBULANCE OVERSIGHT
COMMITTEE**

Kevin F. Breen, Secretary (1990)

Jeanne Butler (1990)

Martin S. Plum (1990)

Howard E. Rotner, M.D. (1990)

Christine M. Wilson (1990)

Richard Wilson (1990)

ZONING BOARD OF APPEALS

Ann M. Whittemore, Chairman (1992)

Charles H. Hall (1993)

Charles E. Morrison (1994)

William L. O'Brien (1990)

Kenneth B. Shutzer (1991)

ASSOCIATE MEMBERS

Anthony Pasciuto (1991)

Peter Shribman (1990)

ARTS COUNCIL

Cindy Madfis Blonder,
Chairperson (1991)

Catherine G.S. Cassidy (1990)

Anna Irvine (1990)

Jane MacDonald (1990)

Esther Mulroy (1990)

Rozelda Olanoff (1990)

Pamela J. Riffin (1991)

Agnes Raymond (1990)

Whitney L. White (1990)

Alice Jane Winston (1990)

BIKEWAY COMMITTEE

Mary Powers, Chairman (1990)

BUILDING CODE BOARD

OF APPEALS

Richard T. McIntosh,
Chairman (1990)

David Fried (1991)

Richard P. Mayor (1990)

Richard N. Pierro (1993)

CABLE ADVISORY COMMITTEE

Charles R. Borgioli, Chairman (1990)

Louise LaConte (1990)

Bruce Gordon (1990)

Ken Maas (1990)

Gary G. Young, Ph.D. (1990)

Paula R. Mariano (1990)

CONSERVATION COMMISSION

Sarah P. Ingalls, Chairman (1992)
David DiLisio (1992)
Harold J. Keating, III (1990)
Dr. Richard P. Mayor (1991)
David M. McCarthy (1992)
Lawrence F. Picariello (1992)

DESIGN SELECTION COMMITTEE

Thomas Kiley, Chairman (1990)
James Harris (1990)
Dino Stati (1990)

BOARD OF ELECTION COMMISSIONERS

Francis Mancini, Chairman (1990)
Marguerite A. Cunningham (1993)
Timothy Davern (1992)
Theodore A. Patrikis (1992)

FOURTH OF JULY COMMITTEE

W.A. Weaver, Chairman (1990)

HARBOR ADVISORY COMMITTEE

Joseph Monahan, Chairman (1990)
Lawrence P. Bithell (1990)
Arthur B. Freedman, DVM (1990)
Robert V. Grimes (1990)
William W. Guay (1990)
William F. Hennessey (1990)
Kent F. Murphy (1990)
John J. O'Shea (1990)
Louis D. Williams (1990)

HISTORICAL COMMISSION

Louis A. Gallo, Chairman (1990)
Nancy Copley-Backstrom (1990)
Sylvia B. Belkin (1991)
David Callahan (1992)
Douglas Maitland (1990)
Marilyn Margulius (1992)
Donald J. Warnock (1991)

COMMITTEE TO STUDY

INSTALLATION OF AUTOMATIC SPRINKLERS IN NEW

RESIDENTIAL CONSTRUCTION

John Doherty, Chairman (1990)
Kathleen Magee (1990)
Peter Shribman (1990)

INSURANCE ADVISORY COMMITTEE

Paul R. Nestor, Jr., Chairman (1990)
Robert E. Perry (1990)
Charles E. Thornton (1990)

JFK MEMORIAL STATUE FUND COMMITTEE

William R. DiMento, Chairman

MEMORIAL DAY COMMITTEE

Charles Popp, Jr., Chairman (1990)
Genevieve D'Agnese (1990)
William McDermott (1990)

RECREATION COMMISSION

Precinct 3 Andrew Holmes, Chairman (1990)
Precinct 1 Richard Dedrick (1990)
Precinct 2 Bernard O. Bloom (1990)
Precinct 4 Sherman Freedman (1991)
Precinct 5 Marie J. Clarke (1991)
Precinct 6 Sylvia Stamell (1992)
John Hughes, Jr., Member-At-Large

RESIDENT/COMMUTER PARKING COMMITTEE

Chloe Johnson, Chairman (1990)
Theresa Conville (1990)
Donald W. Gardner (1990)
Bruce Guzowski (1990)
Barbara Schaefer (1990)
Dr. Angela Gambale Warner (1990)
Robert E. Perry, Ex-officio

SAFETY/SECURITY COMMITTEE

Jacqueline Blanchard (1990)
Donald G. Brewer (1990)
Chief William R. Hyde (1990)
Paul R. Nestor, Jr. (1990)
Captain John E. Toomey (1990)

TRAFFIC STUDY COMMITTEE

William H. McCarty, Chairman (1990)
Louise LaConte (1990)
Michael A. Palleschi (1990)
Lt. John Alex, Ex-Officio (1990)

VETERANS DAY COMMITTEE

Charles Popp, Jr., Chairman (1990)
James S. Fenelon (1990)
Fred P. Fried (1990)
Gerald D. Spencer, Jr. (1990)

VIETNAM MEMORIAL COMMITTEE

Robert E. Perry (1990)

WAR MEMORIAL SCHOLARSHIP FUND COMMITTEE

Ernest Manchin, Chairman (1992)
Joseph J. Balsama (1992)
Philip A. Brine, Jr. (1992)
Mary W. Cooper (1990)
Patsy Losano (1990)
David Sherman (1991)
Thomas B. White (1992)

ASSOCIATE TRUSTEES

Paul E. Garland (1992)
Keith L. Jordan (1992)
James H. Lilly (1992)
Daniel R. Santanello (1992)
Charles Popp, Jr., Ex-Officio

REPRESENTATIVES, LIAISONS, DESIGNEES, COORDINATORS

CLEAN AIR COORDINATOR OIL SPILL COORDINATOR

Kent F. Murphy

HAZARDOUS WASTE COORDINATOR

Kent F. Murphy

Mark Thompson

MASSACHUSETTS BAY TRANSPORTATION AUTHORITY BOARD

Richard Patoski

Robert E. Perry

Carl D. Reardon

LABOR SERVICE COORDINATOR

Keith A. Callahan

ESSEX COUNTY ADVISORY BOARD

Thomas H. Driscoll, Jr.

MASSACHUSETTS WATER RESOURCES AUTHORITY REPRESENTATIVE

Donald G. Brewer

METROPOLITAN AREA PLANNING COUNCIL

Robert E. Perry

NATIONAL ORGANIZATION ON DISABILITY LIAISON

Carl D. Reardon

RIGHT-TO-KNOW LAW COORDINATOR

Kent F. Murphy

WINTER PLANNING COORDINATOR

Robert E. Perry

APPOINTED BY THE MODERATOR

CAPITAL IMPROVEMENTS STUDY COMMITTEE

Richard H. Salter, Chairman

Bette Anne Babcock

Susan E. Burke

Jack L. Paster

Gerard D. Perry

Carl D. Reardon, Ex-officio

FINANCE COMMITTEE

Gerard D. Perry, Chairman

At-Large (1992)

Eugene P. Nigrelli, Precinct 1 (1990)

Walter E. Newhall, Jr., Precinct 2 (1990)

Mark J. Thompson, Precinct 3 (1990)

Janet Baker, Precinct 4 (1991)

Howard M. Vatcher, Precinct 5 (1991)

Irwin F. Cohen, Precinct 6 (1992)

Richard Salter, At Large (1992)

Robert E. McVie, Secretary

ROLAND C. BOOMA RINK COMMITTEE

Francis J. Cassidy

Ferdinand L. Carangelo

Malcolm F. MacLean, Jr.*

COMMITTEE TO STUDY REPAIRS AT THE PHILLIPS BEACH FIRE STATION

Louis Frisch

Fred Ribicandria

Dr. Arthur Schwartz

Fred Speranza

Alan Kline, Ex-officio

REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

Sandra Rotner

Joanne Wennik

Francis A. York

SAWTELLE PROPERTY AND PHILLIPS PARK COMPLEX STUDY COMMITTEE

Donald Babcock, Chairman

Richard G. Baker

Peter R. Beatrice, III

Arthur Goldberg

Andrew B. Holmes

SALARY STUDY COMMITTEE

Paul E. Garland

Walter E. Newhall

Gayle Stoll

Michael K. Devlin

Melvin A. Karas

* Deceased

**APPOINTED BY SELECTMEN AND MODERATOR
PERSONNEL BOARD**

Paul E. Garland, Chairman	(1991)
Ann M. Whittemore, Clerk	(1992)
Richard C. Bane	(1990)
Peter C. McCarriston	(1991)
Keith A. Callahan, Employees' Representative	(1991)

**APPOINTED BY THE MASS. EMERGENCY
RESPONSE COMMISSION**

EMERGENCY PLANNING COMMITTEE-1989

Robert E. Perry, Chairman, Board of Selectmen
Peter J. Cassidy, Chief, Police Department
William R. Hyde, Chief, Fire Department
Sarah P. Ingalls, Chairman, Conservation Commission
Richard E. Maitland, Civil Defense Director
Kent F. Murphy, Health Officer
Donald G. Brewer, Public Works Supervisor

APPOINTED BY PROBATE COURT

ROLAND JACKSON MEDICAL SCHOLARSHIP COMMITTEE

Reverend John A. Barrett
Dr. Robert Bessom
Dr. Richard K. Chrystal

APPOINTED BY BOARD OF HEALTH

HEALTH OFFICER: Kent F. Murphy

APPOINTED BY INSPECTOR OF BUILDINGS

GAS & PLUMBING INSPECTOR: Peter McCarriston

ASSISTANT INSPECTOR: Richard A. McIntire

APPOINTED BY BOARD OF PUBLIC WORKS

SUPERINTENDENT OF PUBLIC WORKS AND

ENGINEER:Donald G. Brewer

**APPOINTED BY CONTRIBUTORY RETIREMENT BOARD
AND ELECTED BY TOWN EMPLOYEES**

CONTRIBUTORY RETIREMENT BOARD:

Edward F. Riccio, Chairman, Elected by Employees	(1990)
Thomas F. Maloney, Appointed by Retirement Board	(1990)
Keith A. Callahan, Secretary, Ex-Officio Member	

**APPOINTED BY TOWN TREASURER WITH APPROVAL OF
BOARD OF SELECTMEN**

ASSISTANT TREASURER: Barbara Bickford

APPOINTED BY TOWN CLERK AND COLLECTOR

ASSISTANT TOWN CLERKS:

Carol A. McNelley and Catherine L. Woods

To receive Notices of Intention of Marriage and to administer The Oath of Office to persons appointed or elected to boards, committees or commissions within the Town of Swampscott.

**APPOINTED OR ELECTED BY ORGANIZATIONS
OF THE EMPLOYEES AFFECTED**

GROUP INSURANCE ADVISORY COMMITTEE

Lt. Paul Sherry, Police Dept. Representative
John M. Chaisson, Fire Dept. Representative
Louis A. Gallo, Library Representative
Judith Kenney, School Representative
Margaret Sullivan, Town Hall Representative
Carl D. Reardon, Dept. of Public Works, and Custodians Representative

**SUBCOMMITTEE APPOINTED BY THE SCHOOL COMMITTEE
TO STUDY THE RENOVATION OF
BLOCKSIDE PARK FIELD HOUSE**

Thomas Belhumeur
John Burke
Daniel Cahill
Martha Cray
Richard Feinberg

Paul Gorman
William Hennessey
Daniel Kelly
Kathleen Magee
John Phelan

DEMOCRATIC TOWN COMMITTEE

NAME		ADDRESS
Alexander, Lawrence	(A)	State House, Room 504, Boston
Babcock, Elizabeth		33 Manton Road
Baker, Edythe C.		75 Stanley Road
Baker, Robert Allan		75 Stanley Road
Blonder, Jeffery		15 Shackle Way
Borten, Katherine	(A)	9 Clarke Road
Callahan, J. Christopher		44 Glen Road
Cassidy, Francis A.		201 Humphrey Street
Cunningham, Marguerite		68 Foster Road
Dembowski, Henry S.		42 Beach Bluff Avenue
DiGiulio, Margaret, Clerk		67 Walker Road
DiMento, William R.		64 Bay View Drive
Dipesa, Ralph	(A)	67 Aspen Road
Doyle, James T.		10 Arbutus Road
Driscoll, Thomas H. Jr.		82 Farragut Road
Emspak, Frank		33 Outlook Road
Greenbaum, Lawrence		21 Beach Avenue
Hartley, John M.		154 Burrill Street
Katz, Erica		33 Gale Road
Kearney, Sheila		14 Shackle Way
Kenney, Judith		9 Banks Circle
Kyriakakis, Carole		90 Mountwood Road
LaPeer, Susan		24 Lincoln Circle
McCormack, Barbara		2 Hillcrest Circle
Murphy, Kent, Vice-Chairman		40 Glen Road
Murphy, Brian		92 Melvin Avenue
Nelson, Teresa		36 Paradise Road
Patrikis, Theodore A.		1 Hillcrest Circle
Reichlin, Abbott		8 Sumner Road
Rosenthal, Burt	(A)	69 Ocean View Road
Segal, Maddy		8 Sumner Road
Shanahan, William E.		48 King Street
Sherr, Mary Lou		9 Blaney Street
Small, Elliot		32 Bay View Avenue
Small, Margaret Somer, Chairman		32 Bay View Avenue
Smith, James		38 Outlook Road
Smullin, Alix, Treasurer		22 Woodbine Avenue
Valleriani, Catherine	(A)	515 Humphrey Street
Vatcher, Howard	(A)	66 Pleasant Street
Vatcher, Teresa J.		65 Pleasant Street
Watson, Brian		50 Greenwood Avenue
Weiss, Gerdy		101 Bay View Avenue
Wood, Richard L.		31 Cedar Hill Terrace
Zion, Beth	(A)	451 Essex Street

A = Associate Members

ELECTED REPUBLICAN TOWN COMMITTEE

1989

Bullwinkle, Gary	9 Claremont Terrace
Butters, Joy	53 Pleasant Street
Clain, Mary	62 Thomas Road
Cross, David	24 Ingalls Terrace
Davern, Timothy J.	38 Manton Road
Dudley, Ruby	30 Blaney Street
Fried, Fred	27 Eureka Avenue
Greenwald, Ronald	8 Capstan Way
Jacobs, Leonard	400 Paradise Road
Mancini, Francis	159 Aspen Road
McGrath, Kevin	849 Humphrey Street
McGrath, Marianne	258 Essex Street
McVie, Robert L.	26 Beverly Road
Nigrelli, Eugene	21 MacArthur Circle
O'Brien, Vincent P.	139 Kensington Lane
Palleschi, Arthur J.	3 Bradlee Avenue
Palleschi, Brenda	3 Bradlee Avenue
Palleschi, Edward	3 Bradlee Avenue
Parker, Alvah	3 Deer Cove Road
Perry, Frank H.	319 Paradise Road
Perry, Frank H. Jr.	71 Roy Street
Perry, Marilyn A.	6 MacArthur Circle
Perry, Robert E., Chairman	6 MacArthur Circle
Stanton, Harriet	86 Paradise Road
Warnock, Donald	32 Berkshire Street
Whittemore, Ann	36 Puritan Road
York, Francis	24 Laurel Road

BOARD OF SELECTMEN

Robert E. Perry, Chairman

Peter R. Beatrice, III
James L. Rudolph
Thomas H. Driscoll, Jr.

Daniel R. Santanello
Thomas H. Driscoll (Deceased)

In 1989, three new members were elected to the Board of Selectmen. Because of the untimely death of Thomas H. Driscoll in August, a special election was called by request to fill the vacancy. Thomas H. Driscoll, Jr. was elected to assume the role of Selectman in his father's place.

The new Board, together with veteran member, Chairman, Robert E. Perry, have faced the challenges of administering and coordinating the Town's government and business.

First among the several challenges of 1989, was the completion of the Tie-In of the Secondary Treatment plant with the City of Lynn.

After three years of negotiations with the police regarding their contract, a settlement was reached in late summer.

In June due to health problems, Chief Peter J. Cassidy announced his retirement after more than thirty years of service in the Police Department. To Chief Cassidy we express our sincere gratitude for the service he gave to the Town. Our appointment of Captain John E. Toomey as Acting Chief, makes us realize how fortunate the Town of Swampscott is in the capable persons who have served so well, and who continue the tradition of making themselves available for service to the Town.

With funds which had been appropriated by Town Meeting, the Department of Public Works was able to complete work on sidewalks and the seawall along Humphrey Street.

Because of the fiscal problems of the Commonwealth of Massachusetts, Local Aid to towns and cities was decreased substantially. For Swampscott this cut resulted in a loss of over \$430,000. Faced with difficult budgetary decisions, Town departments concentrated on revising their respective budgets. In response to the shortfall, parking fines were increased by the Police Department; a number of departments increased their fees; and vacancies resulting from retirements were not filled. It is our belief that we must explore new ways to increase revenue in order to meet the needs of the Town and particularly to ensure public safety. Considering the serious financial position of the Town, we believe that one solution open to us is to support an Override of Proposition 2 1/2.

Increased interest in a change in Town government prompted another attempt at a Charter Commission, and a Subcommittee was formed to Study the Reorganization of Town Government. We believe that the interest expressed by the citizens of Swampscott brings us to the realization that exploring alternatives in Town government is not an option but an obligation and privilege that flows from our commitment as your elected officials.

To all who served on Boards and Committees, to elected officials and to citizens who assisted us during the past year, we express our sincere gratitude for your cooperation. We appreciate especially the efforts of Town Counsel, Arthur Palleschi, who successfully brought to completion several cases which had been outstanding for a number of years.

Prompted by a continuing sense of responsibility, we proceed with our work and studies of what seems best for the Town of Swampscott. We thank you for the support you have given us during the year, and we look forward to your continued support and assistance.



A TRIBUTE TO SELECTMAN THOMAS H. DRISCOLL

April 22, 1986 - August 13, 1989

Selectman Thomas H. Driscoll served his Town and Country well during his 74 years of life.

He was a decorated combat veteran of World War II, past Commander of the William Connelly Post 6; a member of the American Legion, Leon Abbott Post; the U. S. Marines Edison's Raiders Association; the American Bar Association; and the Swampscott Rotary Club.

Before being elected Selectman, he served as Swampscott's Bargaining Agent, Assistant Corporate Counsel for the City of Boston, Counsel to the City of Lynn Housing Authority, Legislative Counsel to the Mass. Federation of Taxpayers and Member of the Mass. Federation of Nursing Homes.

Tom served on the Governor's Council on Alcoholism under Governor Edward J. King and was former Counsel for the North Shore Council on Alcoholism. He gave untiringly to his work with Alcoholics Anonymous, the Beech Hill Hospital and Mount Pleasant Hospital.

One of Tom's proudest duties was to be present at the Board of Selectmen's meetings to represent the people of Swampscott. He will be remembered for his many achievements and sadly missed by his colleagues.

Photo courtesy of Swampscott Reporter

CLERK OF SWAMPSCOTT

JACK L. PASTER

The most important records in the Town of Swampscott are at risk and our pleas for corrective action have fallen on deaf ears.

We've taken every possible step to safeguard the town's birth, death and marriage records from 1852 through this morning to minimize the risks associated with fire and theft. However, our vital records remain in a constant state of jeopardy.

The reason?

Our large, walk-in vault does not provide adequate protection and failed, miserably, during the most recent state inspection. A nine-page deficiencies report stated: "...None of the vaults in the Town Hall comply with all of the requirements as spelled out in the 'Specifications for Safes and Vaults' as adopted by the Secretary of State Archives Division.

The General Laws of the Commonwealth of Massachusetts (Chapter 66, Section 11 and 12) require that a municipality provide fire-resistant safes and vaults for the safeguarding of their public records.

The vault protecting YOUR public records is not theft proof. Even though the office itself is protected by a modern and efficient burglar alarm system with a direct connection to the Police Department, the door to the vault will not close and even if it did, the combination lock hasn't been operational for the past 30+ years.

The vault protecting YOUR public records is not fire proof. The inner and outer doors could not contain a fire because they are not fire rated according to acceptable standards and even though a single heat detector has been installed with a direct connection to the Fire Department, the vault has no smoke detection or sprinkler protection. The Commonwealth's report stated, "In the case of your Town Hall building, which is a wooden frame building, this (fire) hazard is especially pronounced because wooden frames can simply not be relied upon to stand up in the event of a major fire."

What should be done?

An appropriation of approximately \$10,000 must be authorized to purchase fire resistive, water proof and drop tested files and cabinets which would fit into the current walk-in vault. The most important of the town's records would then be placed into these containers which comply with the state's records protection specifications. Also included with the appropriation would be money to repair the vault door to allow it to be closed and locked at the close of every business day.

While the financial plight of our community is on everyone's lips, this \$10,000 expenditure cannot be considered a frill or a luxury. I have filed an article for the 1990 Town Meeting warrant and would urge all residents to contact their Town Meeting members seeking support for this most important project.

The Finance Committee's comment that 'the cost involved is not warranted at this time' must not be accepted. In actuality, we cannot afford NOT to fund this project. Even the smallest fire or act of vandalism could ruin your chances of obtaining a copy of a birth, death or marriage certificate in Swampscott. Think about that before Town Meeting.

RESIGNATIONS

State Law (Chapter 41, Section 109) mandates that a resignation of any elected or appointed officer of a town is not effective unless and until a letter of resignation is sent or delivered to the Town Clerk. Correspondence to any other office, board or official is not acceptable under the law. Only the Town Clerk is empowered by statute to accept, process and act on resignations.

When your Town Clerk receives a resignation from a town officer, he records the document and notifies the appointing authority (or the Election Commission

in the case of an elected official) citing how the vacancy can be filled and for how long. This effort insures that all boards, committees, commissions and positions are kept at full strength at all times to best serve the public.

Resignations received and processed during 1989 included: Herbert C. Hagele Jr., MD, Ambulance Oversight Committee; Patricia Law Dutch, Railroad Parking Committee; Barbara H. Fulghum, Historical Commission; Peter R. Beatrice III, Board of Appeals (associate member); James L. Rudolph, Board of Appeals; Kevin G. Gookin, Finance Committee; John V. Phelan III, Board of Appeals (associate member); Douglas F. Allen, War Memorial Scholarship Fund; Henry J. Collins, Republican Town Committee; Gerald B. Freedman, Personnel Board; Robert A. Baker, Phillips Beach Fire Station Committee; Edward Publicover, assistant Harbormaster; Ann M. Whittemore, Republican Town Committee; and Jack L. Paster, Capital Improvements Study Committee.

OFFICIAL TOWN STATISTICS - 1989

Marriage Intentions Filed/Marriage Licenses Issued	127
Marriages Recorded	125
Births Recorded (69, Female; 58, Male)	127
Deaths Recorded (73, Female; 66, Male)	139
Applications for Variances and Special Permits	61
Environmental Impact Statements Accepted	4
Massachusetts Wetlands Protection Act:	
Con. Comm. Notices of Intent Processed	1
Requests for Determination of Applicability Received	5
Applications for Planning Board Action Processed	8
Site Plan Review Applications Processed	14
Public Meeting Notices Recorded and Posted	450
Uniform Commercial Code (UCC) Filings Processed	118
Certificates of Business (DBA) Issued and Processed	82
Gas Storage (Flammables) Renewal Permits Issued	12
Certificates of Municipal Lien Prepared and Issued	501
Dog Licenses Issued	900
Dog Fines Collected	\$3,485.00
Hunting/Fishing/Sporting/Trapping Licenses Issued	183
Waterfowl Stamps Issued	33
Archery/Primitive Firearms Deer Season Stamps Issued	18

NOTE: Since Swampscott births occur in out-of-town hospitals, the reports of said births, as contained in the above statistical report, must first be processed by the City Clerk in the communities where the birth actually took place before it is filed here in the parents' home community. There is often a lag of one, two or even three months before the official report arrives at Town Hall. In preparing our year-end report we use a cut-off date of January 20. Births occurring after that date are not included in the above statistics. In an attempt to minimize any possible confusion and to allow this report to serve as a historically correct document, we will publish updated totals in each year's report for the preceding year for births and deaths.

1988 Final Statistics: Births - 151; Deaths - 170

TOWN CLERK'S OFFICIAL REPORT OF THE 1989 TOWN MEETINGS

WARRANT

Special Town Meeting of March 27, 1989

To the Town Meeting members:

Notice is hereby given in accordance with Article II, Section 2, of the By-Laws of the Town of Swampscott that a Special Town Meeting will be held on Monday, March 27, 1989 beginning at 7:45 p.m. in the auditorium of the Swampscott Junior High School on Greenwood Avenue.

Douglas F. Allen, moderator, will preside.

Jack L. Paster

Clerk of Swampscott

RETURN OF SERVICE

Persuant to the within warrant to me directed, I have notified the inhabitants of the Town of Swampscott qualified to vote in election and in Town affairs by posting an attested copy thereof at the Town Administration Building, at the Post Office, and in at least two public and conspicuous places in each precinct in the Town, and at or in the immediate vicinity of the Swampscott Railroad Station. Said posting was done on Monday, March 13, 1989, and not less than fourteen (14) days before the date appointed for said meeting.

Arline Maguire, Constable
of Swampscott

Selectmen opened and closed the Warrant on March 7, 1989. The Warrant was mailed by the Town Clerk to all Town Meeting members on March 9, 1989.

See attendance report for this meeting later in this section of the Town Report which will cover the calendar year of 1989.

The meeting was called to order by Moderator Douglas F. Allen at 7:45p.m. with the necessary quorum present (245, members).

Town Clerk Jack L. Paster read the Return of Service.

Rep. Lawrence Alexander was recognized as being in attendance as were two Swampscott High School students who were assigned to role play the positions of Town Clerk and Collector during the mock Student Town Meeting on April 10 and 11, Liza Eschelbacher and Mark Rubin. The students were seated on the stage with the Town Clerk and Moderator and provided assistance during the meeting.

ACTION ON ARTICLES

ARTICLE 1. To see what advice and direction the Town Meeting will give to the Board of Public Works relative to the question of whether the town should construct its own secondary wastewater treatment plan and related facilities, or whether the town should enter an agreement with the Lynn Water and Sewer Commission to dispose of sewage at its wastewater treatment plant.

Sponsored by the Board of Selectmen.

Voted Article 1: That the Swampscott (in-town) alternative for wastewater treatment be adopted and that the regional (Lynn option) alternative be abandoned.

Date: March 27, 1989

Counted Vote: 69, Yes; 157, No.

ARTICLE 2. To see if the town will appropriate a sum of money for the construction of sewers, sewage systems and sewage treatment and disposal facilities, or for the lump-sum payment of the cost to tie into such services in a contiguous city or town by borrowing or otherwise or take any action relative thereto.

Sponsored by the Board of Selectmen.

Voted Article 2: That action on this article be postponed indefinitely.

Date: March 27, 1989

Unanimous Vote.

The Special Town Meeting voted unanimously to dissolve at 9:48 p.m.

TOWN WARRANT

Special Town Meeting of May 1, 1989

Essex, ss.

To either of the Constables of the Town of Swampscott in said county:
GREETING:

In the name of the Commonwealth of Massachusetts you are directed to notify the inhabitants of the Town of Swampscott qualified to vote in elections and in town affairs to assemble in the Swampscott Junior High School auditorium on Greenwood Avenue on Monday, the first day of May, 1989, at 8:00 p.m. in the forenoon, then and there to act on the following articles, viz: (Articles printed with votes which follow)

And you are directed to serve this Warrant by posting an attested copy thereof at the Town Administration Building, at the Post Office, and in at least two public and conspicuous places in each precinct in the town, and at or in the immediate vicinity of each railroad station in town not less than fourteen (14) days before the date appointed for said meeting.

Hereof fail not and make due return of this Warrant, with your doings thereon, to the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this 6th day of April, 1989.

Board of Selectmen

NOTICE OF MEETING

To the Town Meeting members:

Notice is hereby given in accordance with Article II, Section 2, of the By-Laws of the Town of Swampscott that a Special Town Meeting will be held on Monday, May 1, 1989 beginning at 8:00 p.m. in the auditorium of the Swampscott Junior High School on Greenwood Avenue.

The newly elected Moderator of Swampscott will preside.

Jack L. Paster

Clerk of Swampscott

RETURN OF SERVICE

Persuant to the within warrant to me directed, I have notified the inhabitants of the Town of Swampscott qualified to vote in election and in Town affairs by posting an attested copy thereof at the Town Administration Building, at the Post Office, and in at least two public and conspicuous places in each precinct in the Town, and at or in the immediate vicinity of the Swampscott Railroad Station. Said posting was done on Tuesday, April 18, 1989, and not less than seven (7) days before the date appointed for said meeting.

Arline Maguire

Constable of Swampscott

Selectmen opened and closed the Warrant on April 4, 1989. The Warrant and notice was mailed to all Town Meeting members on April 13, 1989.

See attendance report for this meeting later in this section of the Town Report which will cover the calendar year of 1989.

The meeting was called to order at 8:00 p.m. by Moderator Martin C. Goldman with the necessary quorum present (303 members).

Town Clerk Jack L. Paster read the Return of Service.

On the motion by Kevin Gookin, chairman of the Finance Committee, action

on the articles was deferred until after Article 67 in the Annual Town Meeting Warrant.

The Special Town Meeting was adjourned at 8:01 p.m. by a unanimous vote.

The adjourned session of the Special Town Meeting was reconvened at 8:58 p.m. on May 2, 1989 with the necessary quorum present (193 members). At 10:35 p.m. on May 2, 1989 the adjourned session of the Special Town Meeting was adjourned to 7:45 p.m. on May 3, 1989. The adjourned session of the Special Town Meeting was reconvened at 7:54 p.m. on May 3, 1989 with the necessary quorum present (283 members). At 10:31 p.m. on May 3, 1989 it was voted to adjourn the Special Town Meeting until 7:45 p.m. on May 11, 1989. The adjourned session of the Special Town Meeting was reconvened at 7:50 p.m. on May 11, 1989 with the necessary quorum present (241 members). At 9:50 p.m. on May 11, 1989, the Special Town Meeting was dissolved by a unanimous vote.

Sandra Rotner of the School Committee offered a tribute to retiring School Committeeman Donald Page for his years of dedicated service. Town Meeting members responded with a resounding ovation.

Notice of Adjourned Session

The following notice concerning the adjourned session of the Special Town Meeting was mailed to all Town Meeting members on May 5, 1989:

TOWN OF SWAMPSCOTT Commonwealth of Massachusetts Office of the Town Clerk

Notice is hereby given in accordance with Article II, Section 2, of the By-Laws of the Town of Swampscott that the Adjourned session of the Special Town Meeting (called to order on May 1, 1989 at 8:00 p.m.) will be held on **Thursday, May 11, 1989, 7:45 p.m.**, in the auditorium of the Swampscott Junior High School on Greenwood Avenue.

Martin C. Goldman, Esq., moderator of Swampscott, will preside.

Jack L. Paster

Clerk of Swampscott

ACTION ON THE ARTICLES

ARTICLE 1. To see if the town will appropriate a sum of money for the construction of sewers, sewage systems and sewage treatment and disposal facilities, or for the lump-sum payment of the cost to tie into such services in a contiguous city or town by borrowing or otherwise or take any action relative thereto.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 1. That \$21,000,000 is appropriated for the construction of sewers, sewage systems and sewage treatment and disposal facilities, and including, if desirable, for the lump-sum payment of the cost of a tie-in to such services in the City of Lynn in order to comply with a recent consent decree and that to meet this appropriation \$220,000 shall be transferred from the appropriation voted under Article 63 of the warrant for the 1988 Annual Town Meeting and the Treasurer with the approval of the Selectmen is authorized to borrow \$20,780,000 under G.L. c.44; and that the Board of Public Works is authorized to contract for and expend any federal or state aid available for the project and further that the Board of Public Works is directed to report annually to the Town Meeting with an itemized list of expenditures incurred in the past year on the sewer project and an estimated projection of the future costs each year.

Date: May 11, 1989

Unanimous vote.

ARTICLE 2. To see if the town will vote to authorize the Board of Selectmen to Petition the General Court to enact legislation permitting the School Committee to settle an unpaid bill or take any action relative thereto.

Sponsored by the School Committee.

VOTED ARTICLE 2. That the town authorize the Selectmen to petition the General Court to permit the School Committee to settle an unpaid bill as requested in this article.

(Editorial note: This matter concerns Article 80 of the 1988 Annual Town Meeting Warrant which appropriated \$20,000 for the purchase of departmental equipment for the School Department, through bonding, the final action of which took place on May 16, 1988.)

Date: May 3, 1989

Majority vote.

ARTICLE 3. To see if the town will reconsider the action taken under Article 63 of the 1988 Annual Town Meeting warrant or take any action relative thereto.

Sponsored by the Board of Selectmen.

VOTED ARTICLE 3. That action on this article be postponed indefinitely.

Date: May 3, 1989

Unanimous vote.

TOWN CLERK'S REPORT OF THE SWAMPSCOTT ANNUAL TOWN MEETING

TOWN WARRANT

ARTICLE 1.

Essex, ss.

To either of the Constable of the Town of Swampscott in said County:

GREETINGS:

In the name of the Commonwealth of Massachusetts you are directed to notify the inhabitants of the Town of Swampscott qualified to vote in elections and in Town affairs to assemble in their respective precincts in said Swampscott, to wit —

Precinct One	Polling Place	Machon School on Burpee Road
Precinct Two	Polling Place	Clarke School on Norfolk Avenue
Precinct Three	Polling Place	Central Fire Station on Burrill Street

Precinct Four	Polling Place	Hadley School on Redington Street
Precinct Five	Polling Place	High School on Forest Avenue
Precinct Six	Polling Place	High School on Forest Avenue

on Tuesday, the twenty-fifth of April, 1989, at 7:00 in the forenoon, ten and there to act on the following articles, viz:

To choose a Moderator for one (1) year

To choose five (5) members of the Board of Selectmen for one (1) year

To choose one (1) Town Treasurer for three (3) years

To choose one (1) member of the Board of Assessors for three (3) years

To choose one (1) member of the Trustees of Public Library for three (3) years

To choose one (1) member of the Board of Health for three (3) years

To choose one (1) member of the Housing Authority for five (5) years

To choose one (1) member of the Planning Board for five (5) years

To choose one (1) member of the Board of Public Works for three (3) years

To choose two (2) members of the School Committee for three (3) years

To choose one (1) member of Commissioner of Trust Funds for three (3) years

To choose three (3) Constables for three (3) years

To choose one (1) Town Meeting Member in Precinct One for two (2) years

To choose one (1) Town Meeting Member in Precinct One for one (1) year

To choose eighteen (18) Town Meeting Members in each of the six (6) precincts for three (3) years

Question No. 1 (A nonbinding Public Opinion Advisory question)

Shall the Town vote to undertake a Charter procedure to review the structure of Swampscott Town Government?

At the close of the election the meeting will adjourn to Monday, the first of May, 1989 at 7:45 P.M., at the Junior High School Auditorium.

See the report of the Election Commissioners for the results of the 1989 Municipal Election held on April 25, 1989.

RETURN OF SERVICE

Pursuant to the within warrant to me directed, I have notified the inhabitants of the Town of Swampscott qualified to vote in elections and in town affairs by posting an attested copy thereof at the Town Administration Building, at the Post Office, and in at least two public and conspicuous places in each precinct in the Town and at or in the immediate vicinity of the Swampscott Railroad Station. Said posting was done April 13, 1989, and not less than seven (7) days before the date appointed for said meeting.

Arline Maguire

Constable of Swampscott

Mailing of Warrants and Annual Report:

The Warrants for the Annual Town Meeting were mailed to Town Meeting members and to those residents who were running for a Town Meeting seat (listed on the ballot) on April 13, 1989. Copies of the Annual Report were also mailed on April 13, 1989 in the same package. Copies of the Annual Report and the Warrant were also available free of charge for any interested person in the Town Clerk and Selectmen's Offices at the Town Administration Building.

NOTICES OF MEETING:

The following notices were mailed to each Town Meeting member on April 13, 1989.

NOTICE OF ANNUAL TOWN MEETING

The Annual Town Meeting of 1989 will convene on Tuesday, April 25, 1989 with Article 1 (the Town Election) at 7:00 a.m. in the Town's regular polling places. At 8:00 p.m. the Town Meeting will be adjourned until May 1, 1989, 7:45 p.m., at the Swampscott Junior High School,

NOTICE OF ADJOURNED ANNUAL TOWN MEETING

MONDAY, MAY 1, 1989, 7:45 P.M.

To the Town Meeting members:

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott, that the Adjourned Annual Town Meeting will be held on Monday, May 1, 1989, beginning at 7:45 p.m., in the auditorium of the Swampscott Junior High School on Greenwood Avenue.

The newly elected moderator of Swampscott, will preside.

The required identification badges are to be picked up at the auditorium after you have checked in.

I hereby certify that in accordance with the adjournment of the Annual Town Meeting of April 25, 1989, the Adjourned Town Meeting of May 1, 1989 was held at the Swampscott Junior High School auditorium and was called to order at 7:40 p.m. with the necessary quorum being present (244). At 10:25 p.m., it was voted to adjourn to May 2, 1989.

I hereby certify that in accordance with the adjournment of May 1, 1989, the Adjourned Town Meeting of May 2, 1989 was held at the Swampscott Junior High School auditorium and was called to order at 7:47 p.m. with the necessary quorum being present (192). It was voted at 10:35 p.m. to adjourn to May 3, 1989.

I hereby certify that in accordance with the adjournment of May 2, 1989, the Adjourned Town Meeting of May 3, 1989 was held at the Swampscott Junior High School auditorium and was called to order at 7:54 p.m. with the necessary quorum being present (283). At 10:31 p.m., it was voted to adjourn to May 11, 1989.

I hereby certify that in accordance with the adjournment of May 3, 1989, the Adjourned Town Meeting of May 11, 1989 was held at the Swampscott Junior High School auditorium and was called to order at 9:50 p.m. with the necessary quorum being present (265). It was voted at 10:35 p.m. to adjourn to June 12, 1989.

I hereby certify that in accordance with the adjournment of May 11, 1989, the Adjourned Town Meeting of June 12, 1989 was held at the Swampscott Junior High School auditorium and was called to order at 7:47 p.m. with the necessary quorum being present (265). At 11:28 p.m., it was voted to adjourn to June 13, 1989 on a counted vote.

I hereby certify that in accordance with the adjournment of June 12, 1989, the Adjourned Town Meeting of June 13, 1989 was held at the Swampscott Junior High School auditorium and was called to order at 7:55 p.m. with the necessary quorum being present (171). It was voted at 10:58 p.m. to dissolve the 1989 Annual Town Meeting.

The following notice was published as a legal advertisement in The Swampscott Reporter on April 27, 1989:

TOWN OF SWAMPSCOTT COMMONWEALTH OF MASSACHUSETTS OFFICE OF THE TOWN CLERK

Notice is hereby given in accordance with Article II, Section 2 of the By-Laws of the Town of Swampscott that the Adjourned Annual Town Meeting of 1989 will be held on Monday, May 1, 1989 beginning at 7:45 p.m. in the auditorium of the

Swampscott Junior High School on Greenwood Avenue.
The moderator of Swampscott will preside.

Jack L. Paster
Clerk of Swampscott

The following notice was mailed to all Town Meeting members on May 5, 1989:

TOWN OF SWAMPSCOTT
Commonwealth of Massachusetts
Office of the Town Clerk

Notice is hereby given in accordance with Article II, Section 2, of the By-Laws of the Town of Swampscott that the Adjourned session of the Annual Town Meeting of 1989 will be held on Monday, June 12, 1989, 7:45 p.m., in the auditorium of the Swampscott Junior High School on Greenwood Avenue.

Martin C. Goldman, Esq., moderator of Swampscott, will preside.

Jack L. Paster
Clerk of Swampscott

Attendance:

For the 1989 Town Meeting attendance, by precinct, see the list at the end of this report.

TOWN MEETING ACTION

The Return of Service was read by Town Clerk Jack L. Paster who then administered the Oath of Office to the Town Meeting members.

Monsignor John P. Carroll of St. John the Evangelist Church, Swampscott, offered the invocation.

Moderator Martin C. Goldman offered a tribute to former Moderator, Selectman and Finance Committeeman Vincent P. O'Brien to mark his many years of service to the town. A recognition plaque was presented.

On May 11, 1989, Finance Committee Secretary Robert L. McVie offered remarks to thank retiring Fin Com Chairman Kevin Gookin for his efforts on behalf of the town.

Also on May 11, 1989, School Committee member Sandra Rotner offered remarks to thank retiring School Committeeman Donald Page for his years of service.

ARTICLE 2. To hear and act on the reports of Town Officials, Boards, and Committees.

Sponsored by the Board of Selectmen
Voted under Article 2.

1. That the report presented by Richard Salter of the Capital Improvement Study Committee be accepted, that the committee remain in existence and that a report be made to the next annual Town Meeting.
2. That the report presented by Donald Babcock of the Sawtelle Study Committee be accepted and tha the committee continue in existence.
3. That the report presented by Richard Bane of the Committee to Purchase a Van for the Council on Aging be accepted.
4. That the report presented by John F. Burke of the Ambulance Oversight Committee be accepted and that the committee continue in existence.
5. That the report presented by John Phelan of the Field House Renovation Committee be accepted and that the committee continue in existence.

6. That the report presented by Lawrence Greenbaum of the Computer Study Committee be accepted and that the following recommendations be adopted:
- a. That the Board of Selectmen review the job description of the Data Processing Coordinator;
 - b. That any department in need of additional hardware or special software include those needs in their annual budget for consideration by a future Town Meeting;
 - c. That the Computer Study Committee be dissolved.

Date: May 1, 1989

Majority Vote

ARTICLE 3. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1989, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 3. That the Treasurer, with the approval of the Selectmen, is authorized to borrow money from time to time in anticipation of revenue for the fiscal year beginning July 1, 1989 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17.

Date: May 1, 1989

Unanimous Vote

ARTICLE 4. To see what action the Town will take in relation to salaries of elected Town Officials for the ensuing year.

Sponsored by the Board of Selectmen

Voted Article 4. That the Town vote to fix the salary and compensation of all elected officers of the Town as provided by Section 108 of Chapter 41, General Laws as amended, for the twelve month period beginning July 1, 1989:

Selectmen:

Chairman	\$ 2,200
Another Member	1,400
Another Member	1,400
Another Member	1,400
Another Member	1,400

Town Clerk and Collector of Taxes 28,000

Assessors:

Chairman	1,600
Member/Secretary	1,150
Another Member	1,100

Treasurer 7,000

Board of Health:

Chairman	220
Another Member	165
Another Member	165

Board of Public Works:

Chairman	1,600
Another Member	1,100
Another Member	1,100

Constable (one of three) 100

Moderator 100

And that the sum of \$21,225.00 be appropriated therefor (noting that \$22,875

of the Town Clerk and Collector's salary and the \$7,000 salary for the Treasurer is already included in Article 5, the Budget). Further, that the Moderator is directed to appoint a Salary Study Committee of five members to study the appropriateness of these salaries or reimbursements including travel, and also the salaries or lack of salaries pertaining to any other elected or appointed boards or committees. Said committee to be represented by one member of the Finance Committee, one member from an elected or appointed board and three members with no nexus to any aforementioned board or committee. Further that said committee report its findings and recommendations to the Finance Committee no later than February 1, 1990 and to the next Annual Town Meeting.

Date: May 1, 1989

Majority Vote

ARTICLE 5. To see what action the Town will take concerning the budget for the fiscal year commencing July 1, 1989, and ending on June 30, 1990, and appropriate the necessary money, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 5: That the Town approve this article and that the following amounts of money be appropriated for the several purposes hereinafter itemized. Each numbered line item is to be considered a separate appropriation. The budgeted amounts may only be spent for the stated purpose.

1989 SWAMPSCOTT TOWN MEETING BUDGET APPROPRIATIONS/ARTICLES REPORT FOR FY 1990 - JUNE 15, 1989

LI/ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
1	Moderator (a)	0			
2	Fin Com Secretary	2,862	2,862		
3	Fin Com Expenses	70	70		
4	Selectmen-Salaries (a)	29,097	29,097		
5	Office Expenses	2,000	2,000		
8	Union Related Expenses	1,200	1,200		
9	Contigent	1,500	1,500		
10	Law Dept.-Town Counsel	20,858	20,858		
11	Special Counsel	10,000	10,000		
12	Office Expenses	3,500	3,500		
13	Parking Ticket Clerk	1	1		
13A	Supplies	1,000	1,000		
14	Bargaining Agent	10,000	10,000		
15	Workmen's Comp. Off. Exp.	3,500	3,500		
16	Assistant-Fire/Police Medical	95,000	95,000		
17	Personnel Bd. Salaries	192	192		
18	Town Accountant-Salaries	64,589	64,589		
19	Office Expenses	5,300	5,300		
20	Travel In State	450	450		
21	Data Processing Coordinator	4,079	4,079		
22	Treasurer-Salaries	29,118	29,118		
23	Office Expenses (b)	4,315	4,315		
24	Travel In State/Seminars	300	300		
25	Furn. & Office Equipment	600	600		
26	Town Clerk-Collector Salaries(a,c)	65,104	65,104		
27	Office Expenses (d)	21,200	21,200		
28	Travel In State/Seminars	600	600		
29	Furn. & Office Equipment	250	250		

LI/ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
30	Town Postage Account (e)	18,000	18,000		
31	Town Meeting	1,500	1,500		
32	Election Commission-Salaries	30,892	30,892		
33	Office Expenses	800	800		
34	Election Expenses	7,557	7,557		
36	Assessors-Salaries (a)	40,245	40,245		
37	Appellate Tax Board	4,000	4,000		
38	Office Expenses	4,000	4,000		
39	Travel In State	400	400		
40	Data Processing	300	300		
42	Computer Maintenance	1,500	1,500		
43	File Maintenance	12,000	12,000		
44	Personal Property Maintenance	5,766	5,766		
45	Seminars	600	600		
46	Administration Bldg.-Salaries	33,684	33,684		
47	Building Expenses	13,654	13,654		
48	Shop Expense (VFW Building)	800	800		
49	Board of Appeals-Secretary	2,000	2,000		
50	Office Expenses	1,351	1,351		
51	Planning Board-Secretary	1,200	1,200		
52	Expenses	428	428		
54	Contributory Retirement Exp. Fund	4,000	4,000		
55	Pension Accumulation Fund	1,321,656	1,321,656		
56	Non-Contributory Pensions (Net)	292,000	292,000		
57	Police-Salaries	1,223,961	1,223,961		
57A	(Sch. Traffic Super. \$37,936 not subject to diminution)				
58	Expenses	92,787	92,787		
68	Fire-Salaries	1,455,903	1,455,903		
69	Expenses	62,419	62,419		
78	Harbormaster-Salary (f)	2,544		2,544	
79	Office Expenses (f)	456		456	
80	Gas/Oil/Equip. Maint. etc (f)	829		829	
81	Civil Defense-Director	1,050	1,050		
82	Operating Expense	918	918		
83	Weights/Measures-Inspector Sal.	4,087	4,087		
84	Office Expense	50	50		
85	Travel In State	168	168		
86	Constable-Salary	96	96		
87	Building Inspector-Salaries	41,812	41,812		
88	Office Expenses	800	800		
90	Travel In State	172	172		
92	Wire Inspector-Salaries	9,394	9,394		
93	Office Expenses	150	150		
94	Travel In State	360	360		
95	Animal Control-Officer's Sal.	5,855	5,855		
96	Office Expenses	385	385		
97	Travel In State	950	950		
98	Boarding Animals/Pound/Supplies	1,700	1,700		

LI/ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
99	Conservation Commission				
	Off. Exp.	230	230		
100	General Expenses	632	632		
101	Insurance	1,253,516	1,253,516		
102	Health Department Salaries (a)	77,340	77,340		
103	Office Expenses	2,400	2,400		
104	Travel In State	2,240	2,240		
107	Inspection and Tests	4,205	4,205		
108	Rubbish Collections	359,528	359,528		
109	Public Wks.- Non-water				
	Wages (a,g)	540,729	490,729	50,000	
110	Water Wages	248,905	248,905		
111	Non-Water Operating				
	Exp/Supplies	105,100	105,100		
112	Non-Water Equipment Maint.	30,000	30,000		
113	Non-Water Snow & Ice	26,500	26,500		
114	Non-Water Consultant				
	Engineer Services	5,000	5,000		
115	Non-Water Street Sweeping	20,000	20,000		
116	Non-Water Maintenance				
	Construction (h)	55,000	55,000		
117	Non-Water Travel In State	1,750	1,750		
118	Non-Water Clothing Allowance	5,700	5,700		
120	Water Operating Exp/Supplies	30,000	30,000		
121	Water Equipment Maint.	2,000	2,000		
122	Water Travel In State	480	480		
123	Water MDC Water	500,000	500,000		
124	Water Communications	1,150	1,150		
125	Water Professional Serv.				
	Water Bills	500	500		
126	Water Water Meters	16,000	16,000		
126A	Water Clothing Allowance	2,100	2,100		
127	Moth Control	8,000	8,000		
128	Dutch Elm	5,000	5,000		
129	Shade Trees	3,500	3,500		
130	Treatment Plt/Lift Sta. Exp. (i)	275,000	275,000		
131	Recreation-Coordinator	4,500	4,500		
132	Secretary	3,192	3,192		
133	Other Salaries	30,130	30,130		
134	Office Expenses	1,770	1,770		
135	Travel In State	250	250		
136	Furn. & Office Equip./Service	85	85		
137	Program Expense	8,058	8,058		
138	Council on Aging-				
	Coordinator/Clk	7,800	7,800		
139	Other Expenses	15,532	15,532		
140	Veterans Services-Salaries	7,000	7,000		
141	Office Expenses	64	64		
142	Travel In State	300	300		
143	Assistance	10,000	10,000		
143A	Memorial Day	479	479		
143B	Veterans Day	382	382		

LI/ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
144	Interest-General Debt	248,754	248,754		
145	Temporary Loans	67,500	67,500		
146	Principal-General Debt	1,034,382	1,034,382		
147	Cetification on Notes/Bonds	5,000	5,000		
148	Library-Salaries (j)	176,322	176,322		
149	Office Expenses	2,844	2,844		
150	Building/Automation Expenses	23,885	23,885		
151	Library Materials	40,821	40,821		
152	Town Reports	5,744	5,744		
153	Street Lighting	155,000	155,000		
154	Fin Com Reserve Fund (k)	270,000	200,000	70,000	
155	Audit	16,500	16,500		
156	Historical Commission	383	383		
157	Medicare Tax	25,000	25,000		
158	HAWC	479	479		
159	Schools-Regional Voc-Tech Sch.	82,960	82,960		
160	Net School Budget	7,692,581	7,692,581		
BUDGET TOTAL		18,602,066	18,478,237	123,829	

**1989 SWAMPSCOTT TOWN MEETING
BUDGET APPROPRIATIONS/ARTICLES REPORT
FOR FY 1990-JUNE 15, 1989**

LI/ART	Identification	Voted Appropriation	From: Tax Rate	From: Avail. Funds	From: Bonding
A- 4	Salaries of Elected Officers	21,225	21,225		
A- 7	Unpaid Bills (m)	21,081	1,505	19,576	
A- 8	Transfer to Reduce Tax Levy (n)	428,995		428,995	
A- 9	Budget Transfers (o)	158,000		158,000	
A-17	Asbestos Removal	160,000			160,000
A-31	Police Vehicles	28,024	28,024		
A-37	Sewer Jetter Vacuum Unit (o)	32,000			32,000
A-48	Essex Street Bridge Study	7,500	7,500		
A-51	School Boilers/Atomizers/Burners	139,000			139,000
A-52	School Energy Windows	33,000			33,000
A-56	School Passenger Van	20,000	20,000		
A-58	School Little Theater Lighting	35,000			35,000
ARTICLES TOTAL		1,083,825	78,254	606,571	399,000
TOTAL BUDGET AND ARTICLES		19,685,891	18,556,491	730,400	399,000

FOOTNOTES TO BUDGET/ARTICLES REPORT-1989

- a-Elected officials salaries are included in Article 4
- b-Includes banking services
- c-Clerk-Collector salary adjustments included in Article 4
- d-Includes banking services and By-Law printing
- e-To service all departments
- f-Funded from Mooring Fees and Boat Excise Taxes
- g-\$50,000 appropriated from Cemetery receipts
- h-Inculdes money for Chapter 497 work and repairs to private roads
- i-\$60,000 to be funded through a sewer use fee

j-\$10,203 will be added from State Aid and dog receipts
k-\$70,000 transferred from the Overlay Reserve Account
l-\$19,576 from Free Cash
m-From Surplus Revenues
n-Transfers among FY 1989 accounts as follows:

\$ 3,300	from LI 138-Recreation Salaries to LI 142-Recreation Programs
\$95,500	from Free Cash to LI 134-DPW Treatment Plant Expenses
\$16,200	from Free Cash to LI 118-DPW Engineering Services
\$22,500	from Free Cash to Article 17-Treatment Plant Legal Fees
\$ 4,632.95	from LI 66-Police Training to LI 58-Police Salaries
\$15,867.05	from LI 149-Temporary Loan Interest to LI 58-Police Salaries

o-Debt service on this borrowing is to be funded from a sewer fee.

ARTICLE 6. To see what action the Town will take on the matter of transferring the unexpended balances as shown on the books of the Town Accountant as of June 30, 1988 to the Surplus Revenue Account, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 6. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 7. To see if the Town will vote to appropriate a sum of money to the account of unpaid bills for the purpose of settling all bills contracted prior to July 1, 1988 and remaining unpaid at the time of the closing of the Town's books for the year ending June 30, 1988 according to the records of the Town Accountant, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 7. That the town appropriate the sum of \$21,080.44 in order to pay the following bills which were unpaid at the close of the 1988 fiscal year on June 30, 1988:

From Free Cash:

DPW: Envirotech Operating Services - \$19,575.61

From the Tax Levy:

Police: AT&T - \$298.38

UNISYS - \$303.68

Brand Co. - \$17.94

Salem Auto Spring - \$398.25

Assessors: Charrette - \$86.58

Animal Control: Hawthorne Animal Hospital - \$400.00

Date: may 1, 1989

Unanimous Vote

ARTICLE 8. To see if the Town will vote to transfer from the Surplus Revenue Account of the Town to the account of Current Revenue a sum of money to be used and applied by the Board of Assessors in the reduction of the tax levy, or take any action relative thereto.

Sponsored by the Board of Selectmen

Voted Article 8. That the town vote to transfer the sum of \$428,995.39 from the Surplus Revenue Account to current revenue to be applied against the appropriations contained in Article 5 (the budget).

Date: May 1, 1989

Unanimous Vote

ARTICLE 9. To see if the Town will vote to authorize the transfer of various funds from various town accounts which have monies remaining therein to such other town accounts which reflect a deficit, or take any action relative thereto or in connection therewith.

Sponsored by the Board of Selectmen

Voted Article 9. That the town vote to transfer monies among the FY 1989 accounts as follows:

\$3,300 From LI 138 Recreation Salaries To LI 142 Recreation Programs.

\$95,500 From Free Cash To LI 134 DPW Treatment Plant Expense

\$16,200 From Free Cash To LI 118 DPW Engineering Services

\$22,500 From Free Cash To Article 17 Treatment Plant - Legal Fees

\$4,632.95 From LI 66 Police Training To LI 58 Police Salaries

\$15,867.05 From LI 149 Temporary Loan Interest To LI 58 Police Salaries

Date: May 1, 1989

Majority Vot

ARTICLE 10. To see if the Town will vote to provide funds necessary to implement the collective bargaining agreements between the Board of Selectmen and the various unions under the Board of Selectmen.

Sponsored by the Board of Selectmen

Voted Article 10. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 11. To see if the Town will vote to authorize the Selectmen to dispose of Town property or to see if the Town will take any other action thereto.

Sponsored by the Board of Selectmen

Voted Article 11. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 12. To see if the Town will vote to amend the Town's Personnel Board By-laws, other than the wage and salary classification, as recommended by the Personnel Board, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 12. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 13. To see if the Town will vote to amend the Personnel Board By-laws so as to reclassify certain existing positions, or take any action relative thereto.

Sponsored by the Personnel Board

Voted Article 13. That the town amend the Personnel Board By Laws as follows:

a. Classification P7, Engineer, be changed to P7A with the title Engineering/Administrative Coordinator with a starting rate of \$31,500 with four annual increments of \$1,250 each to a maximum salary of \$36,500.

b. Change the following recreation salaries as indicated:

Parking Lot Attendants	From \$4.00, \$4.25, \$4.50 per hour
	To \$4.75, \$5.00, \$5.25 per hour

Lifeguard (Head)	From \$185.00, \$195.00, \$205.00 per week
	To \$205.00, \$215.00, \$225.00 per week

Lifeguard (Regular)	From \$155.00, \$165.00, \$175.00 per wk To \$185.00, \$195.00, \$205.00 per wk
Sailing Director	From \$185.00, \$195.00, \$205.00 per week To \$215.00, \$225.00, \$235.00 per week
Sailing Instructor	From \$135.00, \$145.00, \$155.00 per week To \$175.00, \$185.00, \$195.00 per week
Recreation Coordinator	From \$3,600, \$3,900, \$4,200 per yr To \$3,900, \$4,300, \$4,500 per yr

Experience level is at the discretion of the Recreation Commission.

NOTE: No additional funding is required for this article. The money required to fund these increases are included in the Recreation Budget in Article 5.

Date: May 1, 1989

Unanimous Vote

ARTICLE 14. To see if the Town will authorize its Treasurer and Collector to enter into compensating balance agreement(s) for Fiscal Year 1990 pursuant to Chapter 44 Section 53F of the General Laws.

Sponsored by Treasurer and Collector Jack. L. Paster

Voted Article 14. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 15. To see if the Town will vote accept Chapter 697 Acts of 1987 to accept certain funding and benefit options.

Sponsored by the Retirement Board

Voted Article 15. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 16. To see if the Town will vote to petition the General Court to enact special legislation so as to increase the retirement allowance granted to certain retired Town employees.

Sponsored by the Retirement Board

Voted Article 16. That the Board of Selectmen be directed to file special legislation so that retirement allowances previously granted would be increased as follows:

Kathryn B. Ingel - \$5,000 per year

Mildred B. Vray - \$1,500 per year

as of the date their original allowances were granted.

Date: May 1, 1989

Unanimous Vote

ARTICLE 17. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise, for the implementation of an asbestos program for the Town's Buildings including the School Buildings, for the Removal, Containment or Encapsulation of Asbestos or take any action relative thereto.

Sponsored by the Board of Health, School Department, Library and Department of Public Works

Voted Article 17. That the town appropriate the sum of \$160,000 for the purposes described in the article and further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44 Section 7 Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: May 2, 1989

Unanimous Vote

ARTICLE 18. To see if the Town will vote to accept the following changes to Town Clerk fees as authorized by Massachusetts General Laws Chapter 262, Section

34, clauses 1-79 as follows:

Clause	Description	Proposed Fee
(13)	For furnishing certificate of birth	\$ 6.00
(13A)	For furnishing abstract copy of a birth record	\$ 4.00
(20)	For filing certificate of a person conducting business under any title other than his real name (DBA Filing)	\$20.00
(21)	For filing by a person conducting business under any title other than his real name a statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or change of location of such business	\$10.00
(30)	For furnishing a certificate of death	\$ 6.00
(42)	For entering notice of intention of marriage and issuing certificates thereof	\$20.00
(44)	For issuing certificate of marriage	\$ 6.00

or take any action relative thereto.

Sponsored by Town Clerk Jack L. Paster

Voted Article 18. That the town authorize the revised fees as specified in the article.

Date: May 1, 1989

Unanimous Vote

ARTICLE 19. To see if the Town will appropriate a sum of money for the purchase of fire resistive safes and/or vaults to safeguard the records of the Town Clerk, Collector and Treasurer's Offices, by borrowing or otherwise, or take any action relative thereto.

Sponsored by Town Clerk-Collector-Treasurer Jack L. Paster

Voted Article 19. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 20. To see if the Town will appropriate a sum of money for computer software for use on the personal computer in the Town Clerk and Collector's Office at the Town Administration Building, by borrowing or otherwise, or take any action relative thereto.

Sponsored by Town Clerk-Collector-Treasurer Jack L. Paster

Voted Article 20. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 21. To see if the Town will appropriate a sum of money for the purchase of a service/maintenance agreement(s) for the personal computers in the Town Administration Building or take any action relative thereto.

Sponsored by Town Clerk-Collector-Treasurer Jack L. Paster

Voted Article 21. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 22. To see if the Town will vote to allow the Board of Selectmen, acting as or with the Computer Study Committee to purchase Personal Computers, hardware, software and training for the Health Department and other Town Departments for the purchase and expansion of the Town Hall Personal Computers. Further that the Treasurer, with the approval of the Selectmen, be authorized to borrow this amount through the issuance of bonds or votes under the appropriate section of the Massachusetts General Law and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Sponsored by the Board of Health

Voted Article 22. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 23. To see if the Town will purchase a new copying machine to be located on the second floor of the Town Hall to be used by the Health Department, Building Department, Wiring Inspector, Plumbing and Gas Inspector, Election Commission, Veterans Agent, Conservation Commission and others; and or take any action relative thereto.

Sponsored by the Health Department, Building Department, Wiring Inspector, Plumbing and Gas Inspector, Election Commission, Veterans Agent, and Conservation Commission.

Voted Article 23. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 24. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise to hire a consultant to prepare a long-term Capital Improvement Plan.

Capital Improvements Committee

Voted Article 24. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 25. To see if the Town will vote to appropriate the necessary funds to paint the exterior and interior of the Central Fire Station or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 25. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 26. To see if the Town will vote to appropriate the necessary funds to purchase a new car for the Fire Chief or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 26. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 27. To see if the Town will vote to appropriate the necessary funds to install an exhaust system for the fire vehicles at the Central Station and also at the Engine #2 station or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 27. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 28. To see if the Town will vote to appropriate the necessary funds to replace the front apron of the Central Fire Station or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 28. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 29. To see if the Town will vote to appropriate the necessary funds for the purpose of purchasing certain equipment and/or supplies and/or software to be used in conjunction with the Public Safety computer system or take any action relative thereto.

Sponsored by the Fire Chief

Voted Article 29. That action on this article be postponed indefinitely.

Date: May 1, 1989

Unanimous Vote

ARTICLE 30. To see if the Town will vote to appropriate the sum of \$9,125 for the purpose of immunizing all regular members of the Police and Fire Departments against the Hepatitis-B virus or take any action relative thereto.

Sponsored by the Ambulance Oversight Committee Fire Department and Police Department

Voted Article 30. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 31. To see if the Town will vote to purchase two new patrol cars for the Police Department and to trade in two existing patrol cars and appropriate a sum of money therefor or take any action relative thereto.

Sponsored by the Police Department

Voted Article 31. That the town authorize the Police Chief to purchase two replacement automobiles and that the sum of \$28,024 be appropriated therefor and further that the Board of Selectmen be authorized to dispose of the replaced vehicles through sale or trade.

Date: May 2, 1989

Majority Vote

ARTICLE 32. To see if the Town will vote to purchase a personal computer with emulation and associated software to be used by the Police Department and appropriate a sum of money therefor or take any action relative thereto.

Sponsored by the Police Department

Voted Article 32. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 33. To see if the Town will vote to appropriate a sum of money for sidewalk maintenance at various locations, or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 33. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 34. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for Fences and Guardrails or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 34. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

ARTICLE 35. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise to purchase one truck and trade one 1977 Ford Van or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 35. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

ARTICLE 36. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise to purchase a Screener for composting materials or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 36. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

ARTICLE 37. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise to purchase a Vacuum Unit for the Sewer Jetter or take

any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 37. That the town appropriate the sum of \$32,000 for the purpose specified in the article and further that the Treasurer with the approval of the Selectmen be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44 Section 7 Sub-section 9 and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting and further that the service on this debt shall be raised through a sewer use fee.

Date: June 12, 1989

Counted Vote: 217 Yes; 30 No

ARTICLE 38. To see if the Town will vote to appropriate a sum of money for the beautification of the outside area of the Town Hall or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 38. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 39. To see if the Town will vote to appropriate a sum of money for the repairs and maintenance to the Chapel at the Cemetery or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 39. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

ARTICLE 40. To see if the Town will vote to appropriate a sum of money for road maintenance in the Cemetery or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 40. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

Vote to combine Articles 41, 42, 43 and 44. Unanimous.

ARTICLE 41. To see if the Town will vote to appropriate a sum of money for the Secondary Treatment/Force Main to Lynn design, by borrowing or otherwise, or take any action relative thereto.

Sponsored by the Department of Public Works

ARTICLE 42. To see if the Town will vote to appropriate a sum of money for the design of a Secondary Treatment Plant and the appurtenances thereto or take any other action relative thereto.

Sponsored by the Department of Public Works

ARTICLE 43. To see if the Town will vote to appropriate a sum of money for repairs at the Sewerage Treatment Plant, or take any action relative thereto.

Sponsored by the Department of Public Works

ARTICLE 44. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for the Inflow/Infiltration elimination or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Articles 41, 42, 43 and 44 that action on these articles be postponed indefinitely.

Date: May 2, 1989

Unanimous Vote

ARTICLE 45. To see if the Town will vote to appropriate a sum of money for preventative maintenance for the Administration Building and Fish House or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 45. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 46. To see if the Town will vote to appropriate a sum of money to purchase additional Lab Equipment for the Wastewater Treatment Plant or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 46. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

ARTICLE 47. To see if the Town will vote to appropriate a sum of money for repairs at the Wastewater Treatment Plant during 1987 and 1988 or take any action relative thereto.

Sponsored by the Department of Public Works

Voted Article 47. That action on this article be postponed indefinitely.

Date: May 2, 1989

Unanimous Vote

ARTICLE 48. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for a geotechnical/structure study for the Essex Street bridge approach ramps.

Sponsored by the Department of Public Works

Voted Article 48. That the town appropriate the sum of \$7,500 for the purpose specified in the article.

Date: May 2, 1989

Majority Vote

ARTICLE 49. To see if the Town will vote to appropriate a sum of money by borrowing or otherwise for a fence and guardrails at the Essex Street bridge.

Sponsored by the Department of Public Works

Voted Article 49. That action on this article be postponed indefinitely.

Date: May 2, 1989

Unanimous Vote

ARTICLE 50. To see if the Town will vote to appropriate the necessary funds by borrowing or otherwise to repair and reconstruct Blocksidge Field for football and soccer. To continue the second year of a five-year plan to rehabilitate all fields in the Town, or to take any action relative thereto.

Sponsored by Richard G. Baker, Athletic Director and Recreation Commission

Voted Article 50. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 51. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install Boilers and/or Air Atomizing, forced draft burners and Asbestos removal. This is the second year of a planned four-year program to carry out the Design Engineer's program, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 51. That the town appropriate the sum of \$139,000 for the purposes specified in the article, except for asbestos removal, and that the Treasurer with the approval of the Selectmen be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44 Section 7 Sub-section 3A and that the Treasurer is authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: May 2, 1989

Unanimous Vote

ARTICLE 52. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the installation of energy conservation windows at the various Swampscott Public Schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 52. That the town appropriate the sum of \$33,000 for the installation of energy conservation type windows at the Stanley School and that the Treasurer with the approval of the Selectmen be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44 Section 7 Sub-section 3B and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: May 2, 1989

Unanimous Vote

ARTICLE 53. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to replace and repair the roofs of Stanley School, Swampscott High School and Hadley School and include the Design Services, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 53. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 54. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase replacement student furniture at various schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 54. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 55. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for computers and related hardware for various schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 55. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 56. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, for the purchase of a passenger van for the transportation of students, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 56. That the town appropriate the sum of \$20,000 for the purpose specified in the article.

Date: May 2, 1989

Majority Vote

ARTICLE 57. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to authorize the Department of Public Works to undertake repairs, reconstruction, or to resurface hot top areas at various schools, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 57. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 58. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to purchase and install a new Little Theatre Stage

Lighting System at Swampscott High School, or take any action relative thereto.

Sponsored by the School Committee

Voted Article 58. That the town appropriate the sum of \$35,000 for the purpose specified in the article and that the Treasurer with the approval of the Selectmen be authorized to borrow this amount through the issuance of bonds or notes under the provisions of Massachusetts General Laws Chapter 44 Section 7 Sub-section 3A and that the Treasurer be authorized to combine this borrowing with any other borrowing authorized by this Town Meeting.

Date: May 2, 1989

Unanimous Vote

ARTICLE 59. To see if the Town will vote to appropriate the necessary funds, by borrowing or otherwise, to install a security system in each of the following Schools, Hadley, Clarke, Machon and Swampscott Junior High, or to take any action relative thereto.

Sponsored by the School Committee

Voted Article 59. That action on this article be postponed indefinitely.

Date: June 12, 1989

Unanimous Vote

ARTICLE 60. To see if the Town will vote to appropriate a sum of money, by borrowing or otherwise, to complete the renovation of the Library patio or take any action relative thereto.

Sponsored by the Board of Library Trustees

Voted Article 60. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

ARTICLE 61. To see if the Town will appropriate a sum of money, by borrowing or otherwise, for the purchase of a portable two-way radio for the Swampscott Dog Officer or take any action relative thereto.

Sponsored by Dog Officer Francis A. Dube

Voted Article 61. That action on this article be postponed indefinitely.

Date: May 2, 1989

Unanimous Vote

ARTICLE 62. To see if the Town will amend the General By-laws of the Town of Swampscott in accordance with the provisions of Chapter 42 of the Acts of 1988 by adding a new section to Article III as follows:

Section 9. The due date for the payment of municipal charges and bills other than taxes shall be 30 days from the date of mailing. Further that the rate at which interest shall accrue if such charges remain unpaid after such due dates shall be the rate at which interest may be charged on tax bills under the provisions of Section 57 of Chapter 59, MGLA.

or take any action relative thereto.

Sponsored by Collector and Treasurer Jack L. Paster

Voted Article 62. That the town amend the General By-Laws of the Town of Swampscott as specified in the article.

Date: May 2, 1989

Unanimous Vote

ARTICLE 63. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 140 Section 147A and adopt the following amendment to the Town of Swampscott General By-laws by adding thereto a new section in Article V as follows:

14C. Notwithstanding the provisions of MGL Chapter 140, Section 137 or any other provision of law to the contrary, the annual fees to be charged by the Town of Swampscott for the issuance of licenses for dogs shall be:

Males, females, sprayed females \$10.00

Further, should any owner or keeper of a dog fail to license that dog before February 1 (or the first business day after January 31), that owner or keeper shall pay a late fee of \$5.00 before obtaining said license, excepting a dog brought into the Town as provided in Section 138 of Chapter 140, MGLA, or take any action relative thereto.

Sponsored by Town Clerk Jack L. Paster

Voted Article 63. That the town accept the provisions of Massachusetts General Laws Chapter 140 Section 147A and amend the Town of Swampscott's General By-Laws as specified in the article.

Date: May 2, 1989

Unanimous Vote

ARTICLE 64. To see if the Town will vote to amend Chapter Three, Section 1 of the Town's Charter as follows: "the voters of the Town shall elect three Selectmen for three-year staggered terms with the candidate receiving the highest vote elected to serve a three-year term; the candidate receiving the second highest vote will be elected to serve a two-year term; the candidate receiving the third highest vote will be elected to serve a one-year term. Thereafter each year, one member will be elected for a three-year term."

Sponsored by Robert E. Perry

Voted Article 64. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

ARTICLE 65. To see if the Town will vote to amend Chapter Three, Section 1 of the Town's Charter as follows: "the voters of the Town shall elect five Selectmen for one year with the candidate receiving top vote becoming chairperson and at each annual Town election thereafter, the voters shall elect five Selectmen for one year with the candidate receiving top vote becoming chairperson."

Sponsored by Robert E. Perry, et.al.

Voted Article 65. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

ARTICLE 66. To see if the Town will vote to amend Chapter Three, Section 1 of the Town's Charter as follows: "the voters of the Town shall elect three Selectmen for one year with the candidate receiving top vote becoming chairperson and at each annual Town election thereafter, the voters shall elect three Selectmen for one year with the candidate receiving top vote becoming chairperson."

Sponsored by Robert E. Perry, et.al.

Voted Article 66. That action on this article be postponed indefinitely.

Date: May 2, 1989

Majority Vote

ARTICLE 67. To see if the Town will vote to amend the Zoning Map of the Town of Swampscott in the following manner:

By deleting the following lots from the B-1 District and placing them in the A-3 District:

Plate No. 1: Lots Nos. 118 and 18

Plate No. 3: Lots Nos. 23, 81A, 81B, 82, 102, 109

Plate No. 5: Lot No. 152

Plate No. 6: Lots Nos. 236, 176, 180, 56, 183, 130B

Plate No. 7: Lots Nos. 150, 101, 101A, 118A, 113

Plate No. 13: Lots Nos. 28, 34 and

By deleting Lot No. 40, Plate 27, from the B-1 District and placing it in the A-2 District and

By deleting Lot No. 92, Plate No. 4, from the B-1 District and placing it in the A-2A District, or take any action relative thereto.

Sponsored by the Land Use Subcommittee

Voted Article 67. That action on this article be postponed indefinitely.

Date: May 2, 1989

Unanimous Vote

ARTICLE 68. To see if the Town will vote to appropriate and raise, by borrowing or otherwise, under any general or special law which authorizes the Town to raise money by borrowing or otherwise, such sums of money as may be necessary for any and all of the purposes mentioned in the foregoing articles.

Sponsored by the Board of Selectmen

Voted Article 68. That action on this article be postponed indefinitely.

Date: May 2, 1989

Unanimous Vote

Swampscott 1989 Town Meeting Attendance Report

PRECINCT	NAME	3/27	5/1	5/2	5/3	5/11	6/12	6/13
1	Alex, Annette M.	O	X	O	O	O	O	O
	Alex, John	O	X	X	X	O	X	O
	Allen, Jean	X	X	X	X	X	X	X
	Alpert, Julius	X	X	X	X	X	X	X
	Bates, Wallace T.	X	X	X	X	X	O	X
	Bickford, Barbara	X	X	X	X	X	X	X
	Blonder, Cindy M.	X	X	X	X	X	X	X
	Blonder, Jeffrey S.	X	X	X	X	X	X	X
	Butler, Jeanne	O	O	O	O	O	X	X
	Callahan, Maureen A.	X	X	X	X	X	O	O
	Callahan, Richard M.	X	X	O	O	X	O	O
	Chaves, Jonas	X	X	X	X	X	X	X
	Choinard, Madeline	X	X	X	X	O	X	X
	Corso, Brenda	—	X	X	X	X	X	X
	Cropley, John H. Jr.	X	X	X	X	X	X	X
	Daley, John R.	X	X	X	X	O	X	X
	DiLisio, David	O	O	X	X	O	O	O
	DiLisio, Vincent R.	O	X	O	O	X	O	O
	Dolan, Grace	X	X	X	X	X	X	X
	Dorson, Harold B.	X	O	O	O	O	X	X
	Dorson, Sylvia B.	X	X	X	X	X	X	X
	Doyle, William	O	X	X	X	X	X	X
	Greco, Frederick	O	X	X	X	X	O	X
	Green, Joyce	X	X	X	X	X	X	X
	Green, Lawrence	X	X	X	X	X	X	X
	Guarnieri, Carl	X	X	X	X	X	X	X
	Harrington, Vera C.	O	X	X	X	X	X	X
	Harris, Ethel	X	X	X	X	X	X	X
	Hill, Allen	O	X	X	X	O	X	O
	Hoffman, John	—	X	X	X	X	X	O
	Hyde, William R.	X	X	X	X	X	X	X
	Kaloust, Gerald	X	X	X	X	X	X	X
	Kaloust, Roberta	X	X	X	X	X	X	X
	Kearney, Sheila P.	X	X	X	X	X	X	X
	Ladhani, Azad	O	X	O	O	O	O	X
	Legere, David J.	O	X	X	X	X	X	X
	Legere, J. Arthur	O	X	X	X	X	O	O
	Leonard, Timothy M.	X	X	X	X	X	X	X
	Mackey, William E.	—	X	X	X	X	X	X
	McGrath, Marianne M.	O	X	X	X	X	X	X
	Mitchell, Bernice	—	X	X	X	X	X	X
	Nigrelli, Eugene	X	X	X	X	X	X	X
	Noonan, Jane	O	X	X	X	O	X	X
	Palleschi, Michael A.	X	X	X	X	X	X	O
	Perry, Robert E.	X	X	X	X	X	O	O
	Picariello, Lawrence	X	X	X	X	X	X	X
	Simeone, Mary B.	—	X	X	X	X	X	X
	Simeone, Salvatore J.	—	X	X	X	X	X	X
	Speranza, Alfred C.	O	X	X	X	X	X	O
	Speranza, Frances N.	O	X	O	X	X	X	O
	Tamborini, Thomas	X	X	X	X	X	X	X
	Waldfogel, Peter D.	O	O	O	X	X	O	O

PRECINCT	NAME	3/27	5/1	5/2	5/3	5/11	6/12	6/13
	Whittier, Douglas	X	X	X	X	X	X	X
	Yanofsky, Phillip S.	O	X	X	X	X	O	O
2	Barden, Barbara	X	X	X	X	X	X	X
	Barden, Eugene	X	X	X	O	X	X	O
	Barr, Barbara	X	X	X	X	X	X	X
	Beatrice, Colleen	X	X	X	X	X	X	X
	Bowen, David.	X	X	X	X	X	X	O
	Boyce, Thomas J. Jr.	X	X	X	X	X	X	O
	Brine, Phillip A. Jr.	X	X	X	X	X	X	X
	Buonopane, Susan	X	X	X	X	O	X	X
	Buonopane, William	O	X	X	X	O	X	O
	Cassetta, James	—	X	O	X	O	O	O
	Cassidy, John R.	—	X	X	X	X	X	X
	Cassidy, Peter, J.	X	O	O	O	O	X	X
	Casso, Mark	X	X	X	X	X	X	X
	Doherty, John J.	X	X	X	X	X	X	X
	Drucas, Chris	—	—	—	—	X	X	X
	Dube, Angela	—	X	X	X	X	X	O
	Dube, John R.	—	X	X	X	X	X	X
	Gambale, Mary Jane	X	X	X	X	X	O	X
	Gambale, Michael	X	X	X	X	X	O	X
	Gookin, Merry L.	X	X	X	X	X	X	X
	Haley, Douglas H.	X	X	X	X	X	X	X
	Haley, Linda	X	X	X	X	X	X	X
	Hallion, William	X	X	X	O	X	X	O
	Hughes, John J. Jr.	X	X	X	X	X	X	X
	Hughes, Nancy	X	X	O	X	X	X	X
	Jarvis, Nancy	X	O	O	O	X	X	X
	Keddie, James	—	X	X	X	X	X	X
	Keliy, Barbara	X	X	X	X	X	X	O
	Kelly, Gordon Jr.	X	X	X	X	X	X	O
	Kenney, Judith A.	X	X	X	O	X	X	X
	LaConte, Louise M.	X	X	X	X	X	X	X
	LaConte, Vincent	X	X	X	X	X	X	X
	Leahy, Sheila T.	X	X	X	X	X	X	X
	Lesnever, Leland	X	X	O	X	X	X	X
	Lesnever, Marjorie	X	X	X	X	X	X	X
	Luck, Claudia	X	X	X	X	X	X	X
	Marcou, Martha	O	X	X	X	X	X	X
	Mariano, Paula	X	X	X	X	X	X	X
	McCarriston, Richard	—	X	X	X	X	O	O
	Newhall, Linda A.	O	X	X	X	X	X	X
	Newhall, Walter E.	X	X	X	X	X	X	X
	O'Shea, John	X	X	X	X	X	X	X
	Ott, Margaret	O	X	X	X	O	X	X
	Pagnotti, Paul E.	X	X	X	X	O	X	O
	Paster, Jack L.	X	X	X	X	X	X	X
	Perry, Christopher	X	X	X	X	O	O	O
	Reagan, John	X	X	X	X	X	X	X
	Scanlon, Thomas M.	X	X	X	X	X	X	X
	Sherry, Joan	—	X	X	X	X	O	O
	Sherry, Paul	—	X	X	X	X	X	X

PRECINCT	NAME	3/27	5/1	5/2	5/3	5/11	6/12	6/13
3	Squires, Deborah	—	X	X	X	X	X	X
	Squires, John Jr.	—	X	X	X	X	X	X
	Warnock, Sharyn	O	X	X	X	X	X	X
	Weiss, Bette	X	X	X	X	X	X	X
	Balliro, Anita	O	X	X	X	X	X	X
	Breen, Kevin	—	X	X	X	X	X	X
	Brunner, Michael	X	X	X	X	X	X	X
	Chesley, Bruce R.	O	X	O	O	X	O	O
	Clain, Christopher	O	X	X	X	X	X	X
	Conrad, Louis E.	X	X	O	X	X	X	X
	Croft, Paul	X	X	X	X	X	X	X
	Cullen, C. Paige Jr.	X	O	X	X	X	X	X
	Davis, Murray	O	O	O	X	X	X	O
	Dugan, Ellen	X	X	X	X	X	X	X
	Farwell, Donna L.	X	X	X	X	O	X	X
	Fields, Scott	X	X	X	X	X	O	X
	Garvey, Ellen	X	X	X	X	O	X	X
	Garvey, Michael	X	X	X	X	X	X	X
	Gilbert, Michael	X	X	X	X	O	O	O
	Gorman, Clare M.	X	X	O	X	X	O	X
	Gorman, Paul J.	X	X	X	X	O	X	O
	Greenbaum, Lawrence	X	X	X	O	X	X	X
	Hendrickson, Ruth E.	O	X	X	X	X	X	X
	Holmes, Betty	X	X	X	X	X	X	X
	Hootnick, Lewis E.	—	X	X	X	X	X	O
	Huber, Carol M.	X	X	X	X	O	X	X
	Huber, Richard	X	X	X	X	X	X	X
	Hyde, William Jr.	—	X	X	X	X	X	X
	Jacobs, Scott	—	O	X	X	O	O	O
	Kane, John C.	O	X	X	X	X	X	X
	Kelly, Daniel P.	X	X	X	X	X	O	X
	Kester, Anita H.	O	X	X	X	O	X	X
	Koscielecki, Martha J.	O	X	X	X	X	X	X
	Krumhansl, Ruth	—	X	X	X	X	X	X
	Longley, Roberta	—	X	X	X	X	X	X
	MacDonald, Jane P.	X	X	X	X	X	X	X
	Modini, Louis	X	X	X	O	X	X	O
	Moltz, Sandra	O	X	O	X	X	O	O
	Nestor, Paul R. Jr.	X	X	X	X	X	X	X
	O'Connor, Evelyn	X	X	X	X	X	X	X
	O'Connor, Leighton M.	O	O	X	X	X	X	X
	Olson, Nancy	X	X	X	X	X	X	X
	Parton, Bennett	O	X	X	X	X	X	X
	Perry, Gerard	X	X	X	X	X	X	X
	Polsky, Melvin	—	X	X	X	X	X	X
	Smith, Huntley E.	X	X	X	X	X	O	X
	Souppa, Ralph A. Jr.	X	X	X	X	X	O	X
	Spinale, Dominic	X	X	X	X	X	X	X
	Terrell, Darla	X	X	X	X	O	X	X
	Terrell, John	X	X	X	O	O	X	X
	Thompson, Mark J.	X	X	X	X	X	X	O
	Trapasso, Joyce M.	X	X	X	X	X	X	X

PRECINCT	NAME	3/27	5/1	5/2	5/3	5/11	6/12	6/13
	Walsh, Catherine	X	X	X	X	O	X	X
	Warren, Thomas	O	O	O	O	O	O	O
	Wasserman, Steven	O	X	X	X	X	O	O
	Wennik, Joanne	X	X	X	X	X	X	X
	Wittlinger, Ellen	X	X	O		X	X	X
4	Baker, Janet	X	X	X	X	X	X	X
	Baker, Richard	X	X	O	X	X	X	X
	Balsama, Joseph	X	X	X	X	X	X	X
	Beatrice Peter R. III	X	X	X	X	X	X	X
	Beatrice, Carol A.	X	X	X	X	X	X	X
	Buckley, Susan	X	X	X	X	X	X	O
	Bush, Ann M.	X	X	X	X	X	X	X
	Calichman, Harvey	—	O	O	X	X	O	O
	Carden, Nancy	X	X	X	X	X	X	X
	Cassidy, Francis J.	X	X	X	X	X	O	O
	Cassidy, Patricia E.	—	X	X	X	X	X	O
	Cassidy, Peter J. II	—	X	X	X	X	X	X
	Cassidy, Tara L.	X	X	O	X	X	O	O
	Cesarz, Martha	X	X	X	X	X	X	X
	DeCamp, Margaret	O	X	X	X	X	X	X
	DiMento, Carol A. G.	X	X	X	X	X	X	X
	DiMento, William R.	X	X	O	X	X	X	X
	Donelan, Robert E.	X	X	X	X	X	O	O
	Dragon, Anthony	X	X	X	X	O	X	X
	Drummond, Brian	X	X	X	X	O	X	X
	Finn, Marvin	X	O	O	X	X	O	O
	Gold, John A.	X	X	X	X	X	X	X
	Hughes, Patrick	O	X	X	O	O	X	X
	Kelleher, Martha Gene	X	X	X	X	X	X	X
	Kiely, Leslie S.	X	X	X	X	X	X	X
	Kline, Alan D.	X	X	X	X	X	X	O
	Krippendorf, Edward W.	X	X	X	X	X	X	X
	Martin, Michael J.	O	X	X	X	X	X	X
	Mazola, Ernest J.	X	X	X	X	X	X	X
	McHugh, Joseph	X	O	X	X	X	O	O
	McHugh, Mary A.	X	X	O	X	X	O	O
	Morrison, Charles E.	X	X	X	X	X	X	X
	Murphy, Brian	—	X	X	X	X	X	X
	Murphy, Patricia M.	X	X	X	X	X	X	O
	Murphy, Robert W.	X	X	X	X	X	X	X
	Nelson, Corrine	X	X	X	X	X	X	X
	Nichols, Nancy B.	X	X	X	X	O	X	X
	Page, Donald M.	X	X	X	X	X	X	X
	Peretsman, Eva B.	X	X	X	O	X	X	X
	Phelan, John V. III	—	X	X	X	X	X	X
	Portnoy, Linda	X	X	X	X	X	X	X
	Proctor, Sue E.	X	X	X	X	X	X	X
	Rozen, Nancy	X	X	O	X	O	O	O
	Santanello, Daniel	—	X	X	X	X	X	X
	Shanahan, Patricia	X	X	X	X	X	X	X
	Shanahan, William	X	X	X	X	X	X	X
	Sherr, Mary Lou B.	X	X	X	X	X	X	X

PRECINCT	NAME	3/27	5/1	5/2	5/3	5/11	6/12	6/13
	Sinatra, Joseph	—	O	O	O	O	O	O
	Small, Margaret	X	X	X	X	X	X	O
	Smith, James E.	X	X	X	X	X	X	O
	Watson, Brian T.	O	O	X	X	X	O	X
	Weaver, Sharon	X	X	X	X	X	X	X
	Webster, Floyd W.	O	X	X	X	X	O	X
	Whitkin, Nancy L.	O	X	X	X	X	X	X
5	Bane, Richard C.	X	X	X	X	X	O	X
	Belhumeur, Cynthia H.	—	X	X	X	X	X	X
	Belhumeur, R. Thomas	—	X	X	X	X	X	X
	Bloch, Israel	X	X	X	X	X	X	O
	Burke, John F.	X	X	X	X	X	X	O
	Callahan, J. Christopher	X	X	X	X	X	X	X
	Cassidy, Catherine	X	X	X	X	X	X	X
	Clarke, Marie J.	X	X	O	X	X	X	X
	Driscoll, Thomas. H.	X	X	X	X	X	O	O
	Gallo, Louis	X	X	X	O	X	X	X
	Goldberg, Deborah E.	X	X	X	X	X	X	X.
	Goldstein, Francine	X	X	X	O	X	X	X
	Goldstein, Stanley	X	X	X	O	X	X	X
	Greenberg, Linda	X	X	X	X	O	X	O
	Hansen, Andrew M.	X	X	X	X	X	X	X
	Hennessey, Mersine	X	X	X	X	X	X	X
	Hennessey, William	X	X	X	X	X	X	X
	Herwitz, Carla B.	—	X	X	X	X	X	X
	Herwitz, David R.	—	X	X	O	X	X	X
	Ingram, Robert	X	X	X	X	X	X	X
	Kahn, Beverly	X	X	X	X	X	X	O
	Leidner, Alice R.	X	O	X	X	O	X	O
	Maitland, Richard E.	X	X	X	X	O	X	O
	McVie, Robert L.	X	X	X	X	X	X	X
	Morgan, Joanne	X	X	X	O	X	O	O
	Murphy, Kent F.	X	X	X	X	X	X	X
	Nellis, Veeder C.	X	X	X	X	O	X	X
	O'Brien, Timothy	X	X	X	X	X	O	X
	O'Brien, Vincent P.	X	X	X	X	X	X	X
	O'Brien, William L.	X	X	X	X	O	O	X
	Perlman, Harriet .	X	X	X	X	X	X	X
	Reardon, Carl D.	X	X	X	X	X	X	X
	Rogers, Roberta	O	X	X	X	X	X	X
	Rotner, Howard E.	X	X	X	X	X	X	X
	Rotner, Sandra T.	X	X	X	X	X	X	X
	Rudolph, James L.	X	X	X	X	X	X	X
	Salinsky, Jody	O	X	X	X	X	X	O
	Salter, Richard H.	X	X	X	X	X	X	O
	Shapiro, Mary J.	X	X	X	X	X	X	O
	Shore, Geraldine	X	X	X	X	X	X	X
	Shore, Warren J.	X	X	X	X	X	X	X
	Sklar, Albert J.	X	X	X	X	X	X	X
	Sklar, Selma	X	X	X	X	X	X	X
	Smullin, Alix	X	X	X	X	X	X	O
	Tarmy, Rhonda	X	X	X	X	X	X	X

PRECINCT	NAME	3/27	5/1	5/2	5/3	5/11	6/12	6/13
	Valleriani, Catherine	X	X	X	X	X	O	X
	Vatcher, Howard M.	X	X	X	X	X	X	X
	Vatcher, Theresa J.	X	X	X	X	X	O	X
	Waelde, Carmen S.	X	X	X	O	O	X	O
	Weinstein, Janice	X	X	X	O	X	X	X
	Winston, Alice J.	X	X	X	X	X	X	X
	Wollerscheid, William	X	O	O	O	O	X	X
	York, Francis A.	X	X	X	X	X	O	X
	York, Phyllis A.	X	X	X	X	X	O	X
6	Babcock, Donald H.	X	X	X	X	X	X	X
	Babcock, Elizabeth A.	X	X	X	X	X	X	X
	Bayard, Susan	O	X	X	X	X	X	X
	Belkin, Sylvia	X	O	O	O	X	X	X
	Blonder, Susan A.	—	X	X	X	X	X	O
	Callahan, James C.	—	X	X	X	X	X	X
	Cleveland, Pamela	X	X	X	X	X	X	X
	Dembowski, Clare	X	X	X	X	X	X	X
	Dembowski, Henry S.	O	X	X	X	O	X	X
	Dunn, David A.	X	X	O	X	O	O	O
	Dussault, Barbara R.	X	X	X	X	X	X	O
	Erlich, Norman A.	X	X	X	X	X	X	X
	Feinberg, Richard R.	O	X	X	X	X	X	X
	Feldman, Saul J.	O	X	X	X	X	X	X
	Glosband, Merrily	X	X	X	X	X	O	O
	Goldberg, Arthur	X	X	X	X	X	X	O
	Goldman, Martin C.	X	X	X	X	X	X	X
	Goldstein, Joy	X	X	X	X	X	X	X
	Grab, Barbara	X	X	X	X	X	X	X
	Gupta, Mary M. K.	X	X	X	X	X	X	X
	Kaplan, Susan	X	X	X	X	O	X	X
	Kimmel, Faith. R.	X	X	X	X	O	X	X
	Kimmel, Sidney R.	X	X	X	X	O	X	X
	Klayman, Nancy	—	X	X	X	X	X	X
	Koidin, Jill	X	X	X	X	X	X	X
	Kraft, Lori	X	X	X	X	X	X	X
	Kravetz, Myer	X	O	X	X	X	X	X
	Kravetz, Phyllis	O	X	X	X	X	X	X
	Lack, Janet C.	X	X	X	X	X	X	X
	LaPeer, Susan Nault	X	X	X	X	X	X	X
	Light, Jonathan	X	X	X	X	X	X	X
	Lilly, James M.	X	X	X	O	X	X	O
	Maloney, Betty Ann	X	X	X	X	X	X	X
	Morrison, Julie M.	X	X	X	X	X	X	O
	Mulroy, Esther D.	X	X	X	X	X	X	X
	Mulroy, Michael	X	X	X	X	X	X	O
	Navon, Ann	—	X	X	X	X	X	X
	Oppenheim, Reeva	X	X	X	X	X	X	X
	Palleschi, Arthur J.	—	X	X	X	X	X	X
	Palleschi, Edward A.	—	X	X	X	X	O	X
	Patrinos, Chris G.	O	X	X	O	O	X	O
	Schwartz, Cheryl	X	X	X	X	X	X	O
	Schwartz, Janet S.	X	X	X	X	X	X	O

PRECINCT	NAME	3/27	5/1	5/2	5/3	5/11	6/12	6/13
	Segal, Maddy	—	X	X	X	X	X	X
	Sheckman, Sandra	X	X	X	X	X	X	X
	Shoer, Faith R.	O	X	X	X	O	X	O
	Shribman, Peter	—	X	X	X	O	X	X
	Shutzer, Kenneth B.	X	X	X	X	X	X	X
	Smith, Jeanne M.	X	X	X	X	X	O	X
	Spartos, Mary Anne	X	X	X	X	X	X	X
	Stoll, Gayle	X	X	X	X	X	X	X
	Taymore, Jack J.	X	X	X	X	X	X	X
	Whittemore, Ann	—	X	X	X	X	X	X
	Wistran, Julia A.	X	X	X	X	X	X	X

COLLECTOR OF TAXES

JACK L. PASTER

On July 1, 1989, a new and innovative cash management program was instituted between the Collector and the town's depository bank which was designed to increase interest earnings for the town.

With the cooperation of the Finance Committee and Town Meeting a line item was added to the Collector's budget which allowed for an appropriation to cover the cost of services previously being provided by our bank (printing of property tax bills, automobile excise tax computer service bureau, bonded bank messenger pick-ups and all banking related services).

With that appropriation in hand to purchase the goods and services we need to conduct the town's day-to-day tax collection effort, we established a program of investment which takes each days' receipts and "sweeps" that money into an overnight investment vehicle...automatically each and every day. Weekly turnover checks to the Treasurer are deducted from the investable balance before the "sweep" which means that every dollar received at the Collector's window is invested immediately and begins to earn interest for the town at money market rates throughout the year.

Your collector earned \$12,084.35 from July 1 to December 31 with this new program. Annual earnings of approximately \$25,000 are expected.

FINES INCREASE FOR RETURNED CHECKS

The state law concerning the handling of returned (aka "bounced") checks was changed on October 19, 1989. The law increases the fine from a minimum of \$5.00 to \$25.00 or one percent of the face amount of the returned check, which ever is greater.

Hopefully, this increase in fines will curb the returned check problem in Swampscott.

STANDARDIZED PENALTY INTEREST

The 1989 Town Meeting approved an amendment to the town's By-Laws which now sets the penalty interest for the late payment of any tax, fee or municipal charge at the same rate as the penalty interest on late property tax payments. The new rate is 14 percent per annum, computed per day, retroactive to the date of mailing for any bill tendered after the due date.

IN ACCOUNT WITH THE TOWN OF SWAMPSCOTT - 1989

COLLECTIONS:

Real Estate Taxes	\$12,850,948.39
Personal Property Taxes	134,250.21
Automobile Excise Taxes	834,630.60
Water Use Charges	1,047,211.84
Water Liens	38,801.59
Sewer Assessments	25,414.90
Water Service Charges	20,216.99
Harbor Mooring Fees	4,963.00
Boat Excise Taxes	7,102.00
Rubbish Collection Fees	14,542.50

Departmental Accounts Receivables

Pensions	32,936.81
School Tuition	433,667.50
Rentals (Fish House, etc.)	14,830.90

Interest and Charges	
Real Estate/Personal Property Tax Interest	62,038.13
Motor Vehicle Excise Tax Interest	2,567.91
Water Use and Water Service Interest	4,426.00
Water Lien Interest	4,433.23
Sewer Interest	4,583.81
Other Interest/Fees	198.61
Charges and Demand Fees	11,892.00
Fees for By-Law Packages	1,305.00
Fees for Copying/Certifying Public Records	4,599.55
Fees for Preparing Cert. of Municipal Lien	12,525.00
Fines Assessed on Returned Checks	1,593.24
Collector's Cash Management Interest Earnings	12,084.35
(July to December)	
Total Collected — January 1 to December 31, 1989	\$15,581,764.06

TREASURER OF SWAMPSCOTT

JACK L. PASTER

A record \$194,460.94 in interest earnings was posted by your treasurer during 1989 through the aggressive handling of municipal funds.

With constant hands-on attention, money is never allowed to sit idle in non-interest bearing bank accounts. Every dollar is always hard at work earning interest which ends up in the town's Free Cash account to be appropriated by Town Meeting, often to reduce the tax levy.

The financial markets are studied on a daily basis as we seek out the best possible rates and terms for our investments. Safety, liquidity and yield are what we look for and due to the relationships we've established with the banking community, bidding on Swampscott money is always sharp.

Since taking office in 1983, your treasurer has earned \$1,111,906.94 in earnings on investments for the Town of Swampscott.

SEWER BOND ISSUE

Now that the town has decided to send its sewage to the City of Lynn for processing and disposal, plans are underway to finance the project through the issuance of long-term municipal bonds to be sold in the national market.

A formal Request for Proposals (RFP) for financial advisory and bond certification services was sent to the major banks in our local area and throughout the Metropolitan Boston market.

Seven proposals were received and carefully scrutinized by both your treasurer and an independent financial expert who volunteered his services to review each proposal and make a recommendation as to which plan would be in the best interests of the community.

A proposal from Eastern Bank in Lynn was judged to be the best from all standpoints. Ove Lien and Robert Donelan, both Swampscott residents, will serve as the town's financial advisors for the sewer project. They both bring a level of experience and expertise in municipal bonding matters which will guarantee successful bond sales in connection with this project.

It should also be noted that due to the aggressive competitive bidding in response to our RFPs, Eastern Bank's bid was judged to have the lowest bottom-line cost to the community.

TREASURER'S CASH STATEMENT

In Account With the Town of Swampscott:

Balance on hand January 1, 1989	\$ 1,901,207.65
Receipts and income from all sources	30,411,357.91
Less Warrants Paid (Payroll/Vendors)	27,709,609.97
Balance on hand December 31, 1989	4,602,955.59
Interest Income Earned during 1989 = \$194,460.94	

TRUST FUNDS - SPECIAL FUND ACCOUNTS

Fund ID	Bal. 1/1/89	Deposit	Int. Income	With- drawls	Bal. 12/31/89
School Funds:					
Phillips Medal	\$ 5,600	\$ 0	\$ 490	\$ 643	\$ 5,447
Cemetery Funds:					
Gifts/Bequests	73,993	0	6,718	7,198	73,513
Perpetual Care	17,363	0	1,632	0	18,995
Library Funds:					
Gen. Library Tr.	37,706	542	3,566	1,129	40,685
R. Johnson	443	0	37	121	359
H. Hussey	130,554	0	12,203	1,602	141,155
Special Funds:					
Conservation Fund	32,361	0	3,0430	35,404	
Emp. H-L Trust	313,458	876,212	17,987	1,027,781	179,876
Swampscott Drug	3,068	5,732	386	2,048	7,138
Enforcement Fund					

ACCOUNTING DEPARTMENT

Keith A. Callahan, Town Accountant

In compliance with the provisions of General Laws, Chapter 41, Section 61, I herewith submit to you the annual report of the Town Accountant for the fiscal year ended June 30, 1989. Details of financial transactions of the Town are set forth in the accompanying schedule:

1. Balance Sheet
2. Appropriation Report
3. Schedule "A"*
4. Debt Statement
5. Analysis of Estimated Receipts vs. Actual Receipts

* This is an annual report required by the State. A copy is filed with the U. S. Government.

ACCOUNTING DEPARTMENT

BALANCE SHEET JUNE 30, 1989

GENERAL ACCOUNTS

ASSETS		\$	(344,176.39)		LIABILITIES	\$
Cash		(344,636.39)			Warrants Payable	173,106.06
General		460.00			Agency Fees	2,201.22
Petty Cash					Tailing - Unclaimed Checks	3,415.50
Invested Cash				3,122,262.21	Insurance Recovery	10,620.15
Accounts Receivable					Chapter 90 Funds	54,807.80
Property Taxes		117,947.11			Disaster Relief Sea Walls	441,875.00
1989 Real Estate		117,028.67			Boat Excise Receipts Reserved	1,830.76
1989 Personal Property		918.44			Trust Funds	492.39
Motor Vehicle Excise				100,442.73	Grants - General	
1989		46,172.12			Arts Lottery	3,726.97
1988		34,070.52			Criminal Justice	859.00
1987		210.42			Council on Aging	6,093.06
1986		19,989.67			Library Ch 206	2,710.18
Boat Excise				1,296.00	Veterans Graves & Monuments	2,594.73
Water				43,061.84	Grants - School	
Rates		37,789.37			Federal	1,506.76
Services		4,448.66			State	9,842.54
Liens		823.81			Revolving Funds - School	129,209.80
Water Liens Interest				136.01	Property Use	9,898.25
Departmental				10,006.41	Lunch	40,929.99
Veterans Pensions		6,290.03			Athletic	4,377.25
Veterans Services		3,481.78			Metco	12,609.90
Park		234.60			Continuing Education	10,611.11
Sewers				6,607.13	Summer School	159.00
Unapportioned		6,336.24			Tuition	50,624.30
Apportioned		270.89			Appropriation 1990	19,809,530.78
Tax Possession				10,222.57		

ASSETS

Revenue 89
Loans Authorized
Unprovided for Due State & County
1987 Overlay

18,127,496.00
21,355,910.00
9,165.23
24.06

LIABILITIES

Overlay 1989
Revenues Reserved Until Received
Excise
Sewer
Departmental
Tax Possession
Water
Water Interest
Boat Excise
Reserve for Petty Cash
Cemetery Surplus
Revenue Surplus
Loans Authorized & Unissued

123,654.22
171,772.69
100,442.73
6,607.13
10,006.41
10,222.57
43,061.84
136.01
1,296.00
460.00
20,244.79
233,936.51
21,355,910.00
\$42,560,400.91

CONTRIBUTORY RETIREMENT ACCOUNTS

ASSETS

Cash and Securities

\$ 6,713,753.39

LIABILITIES

Expense Fund
Annuity Savings Fund
Annuity Reserve Fund
Pension Fund
Pension Reserve Fund
Military Credits Fund
Undistributed Income

\$ 11,669.75
3,156,182.62
1,401,178.42
1,468,322.49
563,865.84
217.37
112,316.90
\$ 6,713,753.39

DEFERRED REVENUE ACCOUNTS

ASSETS

Apportioned Sewer Not Due

94,237.02

LIABILITIES

Apportioned Sewers Due 1989 - 2205 Inclusive

94,237.02

DEBT ACCOUNT

ASSETS

Net Debt
Outside Debt Limit

2,428,540.00
1,524,842.00

LIABILITIES

Inside Debt Limit
Municipal Purposes 1986
Municipal Purposes 1987
Municipal Purposes 1989
Outside Debt Limit
School
Municipal Purposes 1987

\$ 2,428,540.00
43,382.00
225,158.00
2,160,000.00
1,524,842.00
1,260,000.00
264,842.00
\$ 3,953,382.00

TRUST AND INVESTMENT ACCOUNTS

ASSETS

In Custody of Town Treasurer
In Custody of War Memorial Scholarship Fund

\$ 520,307.57
73,698.35

LIABILITIES

Phillips Medal
Conservation
Library
Hussey
Johnson
General
Cemetery
Perpetual Care
Gifts and Bequests
Employees Health Trust
Drug Enforcement
War Memorial Scholarship

5,214.91
33,897.66
176,063.85
135,744.69
374.96
39,944.20
95,693.49
18,187.16
77,506.33
205,322.99
4,114.67
73,698.35
\$ 594,005.92

\$ 594,005.92

APPROPRIATION REPORT 1989

Regular Appropriation	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 90
Moderator	\$	\$	\$	100.00 \$	100.00 \$	\$	\$
Finance Committee							
Secretary		2,724.00		2,724.00	2,723.50	.50	
Expenses		350.00		350.00	160.00	190.00	
Reserve Fund		200,000.00	(100,000.00)	100,000.00			100,000.00
Selectmen							
Salaries		36,300.00		36,300.00	35,612.72	687.28	
Office		2,500.00	350.00	2,850.00	2,682.63	167.37	
Mass Municipal		2,100.0		2,100.00	2,098.00	2.00	
Contingent		1,500.00		1,500.00	448.92	456.08	
NS Regional Vocational		72,545.00		72,545.00	72,545.00		595.00
Town Council		20,000.00		20,000.00	20,000.00		
Special Council		10,000.00	5,030.74	15,030.74	15,030.74		
Expenses	110.00	3,500.00	1,180.79	4,790.79	4,790.79		
Parking Ticket Clerk		1.00		1.00		1.00	
Parking Ticket Supplies		1,000.00		1,000.00	447.00	553.00	
Bargaining Agent		10,000.00	6,854.00	16,854.00	16,854.00		
Workmens Comp. Expenses		3,500.00		3,500.00	3,500.00		
Workmens Comp. Assistance		95,000.00	21,519.69	116,519.69	114,732.82		1,786.87
Audit		16,500.00		16,500.00	13,500.00	3,000.00	
HAWK		500.00		500.00	500.00		
Union Related		1,200.00	2,019.30	3,219.30	2,584.30	635.00	
Street Lighting		155,000.00		155,000.00	150,665.79	4,334.21	
Insurance		1,073,516.00		1,073,516.00	1,073,516.00		
Town Reports		6,000.00		6,000.00	5,788.90	211.10	
Personnel-Clerk		200.00		200.00	200.00		
Accountant							
Wages		64,615.00		64,615.00	64,615.00		
Office		5,310.00		5,310.00	5,206.29		103.71

	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 90
Travel In-state		450.00		450.00	450.00		
Data Processing Coordinator		3,882.00		3,882.00	3,882.00		
Treasurer							
Wages		29,477.00		29,477.00	29,395.49	81.51	
Office		2,265.00	900.00	3,165.00	3,084.66	80.34	
Medicare Tax		18,000.00	11,034.34	29,034.34	29,034.34		
Travel In-state		300.00		300.00	300.00		
Equipment		1,395.00		1,395.00	1,265.11	129.89	
Interest		199,207.00		199,207.00	198,200.60	1,006.40	
Interest Temp. Loan		51,632.95		51,632.95	50,202.97	1,429.98	
Principal Debt		874,762.00		874,762.00	874,762.00		
Certification of Notes		20,000.00	6,969.30	26,969.30	26,769.30	200.00	
By Law Compilation		1,000.00	1,000.00	2,000.00	1,999.55	.45	
Collector							
Wages		67,819.00		67,819.00	67,752.73	66.27	
Equipment		250.00		250.00	214.95	35.05	
Office		5,200.00		5,200.00	4,717.68	482.32	
Travel		600.00		600.00	309.55	290.45	
Postage		18,000.00	1,200.00	19,200.00	19,200.00		
Town Meeting		1,500.00		1,500.00	1,500.00		
Election							
Wages		33,312.00		33,312.00	33,159.15	152.85	
Office		750.00		750.00	737.34	12.66	
Expenses	1,200.00	9,285.00	775.00	11,260.00	11,117.70	142.30	
Assessors							
Wages		40,926.00		40,926.00	40,905.34	20.66	
P.P.Assessment		1,000.00		1,000.00	906.25	93.75	
Appellate Tax		3,000.00		3,000.00	892.65	2,107.35	
Office		4,000.00		4,000.00	3,967.05	32.95	
Travel		400.00		400.00	399.10	.90	

	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Spent To Surplus	Returned To Surplus	Carried Over To 90
Data Processing		300.00		300.00	300.00		
Seminars		600.00		600.00	594.00	6.00	
File Maintenance	7,250.00	72,000.00		79,250.00	68,882.00		10,368.00
Administration Building							
Wages		32,840.00		32,840.00	31,873.09	966.91	
Expenses		15,000.00		15,000.00	15,000.00		
VFW Building Expense		1,600.00		1,600.00	1,600.00		
Appeals							
Clerical		2,000.00		2,000.00	1,526.35		
Expenses		1,500.00		1,500.00	1,325.42	473.65	174.58
Planning Board							
Clerical		1,200.00		1,200.00	1,200.00		
Expenses	66.50	500.00		566.50	295.29		
Contributory Retirement							
Pension		1,326,757.00		1,326,757.00	1,326,757.00		
Non Contributory Pens.		278,000.00		278,000.00	278,000.00		
Police							271.21
Wages	6.99	1,222,602.00	7,400.00	1,230,008.99	1,230,008.99		
Building Exp.	139.79	14,240.00		14,379.79	14,379.79		
Office		12,275.00		12,275.00	12,275.00		
Travel in-state		250.00		250.00	250.00		
Travel out-of-state		800.00		800.00	800.00		
Maintenance	985.92	25,730.00		26,715.92	26,715.92		
Supplies		6,350.00		6,350.00	6,350.00		
Radio		6,100.00		6,100.00	6,100.00		
Training		1,967.05		1,967.05	1,967.05		
Uniforms		14,850.00		14,850.00	14,839.49	10.51	
Fire							
Wages		1,428,582.00	17,749.84	1,446,331.84	1,446,331.84		
Office	227.03	4,643.00		4,870.03	4,751.02	119.01	

	Carried Over From 1988	Appropriated 89	Transfer	Total Available	Spent	Return To Surplus	Carried Over To 90
Travel in-state		200.00		200.00	200.00		
Travel out-of-state		500.00		500.00		500.00	
Office Equip.		1,000.00		1,000.00	995.73	4.27	
Building	135.50	23,665.00	1,700.00	25,500.50	25,045.41	455.09	
Communication		9,565.00		9,565.00	9,137.73	427.27	
Uniforms		5,320.00		5,320.00	5,256.56	63.44	
Maintenance		11,983.00	1,000.00	12,983.00	12,983.00		
Prevention		1,000.00		1,000.00	953.35	46.65	
Harbormaster							
Wages		2,544.00		2,544.00	2,544.00		
Office		456.00		456.00	456.00		
Boat Expense		1,000.00		1,000.00	777.90		222.10
Civil Defense							
Director		1,050.00		1,050.00	1,050.00		
Operations		1,006.00		1,006.00	961.38	44.62	
Auxiliary Police		750.00		750.00	750.00		
Weights & Measures							
Wages		4,087.00		4,087.00	4,086.48	.52	
Office		50.00		50.00	50.00		
Travel		360.00		360.00	360.00		
Constable		100.00		100.00	100.00		
Inspectors							
Wages		40,895.00		40,895.00	40,895.00		
Office		1,005.00		1,005.00	988.66	16.34	
Travel		900.00		900.00	900.00		
Equipment		150.00		150.00	60.50	89.50	
Wire Inspector							
Wages		9,428.00		9,428.00	9,398.33	29.67	
Office		150.00		150.00	113.79	36.21	
Travel		360.00		360.00	360.00		

	Carried Over From 1988	Appropriated 89	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 90
Animal Control							
Wages		5,616.00		5,616.00	5,616.00		125.95
Office	123.60	780.00		903.60	777.65		583.94
Travel		950.00		950.00	366.06		500.00
Pound & Supplies	35.57	1,700.00		1,735.57	595.06	640.51	
Conservation							
Office		250.00		250.00	187.96	62.04	
General		650.00		650.00	266.75	383.25	
Health							
Wages		78,928.00		78,928.00	74,306.76	4,621.24	
Office	71.04	2,475.00		2,546.04	2,497.96	48.08	
Inspection & Tests	107.98	4,205.00		4,312.98	4,312.98		
Rubbish Coll. & Disp.		338,393.00	7,000.00	345,393.00	345,393.00		
Travel in-state		2,240.00		2,240.00	2,137.76	102.24	
Recreation							
Coordinator		4,200.00		4,200.00	4,200.00		
Secretary		3,192.00		3,192.00	3,184.00	8.00	
Wages		28,630.00		28,630.00	28,627.67	2.33	
Office		1,420.00		1,420.00	1,173.25	246.75	
Travel		250.00		250.00	250.00		
Programs	226.38	11,708.00		11,934.38	10,333.53	1,600.85	
Furniture		85.00		85.00		85.00	
Veterans Services							
Wages		7,000.00		7,000.00	7,000.00		
Office		450.00		450.00	366.78	83.22	
Veterans		400.00		400.00	400.00		
Travel		300.00		300.00	297.87	2.13	
Assistance		10,000.00		10,000.00	8,097.65	1,902.35	
Memorial Day		500.00		500.00	500.00		
Building Code Appeals		100.00		100.00		100.00	

	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 90
Wages	10.22	200,332.00		200,332.22	182,429.86	17,902.36	
Office Expense		3,385.00		3,385.00	2,543.29	841.71	
Building Expense	190.00	27,758.00	1,800.00	29,748.00	29,129.98	618.02	
Materials		51,459.00		51,459.00	50,189.69	949.13	320.18
Council on Aging	276.36	23,877.00	385.00	24,538.36	24,538.36		
Public Works							
Wages		622,831.00		622,831.00	618,678.95	4,152.05	
Snow & Ice		26,500.00	4,132.00	30,632.00	30,631.90	.10	
Consulting Engineer		18,200.00		18,200.00	17,725.00	475.00	
Highway Maint.		55,000.00		55,000.00	54,999.00	1.00	
Operating Exp. & Supp.	2,745.28	105,100.00		107,845.28	107,817.10	28.18	
Equipment		30,000.00		30,000.00	29,941.96	58.04	
Street Sweeping		20,000.00		20,000.00	19,777.04	222.96	
Travel		1,750.00		1,750.00	1,750.00		
Clothing Allowance		9,300.00		9,300.00	8,420.00	880.00	
Moth Control		8,000.00		8,000.00	7,996.63	3.37	
Dutch Elm		5,000.00		5,000.00	4,766.91	233.09	
Shade Trees		3,500.00		3,500.00	3,500.00		
Treatment Plant	61,779.16	310,536.00		372,315.16	335,113.64		37,201.52
Waterway		189,037.00		189,037.00	170,547.95	18,489.05	
Expenses	44.54	30,000.00		30,044.54	30,044.54		
Equip. Maintenance		2,000.00		2,000.00	1,977.47	22.53	
Travel	160.00	480.00		640.00	640.00		
Assessment		379,336.00		379,336.00	367,979.00	11,357.00	
Communications	16.48	1,150.00		1,166.48	1,166.48		
Bills		500.00		500.00	500.00		
Meters		6,000.00		6,000.00	6,000.00		
Historical Committee		400.00		400.00	387.75	12.25	

	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 90
School	99,567.65	7,405,707.00		7,505,274.65	7,484,421.65		20,853.00
Total Regular Appropriations	\$ 175,475.99	\$ 17,802,134.00	0	\$ 17,977,609.99	\$ 17,718,476.82	\$ 86,027.11	\$ 173,106.06
Special Appropriations							
42-82 St. Restoration	\$ 6,244.53	\$	\$	6,244.53	4,200.00	\$	2,044.53
37-86 Drainage Work	47,816.09			47,816.09			47,816.09
42-87 Sewer Evaluation	251.31			251.31	251.31		
43-87 Fish House Sprinklers	6,031.59			6,031.59	3,607.15		2,424.44
52-87 Sch. Roof Repairs	3,352.50			3,352.50			3,352.50
25-88 Computer Equip.							
Public Safety	77,322.50			77,322.50	77,269.80	52.70	
26-88 Computer Equip.							
Town Hall	12,178.00			12,178.00	12,108.80	69.20	
32-88 Fire Engine	320.60			320.60	305.39	15.21	
33-88 Fire Vehicle	1,200.99			1,200.99	1,163.20	37.79	
35-88 Fire Alarm Update	1,017.00			1,017.00	1,017.00		
39-88 Beach Damage Repair	89,016.50			89,016.50	13,805.50		75,211.00
40-88 Treatment Plant							
Equip. Repair	22,463.00			22,463.00	22,463.00		
46-88 Tedesco Pond Dredging	7,037.50			7,037.50		7,037.50	
57-88 School Repairs							
Various Bldgs.	12,966.23			12,966.23			12,966.23
60-88 School Repairs							
Hadley/Machon	9,530.00			9,530.00	7,813.72		1,716.28
63-88 School Repairs							
Energy Windows	2,157.00			2,157.00	308.46		1,848.54
64-88 School Repairs							
Fixtures	900.00			900.00			900.00
14 Unpaid Bills		624.00		624.00	623.64	.36	

	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 90
17	Legal Fees 2nd Treatment Waiver	67,500.00		67,500.00	61,153.07		6,346.93
36	Van Council on Aging	35,000.00		35,000.00	34,810.76	189.24	
37	Trailer-Harbormaster	1,000.00		1,000.00	975.00	25.00	
41	Van-Dog Officer	5,200.00		5,200.00	5,200.00		
44	Ambulance Radio	4,000.00		4,000.00	3,990.00	10.00	
45	Ambulance Equip.	4,000.00		4,000.00	3,999.80	.20	
46	Police Radio						
	Batt. Analyzer	600.00		600.00	599.36	.64	
49	Police Radio						
	Automobiles	26,150.00		26,150.00	26,150.00		
53	Basketball & Tennis						
	Court Repairs	36,350.00		36,350.00	2,458.00		33,892.00
56	DPW Front End						
	Loader	60,000.00		60,000.00	58,656.12	1,343.88	
57	DPW Lawn						
	Cutting Equip.	8,000.00		8,000.00	8,000.00		
59	Sidewalk Program	20,000.00		20,000.00			20,000.00
61	Pumping Station						
	Repairs	23,000.00		23,000.00	9,692.47		13,307.53
62	Field/Park Repairs	12,000.00		12,000.00	10,904.26		1,095.74
63	Design Secondary						
	Treatment Plant	50,000.00		50,000.00	50,000.00		
64	Sewer System						
	Evaluation Study	150,000.00		150,000.00	150,000.00		
65	Paradise Road Mains	161,640.00		161,640.00			161,640.00
68	Phillips Beach Fire						
	Station Repairs	65,000.00		65,000.00	23,289.40		41,710.60
73	Fire Dept. Breathing Apparatus	11,500.00		11,500.00	11,500.00		

	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Spent	Returned To Surplus	Carried Over to 90
75 Fire Dept. Alarm Update		10,000.00		10,000.00			10,000.00
77 School Energy Conservation Windows		123,900.00		123,900.00			123,900.00
78 Asbestos Removal		40,500.00		40,500.00	22,935.00		17,565.00
79 Repairs		15,000.00		15,000.00	14,135.14		864.86
80 Equipment		20,000.00		20,000.00	553.05		19,446.95
81 Intercom		7,900.00		7,900.00	6,700.00	1,200.00	
82 Field House Renovations		8,090.00		8,090.00	5,700.00		2,390.00
Printing Press Equip.		30,000.00		30,000.00	25,836.04	4,163.96	
Boilers		170,000.00		170,000.00	9,000.00		161,000.00
Region Sch. Planning		2,265.00		2,265.00	56.00		2,209.00
Resco Health Effort		5,000.00		5,000.00			5,000.00
Unpaid Bills 89		19,575.61		19,575.61	19,575.60	.01	
Sewerage Secondary Treatment		220,000.00		220,000.00	18,544.15		201,455.85
Tot. Spec. Approp.	\$ 299,805.34	\$ 1,413,794.61		\$ 1,713,599.95	\$ 729,350.19	\$ 14,145.69	\$ 970,104.07
GRAND TOTAL - APPROPRIATIONS	\$ 475,281.33	\$ 19,215,928.61		\$ 19,691,209.94	\$ 18,447,827.01	\$ 100,072.80	\$ 1,143,210.13
Amounts Provided For on Assessors Recapitulation Sheet							
State & County Assess.	\$ 1,460.00	\$ 538,844.00		\$ 540,304.00	\$ 549,469.23	\$	\$ (9,165.23)
Overlay 1986	(3,965.49)	3,965.49		0			0
1987	13,261.37			13,261.37	674.99	12,610.44	(24.06)
1988	59,605.18			59,605.18	503.13	59,102.05	
1989		241,505.53		241,505.53	117,851.31		123,654.22
Court Judgements		15,000.00		15,000.00	15,000.00		
Total Recap Sheet	\$ 70,361.06	\$ 799,315.02		\$ 869,676.08	\$ 683,498.66	\$ 71,712.49	\$ 114,464.93

	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Soent To Surplus	Returned Over to 90
In addition to the State Grant of the Library which was considered during the Town Meeting deliberations on the budget and is reflected in the appropriations the following Grants and Revolving Funds should be considered when reviewing Town Expenditures.						
Federal Grants-School						
Title I CURA	\$ 626.27	\$ 27,569.00	\$	\$ 28,195.27	\$ 26,500.51	\$ 1,694.76
Title III Library	1,694.29			1,694.29		1,694.29
Title II Library	103.00			103.00		103.00
Bureau Inst. Grant	1,302.00			1,302.00		1,302.00
Early Child. 94/142	10,408.46			10,408.46	10,407.69	.77
ECIA Ed. CII 97/35	352.49	6,864.00		7,216.49	7,013.48	203.01
SPED 89-113 - state	900.00	3,900.00		4,800.00	6,174.32	(1,374.32)
Ed. Refugee Children	663.70			663.70	608.63	55.07
Behavior Mgmt.	509.00			509.00		509.00
Perkins Act Grant	445.00			445.00	446.00	(1.00)
Ed-Handicapped 94/142		82,479.00		82,479.00	86,108.82	(3,629.82)
ECSA Title II Grant		1,368.00		1,368.00	418.00	950.00
Lunch (27759.12)		21,172.06		21,172.06	21,172.06	
Total Federal Grants	\$ 17,004.21	\$ 143,352.06	\$	\$ 160,356.27	\$ 158,849.51	\$ 1,506.76
State Grants-School						
Drug Free School	\$ 210.21	\$ 5,372.00	\$	\$ 5,582.21	\$ 5,372.00	\$ 210.21
Horace Mann	3,257.00	15,778.00		19,035.00	16,134.50	2,900.50
Boston Harbor Curriculum	249.00			249.00		249.00
Improvement Council	16,222.31	21,661.00		37,883.31	31,247.97	6,635.34
Ed. Improvement	1.70			1.70		1.70
Curriculum Aid	2,008.80	4,800.00		6,808.80	6,503.80	305.00
Lunch		6,587.06		6,587.06	6,587.06	
LEA Incentive						
Grant 11,682.00		11,682.00		11,682.00	11,682.00	
Total State Grants	\$ 21,949.02	\$ 65,880.06	\$	\$ 87,829.08	\$ 77,527.33	\$ 10,301.75

	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 90
Revolving Funds-School							
Rentals	\$ 3,239.34	\$ 28,000.88	\$	\$ 31,240.22	\$ 21,341.97	\$	\$ 9,898.25
Lunch	45,100.72	205,761.47		250,862.19	209,932.20		40,929.99
Athletics	668.27	46,202.96		46,871.23	42,493.98		4,377.25
Metco	36,022.71	216,084.40		252,107.11	239,497.21		12,609.90
Continuing Ed.	10,015.87	26,662.00		36,677.87	26,066.76		10,611.11
Custodian Outside							
Detail		9,074.72		9,074.72	9,074.72		
Summer School		6,975.00		6,975.00	6,816.00		159.00
Tuition		424,049.92		424,049.92	373,425.62		50,624.30
Total Revolving Fund	\$ 95,046.91	\$ 962,811.35	\$	\$ 1,057,858.26	\$ 928,648.46	\$	\$ 129,209.80
GRANT TOT. SCH. &	\$ 134,000.14	\$ 1,172,043.47	\$	\$ 1,306,043.61	\$ 1,165,025.30	\$	\$ 141,018.31
REVOLVING FUNDS							
Federal Funds							
Storm Damage	\$ 12,016.11	\$	\$	\$ 12,016.11	36.71	\$ 11,979.40	\$
State Grant-Town						170.01	
Municipal Detention	170.01			170.01			
Library	452.85	2,592.00		3,044.85	334.67		2,710.18
Fish House Restoration	9,620.58	58,643.65		68,264.23	2,927.90		65,336.33
Sewers	15,112.00	413,189.00		428,301.00	348,184.46		80,116.54
Chapter 90	120,926.45			120,926.45	66,118.65		54,807.80
Arts Lottery	1,085.05	6,942.00		8,027.05	4,300.08		3,726.97
Council on Aging	5,153.06	7,142.00		12,295.06	6,202.00		6,093.06
Disaster Relief							
Sea Walls	441,875.00			441,875.00			441,875.00
Veterans Graves							
& Markers	4,637.00			4,637.00	2,042.27		2,594.73
Criminal Justice		859.00		859.00			859.00
Total State Grants-Town	\$ 599,032.00	\$ 489,367.65	\$	\$ 1,088,399.65	\$ 430,110.03	\$ 170.01	\$ 658,119.61

	Carried Over From 1988	Appropriated 1989	Transfer	Total Available	Spent	Returned To Surplus	Carried Over To 90
Police Paid Detail	1,264.47	72,763.38		74,027.85	74,027.85		
Fire Paid Detail		108.57		108.57	108.57		
Insurance Recovery	8,866.51	33,405.69		42,272.20	27,152.05		15,120.15
Non Contributory							
Pension	27,170.92	84,855.80		112,026.72	98,372.96		13,653.76
Trust Funds	(7.38)	6,232.06		6,224.68	5,732.29		492.39
	<u>\$ 37,294.52</u>	<u>\$ 197,365.50</u>	<u>\$</u>	<u>\$ 234,660.02</u>	<u>\$ 205,393.72</u>	<u>\$</u>	<u>\$ 29,266.30</u>

GENERAL FUND EXPENDITURES

	Town Meeting	Moderator	Selectmen	Finance Committee	Accountant Auditor	Assessors
PART II						
Personal services	100	100	35,613	2,724	64,615	40,905
Purchase of services			13,500		4,000	2,099
Supplies			2,683		1,310	3,967
Other Charges & expenditures	1,500		5,726	160	450	993
Other capital outlay			12,109			
TOTAL	1,600	100	69,631	2,884	70,375	47,964
		Collector	Law	Personnel Board	Data Processing	Elections
Personal services	Treasurer	Clerk				
Purchase of services	29,395	67,753	37,354	200	3,882	33,159
Supplies	2,500	5,000	76,184			500
Other Charges & expenditures	585	20,918				10,155
Debt Service	1,565	525	5,128			
	26,769					
TOTAL	60,814	94,196	118,666	200	3,882	43,814
		Planning Board	Zoning Board	Worker's Comp. Agent	Admin. Building	Building Insurance
Personal services	Conservation Commission					
Purchase of services	455	1,200	1,526		31,873	
Supplies		500	1,500	3,500	15,100	
Other Charges & expenditures					1,500	217,494
Other capital outlay						
TOTAL	455	1,700	3,026	3,500	3,607	271,494

Town Reports	Police	Fire	Bulding Inspector	Gas Inspector	Plumbing Inspector
Personal services	1,330,000	1,446,332	30,362	1,733	8,800
Purchase of services	50,018	34,108	500		
Supplies	16,641	6,435	489		61
Other Charges & expenditures	15,089	18,440	500	100	300
Out-of-State Travel	800				
Other Capital outlay	112,009	37,254			
TOTAL	1,524,557	1,542,569	31,851	1,833	9,161
Weights & Measures	Electrical Inspectors	Civil Defense	Dog Officer	Forestry	Harbormaster
Personal services	9,398	1,050	5,616		2,544
Purchase of services		750	780	16,264	456
Supplies	114	961			1,000
Other Charges & expenditures	360				975
Intergovernmental			2,633		
Consturction			5,200		
TOTAL	9,872	2,761	14,229	16,264	4,975
Engineer	Highway Cons./Maintenance	Snow & Ice Removal	Street Lighting	Waste Col./Disposal	Sewerage Col./Disposal
Purchase of services	59,199	30,632	150,666	345,393	330,112
Other Capital outlay					41,007
TOTAL	59,199	30,632	150,666	345,393	371,119

Personal services	Water Distribution	Other Public Works	Health Insp. Services	Council on Aging	Street Cleaning	Veterans' Services
Purchase of services	170,548	618,679	74,307	5,874		7,000
Supplies	1,150	29,942	1,492	7,620		367
	2,477	8,420	5,140	407		
Intergovernmental	367,979					
Other Charges & expenditures	30,480	106,822	2,138	10,361	19,777	8,396
Other Capital outlay	6,000	66,656		34,811		
TOTAL	578,634	830,519	83,077	59,073	19,777	15,763
	Other Special Programs	Library	Recreation	Parks	Historical Commission	Celebrations
Personal services		182,420	36,012			
Purchase of services		29,544	750	10,904		400
Supplies		1,939	5,000			500
Other Charges & expenditures	500	50,510	8,238		388	
TOTAL	500	264,413	50,000	10,904	388	900
	Ret. of Debt Principal	Interest Long Term Debt	Interest Short-Term Debt	Retirement Contribution	Retirement Non Contributory	Worker's Comp.
Personal services		198,201	50,203	1,326,757	376,373	116,520
Debt Service	874,762					
TOTAL	874,762	198,201	50,203	1,326,757	376,373	116,520

	Revaluation	Pumping Station	Other Sewerage	GRAND TOTAL
Personal services				6,935,866
Purchase of services	72,000		251	1,385,456
Supplies				90,752
Intergovernmental				367,979
Other Charges & expenditures			150,000	694,131
Out-of-State Travel				800
Other Capital outlay		9,692		348,122
Debt service/Transfers				1,149,935
TOTAL	<u>72,000</u>	<u>9,692</u>	<u>150,251</u>	<u>10,973,041</u>

REVENUES AND EXPENDITURES OF TOWN SCHOOL SYSTEMS

	General Fund	School Lunch	METCO	School Council	Horace Mann	Athletic Fund
PART III						
School Systems Revenues						
Charges for services		205,762				
Fees						46,203
Tuition	424,050					
Fed. Revenue through state	122,180	21,172				
State Education Aid	1,258,405					
State Aid Other		6,587	216,084	21,661	15,778	
TOTAL	<u>1,804,635</u>	<u>233,521</u>	<u>216,084</u>	<u>21,661</u>	<u>15,778</u>	<u>46,203</u>
School Systems Expenditures						
Personal services	6,699,113	96,360	118,979	2,710	16,135	3,212
Purchase of services	785,682		114,518			
Supplies	63,414	141,331	6,000			
Intergovernmental	72,545					
Other charges & expenditures	353,914			28,538		39,282
Out of state travel	1,482					
Other capital outlay	106,242					
TOTAL	<u>8,082,392</u>	<u>237,691</u>	<u>239,497</u>	<u>31,248</u>	<u>16,135</u>	<u>42,494</u>

School Systems Revenues	Adult Education	Property Use	Lea Incentive Grant	Curriculum Grant	Summer School	Drug Free School
Fees	26,682	28,001	11,682	4,800	6,975	5,372
State Aid Other	26,662	28,001	11,682	4,800	6,975	5,372
TOTAL						
School System Expenditures						
Personal services	19,363	21,342	11,682	300	6,200	750
Supplies	6,704	21,342	11,682	6,204	616	210
Other charges & expenditures	26,067	21,342	11,682	6,504	6,816	4,622
TOTAL						5,582
Charges for services						
Fees						
Tuition						
Fed. Revenue through state						
State education Aid						
State aid others						
TOTAL						
School System Expenditures						
Personal services						
Purchase of services						
Supplies						
Intergovernmental						
Other Charges & expenditures						
Out-of-State Travel						
Other Capital outlay						
TOTAL						

PART IV

Intergovernmental Assessments

County tax	155,398
Examination of retirement system	1,953
Motor vehicle excise tax bills	1,862
Mosquito control projects	11,868
Air pollution control districts	3,360
Metropolitan area planning council	2,538
Mass. bay transit authority	372,490
TOTAL	549,469

PART V

SPECIAL REVENUE FUNDS

Revenues	Chapter 90	State Aid To Library	Arts Lottery	Elderly Programs	Public Safety Programs	Vet. Graves & Monuments
State revenue		12,731	6,942	7,142	859	
Expenditures						
Personal services	66,119	10,139	4,300	1,648		
Purchase of services		335		4,554		2,042
Supplies	66,119	10,474	4,300	6,202		2,042
Revenues	Fish House Restoration	Storm Damage	Water Infiltration	Sess Study	State Grants	Total
State revenue	58,644			413,189	499,507	
Expenditures						
Personal services						11,787
Purchase of services	2,928		15,112	333,072	426,085	
Supplies		37			372	
Other Charges & expenditures	2,928	37	15,112	333,072	2,042	
						440,286

Revenues
Other charges
Miscellaneous revenue
Expenditures
Other charges

Sale of
Cemetery
Lots
47,710
Insurance
Reimbursements
34,406
Total
47,710
34,406

27,152

CAPITAL PROJECTS FUNDS

PART VI
Revenues
Other financing sources
Highways
Sewer
Water
Sidewalks
PARK Repairs
Van Council on Aging
A Fire Station repairs

Expenditures
Transfers to other funds

60,000
393,000
161,640
20,000
36,350
35,000
65,000
770,990

60,000
393,000
161,640
20,000
36,350
35,000
65,000
770,990

TRUST FUNDS

PART VIII	Cemetery Perpetual Care Fund	Conservation Trust Fund	Library Claims	Health Trust Funds	Other Expendable Trust Funds	Total All
Revenues						
Earnings on investments	1,509	2,812	14,681	951,110	13,774	32,776
Charges for services			1,165		1,995	951,110
Contributions & Donations						3,160
TOTAL	<u>1,509</u>	<u>2,812</u>	<u>15,846</u>	<u>951,110</u>	<u>15,769</u>	<u>987,046</u>
Expenditures						
Purchase of services				951,110	2,943	951,110
Other charges & expenditures	<u>2,848</u>		<u>2,848</u>	<u>951,110</u>	<u>2,943</u>	<u>5,791</u>
						<u>956,901</u>

AGENCY FUND

PART IX Fund	Balance July 1, 1988	Additions	Deductions	Balance June 30, 1989
Cash-Police Outside Detail	1,265	72,763	74,028	0
Fishing & Hunting Licenses	0	2,374	2,374	0
Fire Off Duty Detail	0	109	109	0
Ambulance Fee	0	2,066	2,066	0
Public Works	3,626	9,031	10,456	2,201
School Custodian Paid Detail	0	9,075	9,075	0
Boat Deposit Fee	0	1,100	1,100	0
	<u>4,891</u>	<u>96,518</u>	<u>99,208</u>	<u>2,201</u>

PERSONNEL EXPENDITURES

PART X

Total Salaries	Total Number of Employees
11,213,981	608 (2)

PART XI Schedule of Debt Outstanding, Issued and Retired This Fiscal Year

	Outstanding July 1, 1988	Issued This Fiscal Year	Retired This Fiscal Year	Outstanding June 30, 1989	Interest This Fiscal Year
General Obligation Bonds					
School bonds	2,070,375	402,490	404,075	2,068,790	114,721
All other purposes	1,584,289	770,990	470,687	1,884,592	83,480
TOTAL	<u>3,654,664</u>	<u>1,173,480</u>	<u>874,762</u>	<u>3,953,382</u>	<u>198,201</u>
Short Term Debt					
Tax anticipation notes					
Bond anticipation notes	1,257,500	3,000,000	3,000,000		50,203
TOTAL	<u>1,257,500</u>	<u>1,257,500</u>	<u>2,515,000</u>		
TOTAL	<u>1,257,500</u>	<u>4,257,500</u>	<u>5,515,000</u>		<u>50,203</u>

Notes:

- (1) Outstanding as reported 7/1/88 2,397,164
- Bond Anticipation reported 7/1/88 1,257,500
- See above 3,654,664
- (1) 209 of this number were paid 1000 - or less

PART XII Schedule of Cash and Investment Assets as of June 30, 1988

	General Fund	Special Revenue Funds	Capital Project Funds	Trust Funds	Agency Funds	Total All Funds
Petty Cash	460					460
Cash - unrestricted checking	(344,636)					(344,636)
Certificates of deposit	2,000,000					2,000,000
Combined investments	<u>431,076</u>	<u>688,985</u>		<u>384,569</u>	<u>2,201</u>	<u>1,506,831</u>
TOTAL	<u>2,086,900</u>	<u>688,985</u>		<u>384,569</u>	<u>2,201</u>	<u>3,162,655</u>

PART XIII Tax Rates for the Fiscal 1989 Year

Residential
Open Space
Commercial
Industrial

**General
Tax Rate**
5.95
5.95
9.59
9.59

**School
Tax Rate**
5.58
5.58
8.98
8.98

**Total
Tax Rate**
11.53
11.53
18.57
18.57

SCHEDULE "A"

GENERAL FUND REVENUE

PART I		
Tax Collections		
Personal property taxes	\$ 163,138	
Real Estate taxes	12,688,464	
M.V. excise	986,571	
Vesses (boat) excise	5,650	
Penalty and interest - property taxes	77,860	
Penalty and interest - tax lien redemptions	3,616	
Penalty and interest - otehr taxes	64	
In lieu of taxes	<u>11,950</u>	
TOTAL		13,937,313
Charges for Services		
Water usage charges	833,733	
Other water charges	24,464	
Penalty & interest - water	6,736	
Sewerage charges	33,987	
Other charges for services	72,606	
Fees	30,182	
Rentals	<u>15,296</u>	
TOTAL		1,017,004
Licenses and Permits		
Alcoholic beverages licenses	17,450	
Other licenses and permits	<u>59,276</u>	
TOTAL		76,726
Revenues from the State - Cherry Sheet		
Abatements to veterans	11,463	
Abatements to the elderly	26,879	
Police career incentive	44,104	
Veterans' benefits	5,188	
Additional assistance	1,007,203	
Lottery, beano, and charity	395,851	
Highway Fund	20,926	
Other revenue from state	4,627	
Other revenue from state	<u>3,803</u>	
TOTAL		1,520,044
Revenues from State - Other		
Other revenue from state		53,711
Revenues from Other Governments		
Court Fines	41,634	
Received from other municipalities for services performed	<u>32,727</u>	
TOTAL		74,361
Fines and forfeitures		
Miscellaneous Revenues		
Sales of inventory	375	
Earnings on investments	206,955	
Other miscellaneous revenues	<u>29,298</u>	
TOTAL		236,628

Interfund Operating Transfers

Transfers from special revenue fund
Transfers from capital projects funds
Transfer from agency funds

67,649
1,173,480
2,000

TOTAL

1,243,129

GRAND TOTAL

\$18,200,413

PART XV Reconciliation of Cash Receipts to Revenue and Cash Disbursements to Expenditures (All Funds)

Reconciliation of Cash

1. Cash Balance July 1, 1988	\$ (281,518)
a. Plus - Receipts	50,911,902
b. Less - Disbursements	50,975,020
2. Cash Balance June 30, 1989	(344,636)

Reconciliation of Receipts to Revenues

1. Receipts, as reported above	50,911,902
2. Less	
a. Refunds reported net of revenues	39,512
b. Refunds reported net of expenditures	11,917
c. Payroll withholdings	2,760,717
d. Maturity of investments	20,643,840
e. Agency funds	96,518
f. Temporary borrowings	5,244,020
g. Bond proceeds	1,173,480
h. Bid Deposits	26,666
Subtotal	29,996,670
3. Plus	
a. Other adjustments	0
b. Fees retained from tax collections	0
c. Other adjustments	
Tailings	389
Rounding off cents	2
Trust	29,704
Subtotal	30,095

4. Total Revenues Reported	20,945,327
----------------------------	------------

Reconciliation of Disbursements to Expenditures

1. Disbursements, as reported above	50,975,020
2. Less	
a. Refunds reported as net of revenues	39,512
b. Refunds reported as net of expenditures	11,917
c. Payroll withholdings	2,761,991
d. Purchase of investments	21,116,847
e. Agency funds	97,208
f. Temporary borrowings	5,244,020
g. Prior year warrant payments	175,476
h. Bid deposits	26,666
Subtotal	29,473,637
3. Plus	
a. Current year warrants payable	173,106
b. Trust Funds	59
Subtotal	173,165

4. Total Expenditures Reported	21,674,548
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Summary of Revenues and Expenditures

	Revenues	Expenditures
1. Parts I and II - General Fund	16,957,284	10,973,041
2. Parts III - School Systems	2,421,374	8,727,699
3. Part VI - Intergovernmental Expenditures		549,469
4. Part V - Special Revenue	579,623	467,438
5. Part VII - Trust Funds	987,046	956,901
6. Total 1 through 5	20,945,327	21,674,548

**COMPARISON OF ESTIMATED RECEIPTS USED IN CALCULATING TAX
RATE WITH ACTUAL RECEIPTS IN FISCAL YEAR ENDED 6/30/89**

State	Estimated	Actual	Variance
Chapter 70	\$ 974,610.00	\$ 974,610.00	\$
Additional Assistance	1,007,203.00	1,007,203.00	
School Transp. Prog.	833.00	39,714.00	38,881.00
Construction of Sch. Prog.	232,929.00	231,437.80	(1,491.20)
Tuition State Wards	1,377.00		(1,377.00)
Aid to Public Libraries	3,803.00	3,803.00	
Police Career Incentive	44,311.00	44,104.00	(207.00)
Veterans Benefits	4,291.00	5,187.85	896.85
Highway Fund	20,926.00	20,926.00	
Lottery	395,851.00	395,851.00	
Less of Taxes Veterans	11,201.00	11,463.00	262.00
Less of Taxes Elderly	25,046.00	26,879.00	1,833.00
Multi Year Adjustments	12,643.00	12,643.00	
Rooming House Occupancy		4,627.00	4,627.00
Total From State	<u>2,735,024.00</u>	<u>2,778,448.65</u>	<u>43,424.65</u>
Town			
Motor Vehicle Excise	898,418.66	986,570.48	88,151.82
Penalties & Int. Taxes & Excise	68,386.61	75,367.48	6,980.87
Water	900,557.76	861,797.05	(38,760.71)
Ambulance	27,723.05	30,650.43	2,927.38
Libraries	6,146.01	8,159.00	2,012.99
Recreation	29,295.50	37,219.00	7,923.50
Other Departmental Revenue	54,462.37	72,686.70	18,224.33
Licenses & Permits	86,414.11	59,275.65	(27,138.46)
Sewer Assessments	47,423.79	33,986.56	(13,437.23)
Fines & Forfeits	65,569.59	74,347.07	8,777.48
Investment Income	169,371.71	206,955.27	37,583.56
Total - Town	<u>2,353,769.16</u>	<u>2,447,014.69</u>	<u>93,245.53</u>
GRAND TOTAL	<u>5,088,793.16</u>	<u>5,225,463.34</u>	<u>136,670.18</u>

SCHEDULE OF CHANGES IN TOWN DEBT **STATEMENT OF INDEBTEDNESS FISCAL YEAR ENDING** **JUNE 30, 1989**

	Outstanding July 1, 1988	Issued	Paid	Outstanding June 30, 1989
Funded Debt				
General Debt				
Inside Debt Limit	516,388	2,150,400	247,848	2,418,940
Outside Debt Limit	1,880,776	9,600	355,934	1,534,442
Total Funded Debt	2,397,164	2,160,000	603,782	3,953,382
Bond Anticipation Authorized & Unissued				21,355,910

AMBULANCE OVERSIGHT COMMITTEE

Firefighter Kevin F. Breen, Secretary	Howard E. Rotner, M.D.
Officer Jeanne Butler	Christine M. Wilson
Martin S. Plum	Lt. Richard Wilson

The last vote of the Ambulance Oversight Committee demonstrated a firm commitment to the belief that all fire and police personnel should be inoculated against the Hepatitis B Virus. Research has indicated that this is the most pressing problem for emergency personnel in this decade. The committee, after lengthy evaluation, discussion, and consideration feels that this should be done at the Swampscott Department of Public Health. The Swampscott Public Health Department has agreed to this and the Oversight Committee has located two Registered Nurses willing to donate their time to inoculate personnel. This program was approved by Town Meeting in FY89. However, due to the failure of last year's override vote, monies were never appropriated to obtain the vaccine.

One of the purposes of the Ambulance Oversight is to monitor the emergency medical training for the Town of Swampscott. This year the committee noted the termination of the available "Tri-City" courses with the resignation of the current provider. However, this year there have been several courses offered in town, as well as the availability of five private North Shore continuing education providers. Therefore, attention was focussed on offering Cardiopulmonary Resuscitation to all Police and Fire personnel as required by state statute. This has been accomplished by two members of the Ambulance Oversight Committee, Firefighter Kevin Breen and Police Lieutenant Richard Wilson. This has resulted in a savings to the Town, not only from cost of the program per participant, but also due to the flexibility of scheduling. The Oversight Committee has also discussed and concluded that since the firefighters respond to all medical aid calls, it would be of benefit to the Town for the Firefighters to become Emergency Medical Technicians as are the Police.

Issues concerning methods to provide ambulance service have been reintroduced: These include utilization of private service, volunteers, and Advanced Life Support. The Committee maintains that the Ambulance should continue to be operated by the Town of Swampscott. The committee continues to evaluate all methods of providing service as information becomes available.

ZONING BOARD OF APPEALS

Ann M. Whittemore, Chairman

Charles Morrison, Vice Chairman

Charles Hall, Clerk

William O'Brien

Kenneth B. Shutzer

ASSOCIATE MEMBERS:

Anthony Pasciuto

Peter Shribman

The Zoning Board of Appeals held 11 meetings during the year ending December 31, 1989; a total of 65 petitions were heard, of which 9 were continued from the previous year. We would like to thank Louis Gallo, Inspector of Buildings, for his technical support and assistance. The Associate Members of the Board contributed valuable assistance and expertise to the Board. During the course of the year, James L. Rudolph, Chairman, and Peter Beatrice III, Associate, resigned after having been elected to the Board of Selectmen, Kenneth Shutzer and Anthony Pasciuto were appointed to the Board as their respective replacements. Associate Member John Phelan III also resigned during the course of the year and Peter Shribman was appointed in his stead. Our thanks to our former members for their valuable service.

Ann M. Whittemore was elected Chairman, Charles Morrison was elected Vice Chairman and Charles Hall was re-elected Clerk of the Board.

DOG OFFICER - ANIMAL CONTROL

Francis A. Dube

Dogs Licensed	900	Dogs returned to owners	58
Citations issued	196	Dogs P.T.S.	3
Dogs caught	80	Dogs/Cats placed for adoption .	4
Dogs confined	11	Reported missing dogs/cats ...	342
Complaints received	406	Dogs/Cats transported to H.A.H.	13

OFFENSES CHARGED

Leash Law	73	Excessive barking	0
Failure to license	113	Parks and beaches	4
Pooper scooper	6	Warnings Issued	132

MISCELLANEOUS

Accidents involving dogs and cats	29
Injured or sick dogs transported to H.A.H.	7
Dog bites reported	12

INCOME

Dog license fees	\$3,466.00
Fines collected	\$3,485.00

BOARD OF ASSESSORS

Vera C. Harrington, Chairman

Anthony F. Benevento

Ernest J. Mazola

The Board of Assessors herewith submits its Annual Report for the citizens of the Town of Swampscott for the year 1989.

Ernest J. Mazola was reelected to a three-year term. The Board and staff wish to express their congratulations to Anthony F. Benevento on his election as President of the Essex County Assessors Association.

At the Board's reorganizational meeting, following the Town Election, Vera C. Harrington was elected Chairman and Anthony Benevento, Secretary.

The Town of Swampscott implemented an update revaluation program, to be effective for Fiscal 1990, as mandated in compliance with Chapter 797, Acts of 1979 for full and fair cash value. Patriot Properties, Inc. of Peabody, Mass. who was awarded the contract in 1988, conducted the program.

In the Spring of 1988, Patriot Properties implemented the program and conducted a data base assessment of the Town and generated and input said values into computers in the department, which were also provided by Patriot Properties, in accordance with the contract. All phases of the update were completed on a timely basis in accordance with requisites of the Department of Revenue. The firm also conducted a complete review of the town assessments.

The availability of a fully computerized system and in-house administration has been a great asset to the Board and the staff in the ability to secure information and needed reports.

The Department of Revenue certified values for the Town of Swampscott as submitted by Patriot Properties, Inc. for Fiscal 1990.

The Board of Selectmen voted to split the tax rate for Fiscal 1990 at \$9.23 per thousand for property classified as residential, and \$14.43 per thousand for property classified as commercial, industrial and personal property.

The Board expresses its thanks to the Town Accountant, Keith Callahan, for his great assistance in transfer of in-house computer data and generating real estate tax bills.

Also, the Board expresses thanks to Town Counsel Arthur Palleschi for his assistance in matters of litigation, and to other departments for their continued cooperation and support.

Statutory Exemptions on real estate, which are mandatory under Chapter 59, General Laws of the Commonwealth of Massachusetts, to qualifying home owners totalled in the amount of \$95,651.86.

The Board of Assessors herewith submits its figures to determine the tax rate for Fiscal Year 1990:

I. Gross amount to be raised	\$ 20,170,537.67
Estimated receipts	6,835,398.60
Net amount to be raised by taxation	\$ 13,335,139.07
Real Estate valuation	\$1,377,664,750.00
Personal Property valuation	8,254,200.00
Total valuation	\$1,385,918,950.00

Tax Rate Fiscal 1990: \$ 9.23 Residential
 \$ 9.23 Open Space
 \$14.43 Commercial
 \$14.43 Industrial

Real Estate property tax \$ 13,216,030.96
 Personal Property tax 119,108.11
 Total taxes levied on property \$ 13,335,139.07

II. AMOUNT TO BE RAISED

A. APPROPRIATIONS (col. (b) through col. (e) from Schedule B, Page 4) \$ 19,077,895.6
 B. OTHER AMOUNTS TO BE RAISED
 1. Amounts certified for tax title purposes \$
 2. Debt and interest charges not included in Schedule B \$
 3. Final court judgments \$
 4. Total overlay deficits of prior years \$ 24.06
 5. Total cherry sheet offsets (see cherry sheet 1-ER) \$ 293,315.00
 6. Revenue deficits \$
 7. Offset receipts deficits Ch. 44, Sec. 53E \$
 8. \$
 9. \$
 TOTAL B (Total lines 1 through 9) \$ 293,339.0
 C. STATE AND COUNTY CHERRY SHEET CHARGES (C.S. 1-EC cols. 1 and 2) \$ 549,303.0
 D. ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS (OVERLAY) \$ 250,000.0
 E. TOTAL AMOUNT TO BE RAISED (Total IIIA through IIID) \$ 20,170,537.6

III. ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES

A. ESTIMATED RECEIPTS — STATE
 1. Cherry Sheet Estimated Receipts (C.S. 1-ER Total Part D) \$ 2,582,111.00
 2. Cherry Sheet Overestimates (C.S. 1-EC Part E col. 3) \$ 6,132.00
 TOTAL A (Total Lines 1 and 2) \$ 2,588,243.0
 B. ESTIMATED RECEIPTS — LOCAL
 1. Local Receipts Not Allocated (Page 3, col. (b), Line 26) \$ 3,296,755.60
 2. Offset Receipts (See Schedule A-1) \$
 3. Enterprise Funds (See Schedule A-2) \$
 TOTAL B (Total Lines 1 through 3) \$ 3,296,755.6
 C. REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES
 1. Free Cash (Page 4, col. (c)) \$ 153,775.61
 2. Other Available Funds (Page 4, col. (d)) \$ 367,629.00
 TOTAL C (Total Lines 1 and 2) \$ 521,404.6
 D. OTHER REVENUE SOURCES APPROPRIATED SPECIFICALLY TO
 REDUCE THE TAX RATE
 1. Free Cash....date of appropriation (5 / 1 / 89) \$ 428,995.39
 2. Municipal Light Source \$
 3. Other Source (Specify) \$
 TOTAL D (Total Lines 1 through 3) \$ 428,995.3
 E. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES
 (Total IIIA through IIID) \$ 6,835,398.6

IV. SUMMARY OF TOTAL AMOUNT TO BE RAISED AND TOTAL RECEIPTS FROM ALL SOURCES

FILL IN AFTER PAGE 1 IS COMPLETE

A. TOTAL AMOUNT TO BE RAISED (from IIE) \$ 20,170,537.6
 B. TOTAL ESTIMATED RECEIPTS AND OTHER
 REVENUE SOURCES (from IIIE) \$ 6,835,398.60
 C. TOTAL REAL AND PERSONAL PROPERTY TAX LEVY (from IC) \$ 13,335,139.07
 D. TOTAL RECEIPTS FROM ALL SOURCES (TOTAL IVB plus IVC) \$ 20,170,537.6

(IVA MUST EQUAL IVD)

Motor vehicles assessed (not figured in tax rate)		
Numbers of cars assessed	\$	12,018
Valuation of cars assessed	\$	39,596,350.00
Excise tax on cars assessed	\$	869,867.13

Respectfully Submitted,

BOARD OF ASSESSORS
 Vera C. Harrington, Chairman
 Anthony F. Benevento, Secretary
 Ernest J. Mazola

BUILDING DEPARTMENT

Louis Gallo, Inspector of Buildings

Alternate Building Inspectors

Kathleen Magee Richard MacIntosh

Helen M. Collins, Administrative Assistant

I hereby submit the following report for 1989:

Amount of Construction	\$5,332,476
Permits Issued	Building 320
	Plumbing 325
	Gas 248

Fees collected for permits and inspections for building, plumbing and gas: \$54,601

Permits increased in all three departments. Amount of construction increased \$438,268 and the increase in fees collected was \$19,055.

Building permits issued:

Single Family	5
Duplex	1
Fireplaces, stoves, chimneys	3
Additions	30
Repairs, renovations and remodeling	80
Roofs	60
Decks, porches	50
Garages	4
Pools	9
Greenhouses	3
Signs	6
Commercial	17
Demolitions	11
Elevator	1
Miscellaneous	40*

* Gutters, windows, doors, siding, stairs, etc.

During the year there was a conversion from a variety store on Redington Street to a two family dwelling. There were conversions at 7-9 and 21 Superior St. under a Comprehensive Permit.

Permits were issued for completion of 4 buildings, 8 units at the Shipswatch Project on Humphrey Street and work is continuing at the Preston Beach site on Atlantic Avenue.

The department issues permits and inspects all construction. Town Zoning By-Laws are enforced as well as State Zoning Act and Building Code Safety Directives.

Inspections are made at places of public assembly, institutions, lodging houses and schools. Violations of Zoning By-Laws are investigated.

BLOCKSIDGE FIELDHOUSE STUDY COMMITTEE

A Committee formed to study and oversee the repair and renovation of the Blocksidge Fieldhouse located at the Town's Athletic Facility on Humphrey Street.

Committee Members:

John V. Phelan III Chairman

John F. Burke
Tom Belhumeur
Daniel C. Cahill
Paul Gorman

Richard R. Feinberg
William Hennessey
Daniel Kelly
Martha Cray Kelleher
Kathleen Magee

Consultants:

Richard Coletti
Richard Baker

William Bush
James Polando

The Committee was initially formed relative to Article 82 of the 1988 Annual Town Meeting. The Committee first met in June of 1988 in order to assess the condition and long-term utilization requirements of the fieldhouse building.

The building was found to be derelict in functional utility and suffer from extensive deferred maintenance.

At following meetings, the Committee reviewed proposed plans, by two outside consulting and engineering firms, for the modernization and renovation of the building.

At present Gale Associates Inc. has completed an acceptable plan for the repair and renovation of the fieldhouse. Within this plan, the building is to become fully handicap accessible and the plumbing, heating, and electrical service are to be updated. In addition, a new Trainer's room and weight room are to be constructed.

Directly impacting this project though, is the presence of an asbestos encased boiler and expansion tank inside the building. At this time, an asbestos removal schedule is still undefined. This removal schedule directly impacts the construction schedule of this project. We are presently attempting to resolve the asbestos issue in order to proceed.

The Committee would like to thank all of the Town Boards, employees and individuals for their help and cooperation with this project.

PERSONNEL BOARD

Paul E. Garland, Chairman

Ann M. Whittemore, Clerk

Keith A. Callahan

Peter C. McCarriston

Richard C. Bane

In accordance with Section 3 (f) of the Personnel Board By-laws, the Personnel Board herewith submits its thirtieth annual report to the Board of Selectmen and to the citizens of the Town of Swampscott.

The Personnel Board met several times during the past year to act on matters brought before it by various boards, department heads, and individuals. Subsequent decisions were made and implemented and a number of Articles were sponsored in the Warrant for the Annual Town Meeting. The Board wishes to thank all town boards and individuals who have given us assistance and cooperation during the year.

CABLE ADVISORY COMMITTEE

Charles R. Borgioli, Chairman

Louise LaConte

Gary Young

Bruce Gordon

Ken Maas

Paula Mariano

The Cable Advisory Committee has continued to monitor the performance of the licensee, Warner Cable. Emphasis has been in several areas: local origination and public access programming, quality of signal, service response and complaints. Warner has continued to work on these areas with continual improvements.

Several significant changes occurred in 1989. Tim Carlisle, the General Manager responsible directly for Swampscott, left the company to pursue other interests. The Committee wishes Tim much success in his new venture. Tim's leaving caused a restructuring of Warners management with two individuals now having general responsibilities of the Swampscott system.

The second significant change was the purchase of Warner by Time/Life. There were also other unsuccessful take-over attempts of Warner and Time/Life. At the present time, the committee is working with Warner and the Board of Selectmen in transferring the license to the new owners.

The third change was in federal legislation regulating ownerships of certain programs and the blacking out of these programs in certain markets that the owners may request. This affected the Committees efforts to bring back the three network alternate channels (Ch. 6, 10, 12) as much of the programming would be blacked out. Work is still ongoing to provide pre-empted programs on alternate channels.

The Committee is pleased to have a new member, Paula Mariano, join the committee. She is able to do much of the program reviewing that will lead to the return of selected shows that were lost when channels 6, 10 and 12 were eliminated.

Programming from the public began on local access channel 14 with the birth of Blarney Broadcasting, a group of local people dedicated to providing coverage of local youth sports. The non-profit group broadcasts weekly on channel 14 and is a very good locally produced show.

Once again in November Warner announced a rate increase and channel changes. Several of the changes this time were a result of a survey conducted by Warner at the Committee's request. We will continue to work closely with Warner to provide the best available service to the Town.

The committee urges more people to utilize the public access facilities and equipment that Warner has provided to the Town. Warner will provide training in the use of the equipment, studio and playback equipment. This is a valuable asset to the Town and should be utilized more.

The committee welcomes and encourages comments and suggestions from residents on how our cable TV system can be improved.

DEPARTMENT OF CIVIL DEFENSE

Richard Maitland, Director

The Department of Civil Defense was on standby status during the Hurricane season this fall. We reviewed our plans and tested equipment for operational readiness. Citizens should inspect emergency equipment for survival during natural and man-made emergencies. Informational pamphlets are available upon request from Your Civil Preparedness Agency.

CONSERVATION COMMISSION

Sarah P. Ingalls, Chairman

David DiLisio
Harold Keating
Richard P. Mayor

David McCarthy
Lawrence Picariello
Barbara Schaefer

The Conservation Commission held nine meetings including five public hearings under the Wetland Protection Act on Requests for a Determination of Applicability. Permissions with conditions attached were granted on all five Requests. A new Order of Conditions was given to the DPW for cleaning up the old dump site behind the cemetery and, by the end of the year, that project was nearing completion.

In November Barbara Schaefer was appointed to the Commission, bringing its membership to its full complement of seven.

The Conservation Commission is grateful to the Boy Scouts who, under the leadership of William Rogers, mapped out a trail through the Harold King Forest. In the Fall, a walk was held over the new trail and more walks are planned for the future. It is hoped that the Scouts will continue their interest in the Forest so that the trail can be properly maintained.

There were clean-up projects on the other Conservation properties, and the Commission would like to thank the DPW for their cooperation in making these clean-ups a success.

COUNCIL ON AGING

Martin S. Plum, Chairman

Ruth Roche, Treasurer
Lorraine Pelletier, Secretary
Alice Jane Winston
James Kapoll

Vincent P. O'Brien
Roberta Kaloust
Herman Goodwin

The year started on a high note, with the delivery of a 20 passenger, wheel chair lift bus. The purchase was authorized by the Town Meeting in May and a committee of three, Jack Burke, Richard Bane, and Martin Plum did the searching for the best bus for our money. With the arrival of the bus the senior's felt like teenagers who just got their WHEELS. Day trips were taken North to New Hampshire, West to the Berkshires, South to Fall River, and East to Rockport, Boston to the theater was also included. All trips were oversubscribed and in some cases duplicate trips were made so that no one was left out. The bus has reopened the world for those seniors who are no longer able to drive themselves.

Like all other departments, our budget cuts had an adverse affect on our plans. We had to forego the increase in the Center hours. We could not institute many programs that are needed in our Town, outreach, friendly visitors, and others. The many social events which were partially subsidized and held outside of the Center, were held at the Senior Center and the seniors were called upon to pay all of the costs. We are managing to continue most of the essential services to the seniors.

Our 15 year old dishwasher finally washed its last dish, but the Rotary Club of Swampscott came through, when they heard of the problem. They replaced it for us, and we are again able to store the plastic utensils.

The 4th and 5th grade students from the Hadley School have visited the seniors on various occasions and have entertained. The 6th grade students from the Stanley School have brightened the tables by making place mats for the lunch program. Their visits and participation always brings pleasure to the seniors.

The Clerk/Coordinator position which we were able to fill with money from a state grant has been a tremendous help in keeping the seniors and the Center

on an even keel. Elaine Capone, our coordinator is successfully planning the trips, parties, and the day-to-day operations of the Center. She also coordinates the many volunteers who assist in the operations of the Center. Elaine continues to get calls from Swampscott seniors and the children of the seniors requesting information and help on their specific problems. All in all it has been a good year for the Council and the Seniors, and we look forward to many more years of successfully taking care of some of the needs of our seniors.

DESIGN SELECTION COMMITTEE

Thomas F. Kiley, Chairman

James Harris

Dino Stati

In accordance with the provisions of Massachusetts General Laws, Chapter 7, Sections 38 1/2 to 38-0 incl., the Board of Selectmen has appointed a Design Selection Committee to ensure that the Town receives the highest quality design services for its public building projects; to provide for increased confidence in the procedures followed in the procurement of designed and design-related services for public building projects, and to foster effective broadbased participation in its public work within the design professions, and to provide safeguards for the maintenance of the integrity of the system of procurement of designers' services.

Upon requests for designer services by any Town office or department, the Committee publishes a request for designer proposals for the proposed work in a local newspaper and in the central register, established by statute. Proposals are received, opened and reviewed at a public meeting. Based on experience, past performance, financial stability and personal qualifications, the Committee submits a list of three finalists to the requesting party, ranked in the Committee's opinion.

Projects coming under our review during the past year were:

1. Asbestos inspections, training and planning
Four applicants
2. Energy Consultant Services
Twelve applicants
3. Heating Systems, Four Elementary Schools and Town Administration Building
Seven applicants
4. Blocksidge Field House Renovations
Eight applicants
5. Asbestos Abatement Proposals
Five applicants
6. High School, Little Theatre Lighting
One applicant

The Committee would like to single out Richard G. Coletti, Director of Plant and Maintenance for the Swampscott School Department and thank him for his invaluable assistance in the preparation and scheduling of reviews of projects for the School Department.

ELECTION COMMISSIONERS

Francis A. Mancini, Chairman

Timothy J. Davern

Theodore A. Patrikis

Marguerite A. Cunningham

The Board of Election Commissioners will sadly miss a long standing member in Dorothy Collins, who passed away this past early winter. She was missed this year for the help she had given through all the elections and her other duties with the Election Commission, spanning four decades.

The position, upon the resignation of Alfred Maselbas, was filled by Theodore A. Patrikis who is working out very well being a great asset to the Board. Our newest member, Marguerite Cunningham, was appointed in September and is learning the ways of an election slowly, in various steps, and will work closely with the Board.

The Election Commission has a new computer in the office, and we will eventually print our own poll sheets and other valuable material supplied to us now by an outside firm.

The Annual Town Census was conducted during the months of January, February and March as per Ch. 51 Sec. 4-7, of the General Laws of Massachusetts, requiring a census of every town resident. This year was the first year the census was conducted by mail. This seemed to work very well, and we wish to thank the residents of the town for their cooperation.

The total census count was 14,373 residents. The breakdown by precincts was as follows:

Precinct One	2466
Two	2230
Three	2613
Four	2416
Five	2337
Six	2311
	<hr/>
	14,373

The Annual Town Election was held on Tuesday, April 25, 1989, in accordance with Article 80 of the 1982 Town Warrant, wherein it was voted to Amend Article 11 of Section 1 of the General By-Laws of the town to read, the Annual Town Meeting shall be held on the Fourth Tuesday in April of each year. At the instruction of the Selectmen, the polls were open from 7:00 A.M. to 8:00 P.M. to act on the following:

To choose a Moderator for one (1) year

To choose five (5) members of the Board of Selectmen for one (1) year

To choose a Town Treasurer for three (3) years

To choose one (1) member of the Board of Assessors for three (3) years

To choose one (1) member of the Board of Public Works for three (3) years

To choose two (2) members of the School Committee for three (3) years

To choose one (1) member of the Trustees of the Public Library for three (3) years

To choose one (1) member of the Board of Health for three (3) years

To choose one (1) member of the Planning Board for five (5) years

To choose three (3) Constables for three (3) years

To choose one (1) member of the Housing Authority for five (5) years

To choose one (1) member of the Commissioners of Trust Funds for three (3) years

Also:

To answer one (1) non-binding public opinion advisory question, Yes or No

Also:

To choose eighteen (18) Town Meeting Members in each of the six (6) precincts for three (3) years

To choose one (1) Town Meeting member in Precinct One for one (1) year

To choose one (1) Town Meeting member in Precinct one for two (2) years

At the close of the election the meeting adjourned to Monday, April 30, 1989, at 7:45 P.M. at the Jr. High School Auditorium

The total registered voters at the close of registration on April 5, 1989 was 9476

The total votes cast were: 4626 representing approximately 49%. The breakdown is as follows:

Precinct One	753
Two	734
Three	656
Four	840
Five	824
Six	819
	<hr/>
	4626

The number of absentee ballots cast was, Two Hundred and Fifty-Six (256)

Precinct	1	2	3	4	5	6	Total
Moderator: 1 Year, Vote for One							
Wm. E. Shanahan	139	181	178	167	136	86	887
Martin Goldman	451	319	252	326	453	563	2364
Robert W. Murphy	108	183	176	298	188	108	1061
Selectman: 1 Year, Vote for Five							
James Rudolph	347	270	190	296	430	426	1959
Alice Winston	119	107	113	180	202	161	882
Peter R. Beatrice III	267	342	337	390	373	399	2108
Daniel Santanello	307	301	327	441	378	279	2033
Susan Blonder	258	224	182	247	285	384	1580
Thomas H. Driscoll, Jr.	272	340	346	406	338	291	1993
Robert Perry	494	502	494	546	447	368	2851
Joseph Sinatra	166	227	232	272	195	115	1207
Michael Ross	172	147	102	137	195	188	941
Town Treasurer: 3 Years, Vote for One							
Jack L. Paster	553	536	495	577	592	597	3350
Board of Assessors: 3 Years, Vote for One							
Ernest Mazola	503	509	473	581	540	538	3144
Board of Public Works: 3 Years, Vote for One							
Anthony Pasciuto	247	229	258	320	272	209	1535
Kevin Gookin	272	326	255	333	316	316	1818
School Committee: 3 Years, Vote for Two							
Eva Peretsman	237	206	163	195	201	133	1135
MaryLou B. Sherr	294	323	328	436	409	476	2266
Sharon Weaver	188	232	215	288	231	195	1349
Sandra Rotner	444	383	356	442	503	531	2659

Precinct	1	2	3	4	5	6	Total
Trustee of Public Library: 3 Years, Vote for One							
Paul Wermuth	457	437	427	518	516	540	2895
Board of Health: 3 Years, Vote One							
Theodore Dushan	528	526	482	593	605	610	3344
Planning Board: 5 Years, Vote for One							
Brian Watson	425	430	400	527	491	498	2771
Constables: 3 Years, Vote for Three							
Arline Maguire	314	334	294	397	350	346	2035
Paul Minsky	342	253	259	336	381	400	1971
Wm. Eldridge	342	262	342	360	310	327	1943
Housing Authority: 5 Years, Vote for One							
Robert Donnelly	197	195	191	283	238	218	1322
Michael Palleschi	378	384	364	372	392	388	2278
Commissioner of Trust Funds: 3 Years, Vote for One							
Carl Reardon	442	407	409	460	459	459	2636
Question #1: Yes or No							
Yes	92	83	258	115	114	186	848
No	40	56	113	55	52	71	387

For Town Meeting Members elected, See Town Clerk's Report in this book.

JUNE 6, 1989 - SPECIAL ELECTION

The total number of registered voters as of the close of registration, 8938

Precinct One	1514
Two	1446
Three	1456
Four	1511
Five	1498
Six	1513
	<hr/>
	8938

The total votes cast were, 3877, representing 43% of the total registered voters, with a breakdown as follows:

Precinct One	495
Two	640
Three	578
Four	721
Five	712
Six	731
	<hr/>
	3877

The number of absentee ballots were 118

A Special Town Election was held on June 6, 1989. There were two questions on the Ballot as follows:

Question #1

Shall the Town of Swampscott be allowed to assess an additional \$963,000.00 in Real Estate and personal property taxes for the purpose of funding expenditures for public schools, the police department, fire department, public works and other

Town departments, for the fiscal year beginning July 1, 1989?

Question #2

Shall the Town of Swampscott be allowed to exempt from the provisions of Proposition 2½, so called, the amounts required to pay for the bond issued in order to fund the expenses and costs connected with the construction of sewerage treatment and sewerage disposal facilities and the appurtenances thereto?

Precinct	1	2	3	4	5	6	Total
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Question #1:

Yes	177	296	307	357	320	448	1905
No	308	339	266	359	387	279	1938

Question #2:

Yes	200	314	275	369	313	393	1864
No	280	313	298	331	382	323	1927

NOVEMBER 7, 1989, SPECIAL TOWN ELECTION

Due to the death of Selectman Thomas H. Driscoll, Sr., the remaining members of the Board of Selectmen received a petition from the registered voters of the Town for a Special Election to fill the vacancy.

This special Election was held on November 7, 1989.

The total number registered voters at the close of registration on October 10, 1989 was 9131.

The Precinct count was as follows:

Precinct One	1569
Two	1464
Three	1505
Four	1555
Five	1515
Six	1523
	<hr/>
	9131

The total votes cast were 3047, representing 33% of the total registered voters with a breakdown as follows:

Precinct One	431
Two	519
Three	458
Four	612
Five	547
Six	480
	<hr/>
	3047

The total number of Absentee Ballots cast was. eighty-eight (88).

Precinct	1	2	3	4	5	6	Total
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Selectman-To fill a Vacancy

Chris Drucas	72	125	101	156	152	133	739
Eva Peretsman	84	77	73	110	117	69	530
Alice Winston	12	9	20	29	39	17	126
Clinton J. Guy, Jr.	20	18	18	42	45	15	158
Susan Blonder	78	69	64	77	62	115	465
Thomas H. Driscoll, Jr.	161	221	182	197	128	131	1020

FIRE DEPARTMENT

William R. Hyde, Chief

The following is the report of the Fire Chief for the year 1989: During the year 1989, this department answered a total of 1092 alarms. Of these alarms, 21 were building fires, 94 were traffic accidents, 215 were medical aids. The remainder of these calls included lockouts, false alarms, mutual aid runs to other cities and towns, electrical fires, chimney fires, oil burner fires, details and miscellaneous incidents. We inspected and issued 43 permits for oil burners. There were 184 parcels of property inspected for smoke detectors. The law requires that all new homes be inspected for smoke detectors and also homes that are being sold.

“APPARATUS”

The apparatus of this department is in excellent condition and the Town is very fortunate in having Robert Pierro as its mechanic. Bob does an exceptional job in keeping the apparatus moving. He is very conscientious about his work and certainly this is a reflection on the department and the way the apparatus performs. I wish to thank Bob publicly for his dedication.

“FIRE DRILLS AND INSPECTIONS”

Fire drills were conducted at all schools during the year 1989. Fire drills are conducted shortly after school opens in September, during Fire Prevention Week and other times throughout the year. These drills are conducted in an orderly and efficient manner under the supervision of my officers. I would like to commend as usual the principals and faculty for their help during these drills. All fire alarm systems are checked in the schools by the electrical inspector and members of this department prior to the September opening. All systems were found to be in proper working condition. Fire drills were also performed in accordance with the law at The Jewish Rehabilitation Center for Aged, and all the building under the supervision of the Greater Lynn Mental Health. All mercantile, public and other buildings under our control have been inspected in accordance with the law. Inspection of property is a valuable part of the fire service, and we of the Fire Service are more than happy to do our part in this most important work. Citizens of Swampscott are urged to contact their fire department for suggestions on fire Prevention and fire safety. The number to call is 595-4050.

“FIRE ALARM SYSTEM”

The fire Alarm System is maintained by the Town Electrician Inspector. Overhead wiring is still needed in some parts of the town. Each year for the past few years, the Town Meeting has voted sums of money for the electrical inspector to perform the necessary work on the system as required to keep it up to code. I am in hopes that this program will continue in order to give the citizens the best possible protection. Fire alarm boxes are important and all residents should know the location of the fire alarm box nearest to their home. This box can be used to summon help immediately for any type of emergency. The fire alarm box is not limited to fire related incidents, but can be used to summon help for medical aids, automobile fires, automobile accidents and similar incidents requiring the fire department. Do not hesitate to use the fire alarm box if necessary.

“PERSONNEL”

During the Year 1989, there were three appointments to the Swampscott Fire Department. They were as follows: Barbara Walsh was appointed on February 17, Graham Archer was appointed February 10, and John Quinn transferred from the Nahant Fire Department to Swampscott. John's father is the former fire chief of Nahant and brings with him several years of firefighting. Barbara and Graham are presently attending the Massachusetts Fire Academy and will be training there for seven weeks. Bruce Gordon our department clerk has been very busy setting

up the department's computer. He has spent many hours inputting information in the computer and will be training the members of the department in its use. Bruce devotes a tremendous amount of his own time on town business, and I feel it is important to recognize him at this time. Again the town is very fortunate in having people like Bruce Gordon.

“RECOMMENDATIONS”

- I recommend the appointment of additional personnel to this department.
- I recommend the appointment of a Fire Prevention Officer.
- I recommend the appointment of a Deputy Chief.
- I recommend the replacing of overhead fire alarm wires as needed throughout the Town.
- I recommend the replacing of fire alarm boxes throughout the Town as needed.
- I recommend a program of replacing fire department vehicles on a regular basis.

I wish to express my sincere appreciation to the Board of Selectmen, Finance Committee, Town Meeting members, all town departments and specially to the Officers and firefighters of my own department for their cooperation during the year 1989.

FOREST WARDEN

Chief William R. Hyde

During the year 1989, this department issued 14 burning permits to the residents of Swampscott. This was done in accordance with the law which permits open burning during the period January 15 through May 1. This burning, consists of open burning of products of open space land husbandry and management, including materials commonly referred to as brush including vegetation such as tree branches, brush, cane, driftwood and other forestry debris but excluding grass, hay or leaves. The permit for such burning is to be obtained from the Head of the Fire Department.

Such burning shall be performed in accordance with the following requirements; a) without causing a nuisance, b) with smoke minimizing starters if starters are necessary, c) between the hours of ten o'clock in the morning until four o'clock in the afternoon, d) on land proximate to the place of generation of such products or at such place as may be designated in the permit. Violations shall be punishable by a fine of not more than fifty dollars per day, and each day's violation shall constitute a separate offense.

FOURTH OF JULY COMMITTEE

Buck Weaver, General Chairman

Our 1989 Fourth of July Celebration went off successfully due to the tremendous efforts of many Townspeople. Nancy Carden, Connie Hayes and the members of the Swampscott Rotary Club deserve special recognition. Without their work our town festivities would be nonexistent.

In 1989, \$28,451.25 was collected from residents and businesses. This was less than our projected expenses, but we were able to finish with a balance of \$3,227.00 less any bills received after September 27, 1989. Our balance is due to a large donation from Athlete's Corner and the road race, plus a savings of approximately \$2,500 in projected expenses. One band did not make the parade and we negotiated a reduced fee for the fireworks due to the 45 minute delay in the start of the aerial show. Our major expenses were the fireworks (\$15,500), printing and postage (\$2,676.50) and police coverage (\$2,762.03).

HARBORMASTER

Lawrence P. Bithell-Harbormaster

Assistants

John Cawley
Michael Gambale

William Guay
William Hennessey

Donald Peterson

The 1989 boating season was a successful one! One hundred, seventy-eight individuals obtained mooring permits, the fees for which proved adequate to cover the Harbormaster Department's entire budget for the year.

1989 did see a few changes within the department. Four highly qualified individuals, on the recommendation of the harbormaster, were appointed Assistant Harbormasters by the Board of Selectmen. Joining the force as assistants were John Cawley, Michael Gambale, William Hennessey, and Donald Peterson. William Guay was re-appointed Assistant Harbormaster.

In addition to providing the normal broad range of services to the boating public, this year, the harbormaster trained all Swampscott firefighters in the proper operation of the town boat. Happily, there was no occasion for the Fire Department to use the boat in an emergency situation; however, had the occasion arisen, we were well trained in its operation.

1989 also saw a surge in jet ski use along the Swampscott coast. New State regulations prohibiting use of jet skis on many lakes, ponds, and rivers forced owners to bring their jet skis to the ocean. Early in season, there were problems with many jet skiers operating dangerously among boats in the harbor and in close proximity to bathers at Swampscott beaches. Considerable pointed discussion was conducted with several jet skiers early in the season, and we are pleased to report that, throughout the remainder of the summer, they responded well by operating their craft in a safe and considerate manner.

For the most part due to the early jet ski problems, the Harbormaster's Department constructed and placed designated swim area markers at Fishermen's Beach. These functioned very nicely, as a result of which, we recommend that designated swim area markers be placed at Whales and Eisman's Beaches next year. We have sought the Recreation Commission's involvement in this regard, and we anticipate their input and assistance.

Hurricane Hugo tested the mettle of the men and equipment of the Harbormaster's Department in 1989. Hugo "brushed" us with sixty to seventy knot winds causing damage or destruction to some boats in Swampscott: however, just prior to the storm, all vessels in the harbor were checked and owners were notified to remedy any insecure situations. In many instances where owners could not be reached, the harbormaster and assistants secured vessels thus keeping damage to a minimum.

The harbormaster's boat continues to serve the town well as it approaches its eighth season. It must be remembered however, that the boat is an emergency vehicle and, in the interest of reliability and safety, the eight-year-old outboard motor should be replaced. We seek to do this.

Your harbormaster and several assistants are very active members of the Massachusetts Harbormasters Association. Through regular attendance at M.H.A. meetings and seminars, we are kept abreast of the latest techniques involving administration and enforcement of regulations concerning local waters. Our involvement in this fine organization has also enabled us to strengthen ties with harbormasters from neighboring communities, with the Massachusetts Environmental Police, and with the United States Coast Guard, all extending to mutual aid should the need arise and, in general, increasing the efficiency of the

department with a view toward greater service to the Swampscott boating public.

In closing, we wish to extend appreciation to the Public Works, Police, and Fire Department for their considerable assistance throughout the year. We wish also to thank recently retired Assistant Harbormasters, particularly Mr. Carl Reardon, for support in years past. Finally, we wish to thank the boaters in Swampscott, who make boating a safe and pleasurable pastime.

SWAMPSCOTT HOUSING AUTHORITY

Margaret M. Kelly, Chairman

Barbara F. Eldridge, Vice-Chairman

Michael A. Palleschi, Treasurer

Albert Dilisio, Member

John F. O'Hare, Member

Mark N. Thomas, Executive Director and Secretary

The office of the Authority is located at 6 Duncan Terrace and is open daily from 8:30 A.M. to 5:00 P.M. Monday through Friday. Regular and Special Meetings are held as often as necessary to carry out the business of the Authority. The Annual Election of Officers is held on the third Wednesday following the Annual Town Election.

The Authority was established in 1948 and is an independent corporation from the Town. The Authority has five Members, four are elected by the voters of the Town of Swampscott and the fifth member is appointed by the Secretary, Executive Office of Communities and Development.

Information with regard to Admission and Continued Occupancy Limits and Eligibility Requirements for both types of housing in the Town can be obtained by calling the Authority Office at 593-5516 or calling in person during business hours.

All Rules and Regulations pertaining to Public Housing are on file for inspection by the public.

200-1 The Insulation and Weatherstripping for the nine buildings at Cherry Street and Cherry Court was started in December, 1989 and will be completed in early 1990. Plans are still in effect for vinyl siding.

689-C The program at 12 Ryan Place is fully occupied and being administered by North Shore Association for Retarded Citizens.

Chapter 667 & 705 The Authority is still vigorously looking for a site or sites to build congregate units of 667 housing, also for elderly and family housing.

The five Commissioners, and the Executive Director of the Swampscott Housing Authority would like to express their appreciation to the Board of Selectmen and the Board of Appeals for their support and interest.

COMMISSIONERS OF TRUST FUNDS

Louis A. Gallo

Edward W. Krippendorf

Carl D. Reardon

During the past year, the Commissioners met with Town Treasurer Jack L. Paster to review investments of various trust funds. After several options were presented by the Treasurer, it was agreed to continue with the current investment practices.

BOARD OF HEALTH

Robert W. Murphy, Chairman

Theodore A. Dushan, M.D.

Steven H. Lefkowitz, M.D.

Kent F. Murphy, C.H.O., Health Officer

Statistics show us where we have been and give us an insight into where we may be going.

This year, 135 deaths were reported to the Health Department. The leading causes of death were: Heart problems, 63; Pulmonary-lung, 23; Cancer, 18; C.V.A., 8; Septicemia, 6; Alzheimer, 5; Kidney-Urinary, 3; Gastro-Intestinal, 3; Central Nervous System, 2; Accidental, 2; Encephalitis 1.

There were 117 births reported this year.

Through private funds received, a survey of students in grades 6 - 12 was conducted by the Medical Foundation of Boston. Results indicated that Swampscott students do not differ from students in other communities. As a result of this study, the Swampscott Board of Health, in cooperation with Dr. Theodore Dushan, the Swampscott Rotary Club, and the School Department held a successful six-week program for parents, teachers, nurses, social workers and alcohol counselors. The program called, "ADOLESCENTS JUST DON'T HAPPEN!" was attended by over 200 people each evening. The overwhelming response is an indication that parents find such programs worthwhile.

We wish to thank the many members of the Rotary Club, the School Department and our staff for a job **well done!** Plans are underway for additional programs.

RESCO has been mandated to build an acid gas scrubber or close. Because of the many difficulties experienced in getting plans approved at the local and state level, the Legislature extended the deadline to install the scrubbers. Plans are almost complete, and we have been given three options: 1. To bring trash elsewhere; 2. To sign a 15-year Contract (Five of which is an old existing Contract); or 3. To complete the term of the existing Contract. Presently, the Board is evaluating all options; also, the Board will review the option of a better long-term Contract with other members of the RESCO communities.

As a result of the greatly increased tonage fees at RESCO, we are looking for ways to reduce our tonage. To this end, we have been working jointly with other communities, and have formed the North Shore Recycling Committee. This Committee has been working diligently with various recycling vendors. Also, we have appointed our own Recycling Committee, and will have recycling in place soon.

As a result of the State shortfall in local aid, the Finance Committee requested that the Board of Health implement a trash fee. At this writing, the bills for the trash fee have been sent. Abatements of 40% are being given to senior citizens, a 100% abatement to the blind; and abatements are given to hardship cases and widows who meet the financial criteria for a State exemption.

The Board of Health is working with the Department of Public Works on a regional leaf compost facility with the Town of Marblehead and the City of Salem. A past project with the Town of Marblehead failed because of lack of State funds. It is hoped this project will succeed.

The Flu Clinic was a success again this year. The main clinic was held at St. John's school hall, courtesy of Monsignor John Carroll. Over 1,380 doses were distributed with 450 flu vaccinations given to persons over 50, and to those of medical high risk. Two additional clinics were necessary and held at the Town Hall with another 261 vaccinations given. Another 69 persons received flu vaccine at other times, bringing the total to 730 persons vaccinated in 1989. We wish to thank Board members and Board physician, Dr. Theodore Dushan and volunteers,

Joan Freid, R.N., Joan Reagan, R.N., Phyllis Connolly, R.N., and our public health nurse, Joan Myers. In addition, we wish to thank the clerical staff, Barbara Elderidge, Jennie Dipietro, Barbara Broderice, Marion Sacco, Carol Dedrick, Cathleen Welch, Grace Bracclo, Betty O'Shea, Barbara Concannon and Jennie McVie. Their assistance enabled us to operate an efficient clinic.

Our dental clinic, under the director of Dr. Clemens Schoenbeck, Dr. Srian Cousin, Dr. Andrew Hansen and Dr. Charles Lynch was held this year in Grades K to 6.

Under discussion this year were two subdivisions; namely, Sculpin Way Extension which was approved, and the Marino subdivision. Due to a drainage problem, the Sacurd Way Subdivision, a/k/a Supreme Court, is still under discussion.

Throughout the year, many school volunteers and school personnel were given the Tuberculin test.

Dr. Arthur Barry held his Spring rabies clinic at a nominal cost of \$5.00. Many residents took advantage of this clinic for their dogs and cats.

Joan Myers, R.N., our public health nurse, conducted blood pressure clinics for the senior citizens at the Senior Center, as well as by office appointments.

Also, blood lead tests were conducted in all public school kindergarten classes, as well as the seven (7) day care centers licensed by the Board of Health.

This year, the beaches tested well with acceptable bathing standards for the most part of the summer. Tests at Kings Beach were high at the end of the season. It is the opinion of the Board of Health that when the inflow infiltration work is completed at the Lynn Stacey Brooks area, that much of the pollution to this beach will be eliminated. Again, beach testing was done jointly with the Lynn Health Department, and we wish to thank them for their able and professional cooperation.

This year, our department with the Marblehead Board of Health, conducted a joint Food Service Training Program for employers and employees. The Program was conducted by Mr. Ron Hershbert of R.H.I., a retired Federal Food Service employee. This was very well received, and appreciated by those in attendance.

We wish to thank the many citizens who volunteered services to our Department, the Swampscott Rotary Club, and other Boards and Departments for their cooperation during the year.

INSPECTOR OF WIRES

DANIEL C. CAHILL

The office of the Inspector of Wires issued 248 permits during 1989.

During the year the process of entering permits into the computer was started.

Permits were issued for new and old work; changes of service and installations for residential, commercial and municipal needs.

Work is continuing at the Shipswatch Project on Humphrey Street and also at the Preston Beach Project.

Routine and emergency calls and inspections are done on a daily basis throughout the year. Office hours for the inspector are 5 to 6 p.m., Monday through Thursday. Permits may be obtained in the Building Department office Monday through Friday from 8:30 a.m. until noon.

Messages and requests for inspections are taken in the Building Department for the inspector, weekdays from 8:30 a.m. until noon.

HISTORICAL COMMISSION

Louis A. Gallo, Chairman

Douglas Maitland, Secretary-Treasurer

Sylvia B. Belkin

David Callahan

Nancy Croyley-Backstrom

Marilyn Margulius

Donald J. Warnock

Senior Historian

In this year's report to the townspeople, we would like first to thank Barbara Fulghum for her years of service on the Commission, and for the hours she gave toward the restoration of the Fish House.

In the past year, the Commission processed five Site Plan Review applications and one subdivision as required by the Town of Swampscott Zoning Bylaws. Also, we answered over 200 requests for historical information from students, organizations and out-of-town agencies including two requests from authors of books on "Town Greens" and "Resort Hotels" in which the town will be included.

We have voted to move our regular meetings to the first Tuesday of the month and to continue meeting at the Swampscott Public Library.

Several members of the Commission inspected the "Old Pumping Station" adjacent to the town's Sewerage Treatment facility on Humphrey Street with the hope of saving the facility, if possible, for alternative usage.

The Commission received notice from the Massachusetts Historical Commission that the Swampscott Historical Society building at 99 Paradise Road has been voted eligible for inclusion in the National Register of Historic Places (36CFR60). The nomination will be reviewed by the National Park Service in Washington, DC for final review.

THE PLANNING BOARD

Eugene Barden, Chairman

Brian T. Watson, Clerk

Veeder C. Nellis

Vincent R. DiLisio

Peter Beatrice, Jr.

The Planning Board held fifteen meetings during the year ending December 31, 1989 to study and recommend action on various site plans, subdivision plans, easement plans, and a multitude of other planning and development issues. In addition, individual members made site visits and responded to citizen inquiries.

In its ongoing efforts to be involved and make informed recommendations in the Town's interests, the Planning Board also held discussions on traffic, wetlands, parking, and landscaping issues. The Board continues its support for landbank legislation as a means to create a fund for future conservation land acquisition.

The Board continued its gradual effort to improve and update the Zoning Bylaw and held numerous discussions regarding possible changes. With the building inspector, the Board constantly measured the effectiveness of the Bylaw in clearly defining permissible construction.

We hope that the future will see closer cooperation and communication among all Town boards, individuals, and groups, as we all look for the positions and take the actions which best further the greater Town's interests.

SWAMPSCOTT PUBLIC LIBRARY

1989 was a somewhat difficult year for the library, beginning with the resignation of our Director, Deirdre Hanley, in March; it was not until May that she was replaced by Jean Marcy. In addition, Joan Howey, who held one half of our shared children's room position, resigned in April. During this time there were many budget problems in the town, culminating in the failure of an override in June, followed by a second set of Town Meetings. At those meetings, the library suffered a sharp cut in its budget, forcing a reduction in the number of hours the library could be open from 60 to 40 per week. During the fall and winter, therefore, we were open only on Monday and Thursday from 9 to 5; Tuesday from 9 to 9; Wednesday from 1 to 5; and Friday and Saturday from 9 to 1.

In addition to these shortened hours, there were cutbacks in other areas, also. The amount spent on books was reduced sharply; many magazines and newspapers were dropped; and we were unable to replace Joan Howey--thus we have at present only a half-time children's librarian to cover the reduced hours the children's room can be open. After wrestling with this difficult situation for some months, Mrs. Marcy resigned in October.

But all is not gloom. We have a new director, Mr. Stephen Fulchino, who begins in early January. He comes to us from Medford, where he was assistant Director for some years. Experienced in all phases of library work, he is enthusiastic and knowledgeable, and we look forward to a long and fruitful relationship.

We are very grateful for the many expressions of sympathy and support from the townspeople, many of whom have expressed their views to us forcefully and offered assistance of various kinds. Many have joined The Friends of the Library, which has grown in membership and is planning more programs and activities for this coming year. (1989, incidentally, marked the 20th anniversary of the Friends of the Library.)

Surprisingly, circulation figures have remained nearly the same, though final figures are not in: it appears to be about 116,125. The amount of fines collected this year increased to nearly \$9000, though the library does not get this money; it goes into the town's general fund.

The children's room won a grant from the State Board this year for Early Childhood Resource Kits, which consist of sets of books that day care centers and nursery schools can borrow; we hope they will reach children who may not have access to the library. In addition, The Friends of the Library purchased some needed furniture for the library, for which we are grateful.

The library has a new book return slot below one of the front windows, built by our custodian, Bill Desmond. This is a place to return books after hours, and replaces the old one that used to stand on the front sidewalk.

Progress was made on the patio this year, with a new concrete floor, and brick planters erected around the edges; a handsome flagpole was also erected at one corner. This work is being done **gratis** by the Vietnam Veterans' Memorial Committee, and we look forward to its completion in spring, 1990.

The cuts in our budget, incidentally, were such that the library no longer qualified for state aid. Nonetheless, we applied for a hardship waiver, and just before the year ended were notified that the State Board had granted it, so we **will** get the aid this year. This was very cheering news.

Through all the vicissitudes of the year, the staff remained cheerful, hard-working, and optimistic, serving our patrons well and with good humor. We are also grateful to the many volunteer workers, without whom we would be hard-put to function as well as we do.

Here is a quotation from the Town Report of the library in 1875, one hundred and fifteen years ago:

"Here we are building up an institution to be transmitted, we trust, to future generations:--an **educational institution** no less than our schools, which we very properly cherish and liberally endow. Very few of either sex leave school without a taste for reading: and while they acquire a business education by mingling with the world and "roughing it," a good library and reading-room, in connection with conversation, letterwriting, etc., will become their teachers, and continue the education begun in the primary school, on through life. Regarding the Library, then, as a school, and the books as silent teachers, while your Committee pledge themselves to strive only for the highest interests of their fellow-citizens, may we not confidently look for a much larger "appropriation" for the coming year?

The Trustees of the Public Library

COMMITTEE TO STUDY REPAIRS AT THE PHILLIPS BEACH FIRE STATION

Robert A. Baker
Louis Frisch
Fred Ribicandria

Dr. Arthur Schwartz
Fred Speranza

Fire Chief William R. Hyde - Ex-Officio
Alan K'ine Ex-Officio

During the annual Town Meeting on May 2, 1988, the Town voted to renovate The Phillip's Beach Fire Station. A total of \$65,000 dollars was vote for this project. During this past year a new gas heating system was installed by Amanti Company of Western Avenue in Lynn. In November of this year, specifications were drawn up for the carpentry, electrical and plumbing. There were many people involved with this project who donated their time and energy to see that the town got the most for their money. Among those were Bill Hyde Jr., owner of the Fox Maple Company and son of the Fire Chief, Dan Cahill the Town Electrical inspector who completed the specifications on his own computer and many members of the Fire Department who have expertise in the field of carpentry, plumbing and electricity. Specifications were sent out and bids went to the lowest bidder, L & H Construction of Medford. The project at this point is 90% completed, and it has made an outstanding difference not only for the appearance of the building but also for the morale of the firefighters. The residents are invited to stop by and take a look at the renovations.

The Fire Chief is presently looking into the painting of the apparatus floor. When the painting is completed, the whole first floor of the building will have been given a fresh new look. Many thanks are extended to the Town Meeting members who voted for this project, and the many people who helped out with their time and talents.

METROPOLITAN AREA PLANNING COUNCIL

Robert E. Perry, Representative

With the support of Swampscott and 100 other communities in the region, the Metropolitan Area Planning Council was able to continue to provide planning services, information and advice for regional communities during 1989.

Through the year, MAPC concentrated on refining MetroPlan 2000, the regional growth plan adopted in principle by representatives at the 1989 annual meeting in May. The regional development framework will aid communities in designating potential growth areas based on the availability of infrastructure, and in designating areas where growth should be discouraged.

With a regional plan, growth can be directed so that affordable housing issues are addressed, open space and environmentally sensitive areas are protected, and transportation habits that contribute to traffic congestion and air pollution are changed.

At the same time, planned growth can encourage new job opportunities by providing incentives for growth in specific areas. In addition, with a shortage of funds to build new roads or maintain old ones, planned growth encourages the best use of limited resources.

In fiscal year 1989, which runs from July 1, 1988 through June 30, 1989, Swampscott contributed \$2,538 to MAPC for regional planning services.

In addition to MetroPlan 2000 planning efforts, MAPC staff produced community population and employment forecasts, and updated the development file and vacant sites survey for each community.

Some communities also took advantage of information programs, and met with MAPC planners to discuss the federal Transportation Improvement Program, trip reduction tools, curb cut controls, and impact fees. In Swampscott:

- The board of selectmen endorsed transportation priorities established by the North Shore Transportation Task Force (NSTTF). MAPC staff also established a voluntary regional review procedure for new developments in the subregion.

MAPC appreciates our continued support. In the coming year, we are encouraged to engage in MetroPlan 2000 planning activities, as well as to utilize the planning skills and knowledge available from MAPC staff.

POLICE DEPARTMENT

John E. Toomey, Chief PERSONNEL

On September 21, 1989, Chief Peter J. Cassidy retired after 31 years of faithful, loyal service to the Police department. Chief Cassidy will be missed, and we all wish him good health and longevity in his retirement.

Once again during the past year no funds were expended for training except the required EMT training so that we may continue to operate the ambulance within the Police department.

To say that this lack of training is placing the Town at great exposure to law suits would be the classic example of an understatement. I urge Town Meeting to recognize this and provide the necessary funding to ensure adequate training for both the legal protection of this Town, as well as for the safety to the Police officers and the public they serve.

ACTIVITY REPORT Shift Report Summary for 1/1/89

Calls for Service	6,551	0
Officer Initiated Calls	627	
CIDO Court List	5	0
INFO Information Only	27	0
SUPP Supplimental Reports	3	0
SUSP	4	0
TEST Test	63	0
101B Notification	68	0
101D Assist Fire Department	27	0
101E Assist Other PD	35	0
102A Complaint	368	0
102B Auto-Disabled	30	0
102C Auto-Lockout	5	0
102D Lockout-Other	3	0
102E Town Office Business	1	0
102F Transportation	14	0
102G Money Escort	1	0
102J DPW Notification	103	0
102K Service Call General/No Crime	517	0
102M Truants	5	0
103A Hazardous Condition/General	15	0
103B Fuel Spill	1	0
103C Hazardous Road Conditions	10	0
103G Snow/Ice Hazard	1	0
103J Wire Down/Power Failure	24	0
103M Road Defect	3	0
104A Property/Found	31	0
104B Property/Lost	7	0
104C Property/Returned	5	0
104E Property Damage	9	0
104F Recovered Bicycles	27	0
104G Property/Recovered	1	0
105A Barking Dog	12	0
105B Animal-Bites	2	0
105C Animal-Cruelty	6	0
105D Animal-Dead/Injured	95	0

105E	Animal-Loose	30	0
106B	Mental Illness Problem	4	0
106C	Sudden Death/Natural Causes	13	0
106D	Sudden Death/Investigation	2	0
106E	Medical Aid/Illness/Ambulance	177	0
106F	Medical Aid/Injury/Ambulance	92	0
106G	Medical Aid/Illness/Cruiser	28	0
106H	Medical Aid/Injury/Cruiser	42	0
106I	Medical Aid/No Transport/Refused	47	0
106J	Medical Aid/Private Transport	35	0
107A	Open Door/Window	171	0
107B	Street Lights Out	2	0
107C	Susp. Person/Vehicle/Activity	644	0
107D	Traffic Lights Out	6	0
107G	Water Break	8	0
108A	Alarm-Burg-False/Accidental	1,624	0
108B	Alarm-Fire-False/Accidental	174	0
108C	Alarms/DPW	1	0
108D	Alarm Check	2	0
109A	Suicide Attempt	1	0
109C	Suicide Attempt in Lockup	1	0
110A	Civil Matter	7	0
110B	Neighbor Dispute/Non-Criminal	19	0
110C	Mutual Aide	11	0
1100	Req. Officer/Gen. Assist/No Crime	1	0
111A	Missing Person	23	0
112A	Auto-Illegally Parked	140	0
112B	Moped/Dirt Bike/Rec. Veh. Comp.	2	0
112D	Abandoned Vehicle	25	0
113A	MVA/Property Damage Under \$1000	115	0
113B	MVA/Property Damage Over \$1000	101	0
113C	MVA/PI	39	0
113E	MVA/Pedestrian	6	0
113F	MVA/Bicycle	6	0
113H	MVA/Uninvestigated	31	0
113I	Hit/Run Injury	3	0
113J	Hit/Run Property Damage	53	0
113I		1	0
120D	LV. Scene Prop. damage	1	0
120G	Oper. Under the Influence	64	0
120J	Lic. Revoked/Suspended	23	0
120L	Unregistered M.V.	51	0
120N	Motor Vehicle Violation (Other)	63	0
1250	Misc. Crime (Not Listed Here)	3	0
130A	Arrest/Warrant (SWA PD Warrant)	8	0
130B	Arrest/Warrant (Other PD Warrant)	63	0
130C	Arrest/SWA. Warrant by Other PD	15	0
130D	AWOL/Deserter Arrest	1	0
130E	Fugitive From Justice Arrest	2	0
130F	Protective Custody	73	0
133A	Possessing Alcohol/Town Property	2	0
133D	Loitering/Disorderly	3	0
133F	Drinking in Public	3	0
139A	Bomb Scare	2	0

142B	Uttering	2	0
144A	Dist. the Peace/Dirord. Person	14	0
144B	Fireworks Complaint	55	0
144C	Disturbance/General	286	0
144D	Loud Party	4	0
1450	Firearm Comp. (No Assault)	1	0
146A	Violating Restraining Order	9	0
146B	Threats/Gestures	27	0
146C	Domestic	74	0
148A	Drugs-Possession	7	0
148D	Drugs-Sale/Distrib/Manufacture	2	0
150A	Dumping/Littering	4	0
154B	Evading Taxi Fare	2	0
1560	Fish and Game Complaints	1	0
158A	Juvenile Runaway	3	0
160A	Kidnapping	1	0
162A	Minor in Poss. of Liquor	10	0
1620	Liquor Violations/General	1	0
164A	Vandalism to MV.	85	0
164B	Vandalism (Other)	101	0
164C	Vandalism to Town Property	21	0
1640	Malicious Misch.	19	0
1680	Poss. Dangerous Weapon (No Assault)	1	0
170B	Indecent Exposure	8	0
170C	Peeping Tom	2	0
172A	Tele. Calls-Annoy/Threat/Obscene	29	0
176A	Trespass after Notice	3	0
200A	Serving Court Papers	13	0
807		1	0
888	Quick Clear/No Report Required	50	0
900C	Fire/Single Family Dwelling	23	0
901C	Fire/Multi-Family Dwelling	5	0
904C	Fire/Commercial Building		0
905C	Fire/Public Building	1	0
906C	Fire/Other Building	6	0
907A	Arson /Mot. Veh./In Use	2	0
907C	Fire/Motor Vehicle	10	0
908C	Fire/Other Mobile	2	0
909C	Fire/Brush-Woods-Fences-Signs Etc.	11	0
911A	Assault/Citizen/Simple	4	0
912A	Aslt./Murder/Cit/Intent	1	0
913A	A&B/Citizen/Simple	25	0
913B	A&B/Domestic/Simple	2	0
913D	A&B/P.O./Simple	3	0
914A	A&B/Cit/Ag. Injury	5	0
914B	A&B/Domestic/Ag. Injury	4	0
915C	ABDW/Cit/Other Weapon	4	0
915F	ABDW/Dom/Other Weapon	1	0
916B	ADW/Cit/Cut. Instrument	1	0
916C	ADW/Cit/Other Weapon	1	0
916E	ADW/Dom/Cut. Instrument	1	0
916F	ADW/Dom/Other Weapon	1	0
920A	B&E/D/Veh/Forced	8	0
920B	B&E/N/Veh/Forced	37	0

920C	B&E/D/Trk/Forced	2	0
920D	B&E/N/Trk/Forced	1	0
920E	B&E/D/Vehicle/No Force	1	0
920H	B&E/N/Truck/No Force	1	0
921A	B&E/D/Attempt/Build	4	0
921B	B&E/Build/Forced	3	0
921C	B&E/D/Build/Unlawful Entry	5	0
921D	B&E/N/Attempt/Build	5	0
921E	B&E/N/Build/Force Entry	32	0
921F	B&E/N/Build/Unlawful Entry	3	0
921G	B&E/Unk/Attempt/Build	2	0
921H	B&E/Unk/Build/Force Entry	2	0
922A	B&E/D/Attempt/Residence	5	0
922B	B&E/D/Resid/Force Entry	15	0
922C	B&E/D/Resid/Unlaw. Entry	3	0
922D	Burg/N/Attempt	6	0
922E	B&E/N/Residence/Forced	23	0
922F	Burg/N/Unlaw. Entry	9	0
922L	B&E/Unk/Resid/Attempt	1	0
922M	B&E/Unk/Resid/Force Entry	4	0
922N	B&E/Unk/Resid/Unlawful Entry	4	0
923B	B&E/D/School/Force. Entry	1	0
923F	B&E/N/School/Unlaw. Entry	1	0
924C	B&E/D/Other/Unlaw. Entry	1	0
930A	Lar/Pick-P/Under \$50	1	0
930C	Lar/Pick-P/\$200-\$400	1	0
930D	Lar/Pick-P/\$400+	1	0
930E	Lar/Pursesnatch/Under \$50	3	0
930F	Lar/Pursesnatch/\$50-\$200	2	0
930G	Lar/Pursesnatch/\$200-\$400	1	0
930J	Lar/Shoplift/Under \$50	16	0
930K	Lar/Shoplift/\$50-\$200	26	0
930L	Lar/Shoplift/\$200-\$400	7	0
930M	Lar/Shoplift/\$400+	5	0
930N	Lar/Frm-Veh/Under \$50	6	0
930O	Lar/Frm-Veh/\$50-\$200	13	0
930P	Lar/Frm-Veh/\$200-\$400	8	0
930Q	Lar/Frm-Veh/\$400+	12	0
930R	Lar/Autoparts/Under \$50	7	0
930S	Lar/Autoparts/\$50-\$200	3	0
930T	Lar/Autoparts/\$200-\$400	4	0
930U	Lar/Autoparts/\$400+	5	0
930V	Stolen License Plate	16	0
9300	Larceny & Attempts	1	0
931B	Lar/bike/\$50-\$200	21	0
931C	Lar/Bike/\$200-\$400	29	0
931D	Lar/Bike/\$400+	8	0
931E	Lar/Frm-Build/Under \$50	9	0
931F	Lar/Frm-Build/\$50-\$200	11	0
931G	Lar/Frm-Build/\$200-\$400	6	0
931H	Lar/Frm-Build/\$400+	18	0
931N	Lar/Gas-No Pay/Under \$50	3	0
931T	Lar/Other/Under \$50	20	0
931U	Lar/Other/\$50-\$200	9	0

931V	Lar/Other/\$200-\$400	11	0
931W	Lar/Other/\$400+	12	0
932B	Lar/By Check/\$50-\$200	1	0
932C	Lar/By Check/\$200-\$400	1	0
935A	Lar/M.V./Auto	47	0
935B	Lar/M.V./Trucks, Buses, Etc.	3	0
935C	Lar/M.V./Other	6	0
936A	Stol/Rec. Local/Auto	7	0
936D	Stol. Loc/Rec. O.T./Auto	27	0
936E	Stol. Loc/Rec. O.T./Trk, Bus, Etc.	1	0
936F	Stol. Loc/Rec. O.T./Other	1	0
936G	Stol. OT/Rec. Loc./Auto	20	0
938A	Receiving Stolen Property	4	0
9380	Receiving Stolen Property	1	0
950A	Rape/Adult/Force	1	0
950B	Rape/Child/Force	2	0
960E	Rob/Commercial/Knife	4	0
960H	Rob/gas Sta/knife	1	0
960Q	Rob/Bank/Gun	1	0
960T	Rob/Misc/Knife	1	0
961E	Unarmed Rob/Residence	1	0
961G	Unarmed Rob/Misc	1	0
9990	Mistake/Disregard Case	2	0
9999	Case Already Entered/Mistake	10	0
****	Unidentified Class Code	18	0
Total Number of Calls Listed		7,178*	0**

PARKING VIOLATIONS ISSUED

\$5	2206
\$10	2489
\$15	164
\$20	1
\$25	148
\$50	60

RECOMMENDATIONS

I recommend the Town purchase two patrol vehicles, one personal computer, protective vests (bullet proof) for use by the Police officers, equip and train the Police officers with modern semi-automatic pistols and install the Law Enforcement Satellite Training Network at the police station.

APPRECIATION

I would like to express my sincere appreciation to the Board of Selectmen, Sister Josette Parisi, Paula Maguire the administrative assistant to the Chief of Police, the School Traffic Supervisors, Eugene Nigrelli, Finance Committee liaison to the Police department and especially to the men and women of the Police department. I would also like to extend my thanks to all other Town departments and others who have cooperated with this department throughout the year.

BOARD OF PUBLIC WORKS

Daniel P. Kelly, Chairman

David L. Phillips, Member

Kevin G. Gookin, Member

Donald G. Brewer, Superintendent

The Department of Public Works is responsible for the following services:

1. Maintenance and snow removal of 49 miles of roadway.
2. Operation and maintenance of the cemetery where 111 burials took place and 23 foundations were installed.
3. Operation and maintenance of sewer, water and drainage systems.
4. Maintenance of 500 fire hydrants used by the Town Fire Department.
5. Maintenance of all parks, playgrounds, malls and shade trees.
6. Grounds keeping for Swampscott High School football and baseball games.
7. Maintenance including rubbish removal for the Town's 10,000 feet of beaches.
8. Maintenance of the Town's Fish House, pier and parking area.
9. Engineering, contracts and construction.
10. Complete in-house vehicle and equipment maintenance.

Major Public Works projects included:

1. Resurfaced the following streets:
Greenwood Avenue
Eastman Avenue
Blaney Street
2. 1,000 feet of sidewalks were repaired in various parts of Town.
3. Closeout of the backyard of the Town's Compost Facility.
4. Signed agreement with the Lynn Water & Sewer Commission for Secondary Wastewater Treatment.
5. Completed 60% of the Town's Seawall Reconstruction Project.
7. Installed 3,000 feet of 24' Sewer Force Main in the Lynnway.
8. Completed leak detection program on water system saving some 300,000 gallons of lost water each day.
9. Began design work on Town Secondary Treatment Pump Station, Force Main and Inflow/Infiltration Removal.
10. 11 new water and sewer services were installed. 8 Relayed water services. 5 new hydrants were installed.
11. 10,000 feet of sewer and drain lines were cleaned.
12. Composted 350 tons of wastewater sludge.
13. Planted 40 shade trees (8 covered by insurance recovery).
14. Fences guardrails and signs were repaired and/or installed.
15. Began structural study of Essex Street Bridge approach ramps.
16. Repaired 85 areas where utility installation damaged our streets.
17. Two employees obtained Class II and Class III water Operator Certification from the State.
18. Rebuilt floats for the pier.
19. Began work on Regional Leaf Compost Facility.

The office staff has incorporated two computers into its procedures for the purpose of preparing all correspondence, meeting minutes, reports, etc. Mail merging and spread sheets have helped to make the office more efficient when preparing data for distribution and/or record keeping.

In addition, the staff continues to receive and channel requests, complaints and suggestions so that all necessary repairs and improvements are addressed.

RECREATION COMMISSION

Andrew B. Holmes, Chairman

Marie J. Clark
Bernard O. Bloom
Sylvia L. Stamell

Richard Dedrick
Sherman Freedman
John Hughes, Jr.

William J. Bush, Coordinator

In keeping with the Policy of the Recreation Commission to provide worthwhile leisure-time activities for all age groups in the community, we continue to improve the programs sponsored directly by the commission which include: parking areas, beaches and lifeguards, adult and youth tennis, gymnastics, teen fitness and conditioning, youth and adult sailing, track and field, youth and adult basketball and playground activities. The yearly participation in these programs continues to be excellent.

This year the playground programs increased by 22% and the youth tennis program increased by 36%.

At the request of the Police Department, we now provide stickers, for a fee, for parking at the railroad station.

To minimize costs, we increased fees for some programs, and the total collected reached a high of \$16,633.00 during the past fiscal year.

Schedules were changed this year for Parks and Fields as we adapt to changing needs of current groups.

The Finance Committee and Town Meeting Members support of Recreation Commission sponsored acticles meant Jackson Park basketball court and Phillips Park tennis courts were completely rebuilt and restorted to tip-top condition.

The Recreation Commission this year had Rules and Regulations drawn up and approved by the Board of Selectmen charging the Commission to the control, development, management, operation and maintenance of Public Parks and recreation facilities in Swampscott.

The Commission wishes to thank the Board of Public Works, the Department of Public Works and their staff for the maintenance of equipment; and the Commission also wishes to thank the School Administration for the use of school facilities and the personnel needed to conduct our programs.

TOWN COUNSEL

Arthur J. Palleschi, Esquire

I am pleased to once again present to the citizens of Swampscott, the Annual Report of the Town Counsel.

As in the past several years, a great deal of Town Counsel's efforts have been devoted to matters involving the Appeals Board and Planning Board, including the trial of a large number of these cases in the Superior Court and Land Court.

The budget crisis has touched the Town Counsel's office as it has all other Town Departments.

The Town Counsel has been called upon by many boards and department heads to assist in combating the revenue short fall problem.

During the year, much was needed to be done relative to the issue of "secondary sewage" and much was accomplished; the Town Counsel having been part of the team that worked out the details of the solution.

Lastly, there has been a significant increase in the number and complexity of workmen's compensation cases filed during the year. All workmen's compensation matters are the responsibility of Town Counsel.

This year over two hundred workmen's compensation claims were processed and over twelve trials involving workmen's compensation claims were tried to conclusion.

I should like to express my gratitude to the members of the Board of Selectmen, four-fifths of whom were newly elected, for the faith and trust that they have placed in me and for their constant cooperation.

I believe that the office of the Town Counsel has enjoyed a good and successful year; however, the sudden passing of my dear friend and twenty-year colleague, Attorney Thomas Driscoll, was such an enormous tragedy that any successes were difficult to appreciate.

As a further personal note, I have and will forever, miss Tom.

REGIONAL SCHOOL DISTRICT PLANNING COMMITTEE

Christine Alexander, Chairperson

Barbara J. Powers, Secretary/Treasurer

Sandra Rotner

Joanne Wennik

John Senk

Francis York

The Nahant and Swampscott Regional School Planning Board worked from its formation in the Fall of 1987, until June of 1989, when its feasibility report developed by John A. Calabro, Ph.D. & Associates was delivered to the State.

Also, a detailed report and Proposed Agreement was presented in last year's Town report. At that time, the Committee recognized potential benefits of regionalization, yet had further work to do regarding financial and other aspects of the Proposed Agreement before a final recommendation could be made.

In light of the severe nature of the present and seemingly on-going financial crisis in the Commonwealth, it is the consensus of the Committee, that the time is not right to initiate a new program or to expend further funds on the project at this time.

The Committee respectfully hopes that the reports and work done on the project will be of use for future reference.

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS AND THE SWAMPSCOTT SCHOOL COMMITTEE DECEMBER 31, 1989

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the members of the Swampscott School Committee and the citizens of Swampscott.

It is both my pleasure and my responsibility as the Chief Executive Officer of the school system and Secretary to the Swampscott School Committee to present the 1989 Annual Report. This document, an annual "State of the School System" compilation of selected events and activities, reflects an undiminished commitment of all staff within the school system to the continuous pursuit of designing and delivering quality instructional programs. However, as we continue to be affected by inadequate funding we may well be witnessing the dismantling rather than the building of a school system which has a long and proud heritage of excellence.

SCHOOL COMMITTEE 1989

Henry S. Dembowski, Chairperson	42 Beach Bluff Avenue
Sandra Rotner, Vice Chairperson	21 Gale Road
Richard R. Feinberg	12 Bradlee Avenue
Robert L. Ingram	33 Magnolia Road
Dr. Mary-Lou B. Sherr	39 Blaney Street

Regular meetings, second and fourth Tuesday of each month.
Public is welcome

Richard K. Chrystal, Ed.D., Superintendent of Schools	596-8800
Jacqueline Blanchard, Director of Business and Personnel Administration	596-8802
Richard Coletti, Director of Plant and Maintenance	596-8802
Deborah Norling, Director of Pupil Personnel Services	596-8805

The Office of the Superintendent of Schools, located at Swampscott High School, 207 Forest Avenue, is open every weekday from 8:00 a.m. to 4:00 p.m.

	School Principals	
Peter B. Sack	High School	596-8830
Ronald Landman	Junior High School	596-8820
Richard Baker	Clarke School	596-8812
Margaret A. Griffin	Hadley School	596-8847
Sheridan Matthiesen	Machon School	596-8835
Martha Cesarz	Stanley School	596-8837

The Philosophy of the Swampscott Public Schools

The public school is one of the most important forces in the United States devoted to the total development of human potential. An efficient and effective learning program involving the transmission and utilization of knowledge, skills,

and attitudes will enable students to develop to their full potential as individuals and to make useful contributions as members of society.

To accept a realistic evaluation of themselves, their ambitions, and their environment, students are encouraged and directed to study and research independently, to think logically, and to communicate ideas meaningfully. Students are guided in their interpretation of the modern world by an appreciation of their democratic heritage so they may be discerning in their choice of competent leadership and become intelligent participants in their communities and vocations. Moral, ethical, and aesthetic values are exemplified as indispensable guides to richer and more rewarding living. Fundamental to this process is the conviction that every student must be regarded as an individual worthy of each educator's sincere interest, respect, and best efforts.

PRACTICES AND PROCEDURES TO ATTAIN SYSTEM OBJECTIVES

- A required program of study and school-directed experiences for all students, developed through school and community participation, which emphasizes the fundamental and broader aspects of a sound education.
- The provision of varying levels of challenge in basic subject fields to encourage students to be motivated to work successfully at their levels of ability.
- A flexible curriculum from kindergarten through grade 12 which will provide students with a sound education, based upon recognition of their individual abilities, needs, and goals.
- A guidance program for all students at all levels which, through counseling and testing, helps students adjust to their environment, develop their potentials, and utilize their interests and abilities to meet personal needs and goals; efforts to help students adjust to physical, emotional, or social problems, to take career considerations into account at the appropriate levels, and to select programs of studies and activities which will lead to the ultimate realization of career choices.
- The preparation, development, and encouragement of all students to become independent, self-directed learners participating in independent study and research and, utilizing all communications media; emphasis on stimulation and guidance of self-paced learning which will lead to the emergence of individual citizens capable of thinking critically, making sound judgments, and becoming productive and effective members of a democratic society.
- A program of enriching experiences, both cocurricular and extracurricular, to help students with personal, physical, mental, and social development, as well as to guide them in the wise use of leisure time.

Since the school reflects the needs, values, strengths, and aspirations of the community, it follows that the school and the home should work together to further develop those personal characteristics which will lead to a better individual and community life for all its citizens. Therefore, a continuing dialogue among community, home, and school should be maintained to the end that all of the children of all of the people will be given the opportunity to develop, thoughtfully assess, and appropriately adjust to the needs of a changing society.

STAFF CHANGES

Listed below are personnel changes that occurred during the year 1989. As was done last year, the Department of Pupil Personnel Services will be included as a separate entity within the organizational scheme. This approach will provide easy reference when seeking information reflecting shifts in personnel from one school to another. As in the past changes in personnel according to school assignment will be noted.

To those members of the staff who have joined the Swampscott "family," a

warm welcome. We look forward to a long and mutually enjoyable collegial relationship. To those who have left the system by way of either retirement or resignation we extend our sincere thanks for their contribution to the youth of Swampscott and wish them well in their future endeavors.

Central Office

New Appointment(s):

Jacqueline Blanchard, Director of Business and Personnel Administration

Resignation(s):

Leighton O'Connor, Administrative Assistant for Business

Frances Snow, Secretary to the Superintendent

High School

New Appointment(s):

Carla Guarnieri, Assistant Principal

Resignation(s):

Karen Baker, Assistant Principal

Retirement(s):

Richard Penn, Social Studies

Dorothy Winer, English

Non-reappointment(s): (Reduction in staff due to budgetary limitations)

Robert Gerardi, Industrial Arts

Peter Kastner, English

Daniel Ketcham, Mathematics

Barbara Tillman Ruh, Mathematics

Linda Portnoy, Practical Arts

Leave(s) of Absence:

Christopher Ratley, Science (Second Year)

JUNIOR HIGH SCHOOL

New Appointment(s):

Ronald Landman, Principal

John Squires, Assistant Principal

Resignation(s):

Michael Connolly, Jr., Principal

Leave(s) of Absence:

Nilgun Akdag, Mathematics (Second Year)

CLARKE SCHOOL

New Appointment(s):

Anne Bowen, Kindergarten Aide

Deborah Gallant, Extended Program Coordinator

Anne Hannaher, Pre-School Aide

Kathleen Holohan, After-School Program Aide

Sheila Leahy, Assistant to the Principal

Roberta McGowan, Associate Teacher

Marilyn Levine, Occupational Therapist

Patricia Robbins, Instructional Aide

Retirement(s):

Bernice Chaletzsky, Reading

Joan DiMeno, Kindergarten

Transfer(s):

Deborah Gallant, Kindergarten (from Stanley)

Francine Goldstein, Reading (from Hadley)

HADLEY SCHOOL

New Appointment(s):

Margaret Griffin, Principal

Margaret DeCamp, Librarian (elementary)

Retirement(s):

Leon Marden, Jr. Principal

Transfer(s):

Mary Clain, Kindergarten (from Machon)

Lee Dineen, Aide (from Clarke)

Janet Rushton, Intermediate (from High School)

Leave(s) of Absence:

Janet Frasca, Librarian

Patricia Nagle, Primary (second year)

MACHON SCHOOL

New Appointment(s):

Brenda Cassidy, Kindergarten

Florence DiPietro, Chapter I Aide

Francine Goldstein, Reading

Sheridan Matthiesen, Principal

Anne Misoda, Chapter I Tutor

Claire Prout, Chapter I Tutor

Arlene Rosen, Kindergarten

Resignation(s):

Anne Misoda, Chapter I Tutor

STANLEY SCHOOL

New Appointment(s):

Martha Cesarz, Principal

Retirement(s):

Norry J. Lessard, Principal

Transfer(s):

Anne Gaffney, Intermediate (from High School)

Germaine McManus, Primary (from Hadley)

SUBJECT SPECIALISTS

New Appointment(s):

Jean Ann Massad, Trainer

Katherine Shinay, Athletic Trainer

Resignation(s):

Julie Monsein, Instrumental

Leave(s) of Absence:

Cynthia Coffin, Art (Second Year)

SUPPORT STAFF (Clerical, Custodial, Maintenance)

New Appointment(s):

Joseph Belleville, Custodian (High School)

Gary Chiaradonna, Van Driver (System)

Charles DiChirico, Custodian (High School)

Eugene Haskell, Custodian (High School)

Terry Karavedas, Part-time Custodian (Hadley)

Kathleen Leonard, Secretary (Clarke)

Leroy Millett, Part-time Custodian (High School)

Ronald Mitchell, Part-time Custodian (Hadley)

Hugh Shultz, Custodian (High School)

Resignation(s):

Joseph Belleville, Custodian (High School)

Charles DiChirico, Custodian (High School)

Terry Karavedas, Part-time Custodian (Hadley)

Retirement(s):

Jean Collins, Secretary (High School)

James Tracey, Custodian (High School)

PUPIL PERSONNEL SERVICES

New Appointment(s):

Kathleen Canavan, Special Education Aide (Junior High)
Mark Erhartic, Learning Center Teacher (High School)
Suzanne Feely, Special Education Aide (Clarke)
Lin Grady, Resource Room Teacher (High School)
Merry Oberor, E.S.L. Tutor (System-Wide)
Antoinette Peraino, Speech Pathologist (System-Wide)
Viviane Romine, E.S.L. Tutor (K-12)

Resignation(s):

Ann Hannaher, Special Education Aide (Clarke)
Merry Oberer, E.S.L. Tutor (System-Wide)
Susannah Vazehgoo, E.S.L. Tutor (System-Wide)

Leave(s) of Absence:

Cindy Miller Katz, Speech Pathologist (First Year)

Transfer(s):

Susan Abelson, Guidance (from High School to elementary)

On July 24, 1989 I presented to the School Committee my vision of what our students will require in the way of knowledge and skills to meet the challenge of the 21st century. The text of my presentation, entitled PROJECT BESST follows:

I stated that several decades ago Ralph Tyler asked four fundamental questions concerning curriculum and instruction. They were:

1. What educational purposes should the school seek to attain?
2. What educational experiences can be provided that are likely to attain these purposes?
3. How can these educational experiences be effectively organized?
4. How can we determine whether these purposes are being attained?

Regardless of how difficult times may be and these are, as you know, not the most fortuitous times for public school education, we must continue to answer these questions.

Even though we find ourselves in a constrictive fiscal situation, as educators and concerned citizens, we must still be concerned with the children who are entrusted to our care. **It is a matter of conscience** that we be anticipatory in our thinking. This can only be done if we scan the environment and gather and analyze the data which is all about us.

Today we note **ten major trends**. They include the changing work force, the technological environment, globalization, the changing family, the age of convenience, educators of tomorrow, changes in school leadership, the changing nature of who we are, the increasing popularity of alternatives, and an increase in the kind of ethical and value questions being posed.

These trends will have major impact on our curriculum and its delivery. A few of the effects of these trends include the following: Our labor force will be more highly educated than ever. Interpersonal skills will be more important. Information workers will need higher level thinking skills. Technological literacy will be necessary for all students. Students will have to be equipped with transferrable skills. Adult retraining programs will proliferate. It will become more difficult for educators to remain current in their field. Voice activation will require new speaking skills. The amount of handwriting and keyboarding in our schools will change. Teaching techniques will be reshaped. Computers will play a more active role in drill and practice. The number of foreign languages will expand to include Russian, Chinese, Japanese, and Arabic. The curriculum will focus on global issues. Interdisciplinary programs will expand. Family Life Education will grow. Current definition of

homework will change. Extended day programs will be introduced. Schools will consider a new time cycle. School schedules will change. The current model of after-school activities will be restructured. Educator accountability will be demanded by parents. The management of classroom time will be altered. Career ladder concepts will gain in popularity. Traditional labor organizations will change. Our delivery of English as a Second Language will be altered. We will need to meet the needs of an ever culturally divergent student body. The elderly will demand a significantly larger proportion of society's resources. We will need to reexamine our curriculum offerings in light of competition from a voucher system. We will begin to seriously question the school's obligation in teaching conflicting values and ethics; if it is to be done, and if so, how should it be done.

Recognizing that these trends are powerful, and that each is linked to another, it is necessary that a **System View** be taken by educational leaders. Considering all of these forces, I am proposing that we begin to think in terms of a **Project BESST**, Building Excellent Swampscott Schools Together. Fundamentally, it is an acronym that speaks to the literature on **What an Effective School Is**.

I am proposing that we undertake a 3 - 5 year plan in which system goals are clearly stated; each principal assumes a strong leadership position; that we work with all staff in order that there be a sense of ownership and dedication on the part of each individual working within the school system; that high **expectations be identified and maintained**; that we monitor student progress; that through early identification of students who may have a problem we prevent any drop out; that a positive learning climate be established; that time on task be increased, i.e. that we undertake an analysis of the amount of time spent outside of the classroom; that there be curriculum revision with one subject being updated each year; that we focus on multicultural education; increase vertical and horizontal communication and strive to increase parent-community involvement.

Two years ago I presented the Swampscott Learning System. At that time I identified eleven components of an effective learning system. They are:

The Mission Statement

Goals

A Rationale

Comprehensive Concepts

Performance Objectives

Diagnostic Procedures and Evaluative Techniques

Learning Activities

Models of Teaching

Multi-Media

Classroom Management

Learning Environment

Our Mission Statement in Swampscott is the development of individuals who are maximally competent and self-fulfilling individuals as citizens, as workers, in a world that is maximally effective for all. With this mission statement we know what the curriculum is supposed to do. Our mission is enunciated in the **behavioral projections**.

In September I will be directing the principals to undertake a needs assessment in each school. **This is a new strategy**. I will be doing this for the purpose of engaging in strategic planning in order that we may respond to the trends that are upon us. This will require that each principal present to me a five year educational plan which will be an outcome of the priority goals we establish and which they must carry out in each school. Basically, it is a piece of a **Management System**. It is an **educational plan by way of a systems approach**. We will be planning for academic achievement, change in school climate, and strong two-

way communication.

I will move to implement a management by objectives process K-12 and that there be specification of objectives, both performance and process. Some specific objectives of the Superintendent of Schools for the School Year 1989-1990 are as follows:

Establish an Instructional Planning Team

Revise the Mathematics Curriculum - K - 8

Revise the Science Curriculum - K - 8

Revise the Computer Curriculum - K - 8

Develop and implement a series of staff development programs

Implement an individual school management system

(Expansion of the School Improvement Councils)

Create a School Climate Instrument in order to provide

students and parents an opportunity to give us their opinion of the system and to assist us in a validation of our efforts.

Another major objective will be to request approval of the School Committee to undertake a study for the assignment of the sixth grade to the junior high school and the transformation of the junior high school to a middle school. (Elimination of levelling - teaming, block scheduling, intramural programs, exploratory activities, teacher as counselor, etc.)

It is my desire that the hallmark of my superintendency for the next three years will be **increased community involvement, greater participatory decision making, a more personalized self-learning environment, and increased staff development activities** in order that we may see **Project BESST** brought to fulfillment.

The factors associated with effective teaching call for a high level of collegiality and a drive toward individual professional improvement. I will do all I can to accomplish both those goals.

This will require evaluation and supervision of all personnel, but it must be evaluation and supervision with faith and trust in staff and a tolerance and enthusiasm for divergent school programs. These, in capsule form, are some of the goals and objectives for the next 3 - 5 years.

They are only briefly sketched and will require a fleshing out and greater specificity. Though some may claim that this is not the best time to undertake any venture, I respond by saying that today is the first day of the rest of our lives. I for one want to color my world with hope - there is no such time as the best time- **THIS IS THE TIME. TODAY IS TOMORROW!**

HIGHLIGHTS

Major efforts undertaken by central office administration and/or school principals, collectively referred to as the Superintendency Team, included:

1. The Superintendent of Schools continued in his efforts to foster curriculum development and to improve the quality of instructional services. The retirement of two senior elementary school principals provided an opportunity to seek individuals who would not only assume responsibility as school principals but in addition would provide leadership as directors of learning. Thus the "new" Elementary School Principals/Directors of Learning were assigned the following major responsibilities:

Clarke School - Richard Baker - Physical Education, Health and Athletics K - 12 and Supervision of the Extended Day Program

Hadley School - Ms. Margaret Griffin - Language Arts and Reading

Machon School - Mrs. Sheridan Matthiesen - Computer Literacy and Mathematics.

These four individuals are also responsible for a myriad of other tasks.

2. The Office of the Superintendent of Schools, which includes the Director of Business and Personnel Administration, the Director of Pupil Personnel Services, the Director of Plant and Maintenance, and five clerical staff were relocated from the third floor of the Hadley Elementary School to the ground floor of Swampscott High School. The move was made in order that the school system be in compliance with federal law that such offices are to be accessible to the physically handicapped. The availability of "new space" at the Hadley School permitted the creation of a science "Discovery Room" servicing the students of Hadley.
3. On November 21, 1989, the first meeting of the newly established Town-Wide Parent Teacher Organization convened. Though in its seminal stage the purpose of the committee is to increase the flow of information within the school system and throughout the community. Furthermore, it is hoped that this vehicle will lead to greater involvement in the participatory decision-making process on the part of all parents.
4. An orientation and professional growth program for substitute teachers was conducted on November 14, 1989 in the Jennie M. McVey Memorial Library. The program, designed primarily by Mr. Peter Sack, Principal of Swampscott High School, and Mr. Richard Baker, Principal of the Clarke Elementary School, provided an opportunity for the administrative team to share with substitute teachers a working knowledge of the philosophy, goals, and procedures of the Swampscott School System. The booklet entitled **The Substitute Teacher**, authored by Dr. Chrystal, will be distributed to all substitute teachers employed by the school system in order that instructional services can be coordinated and articulated to the best of our ability.
5. The Superintendent of Schools charged Mr. Peter Sack, Principal of Swampscott High School, to investigate the advisability and feasibility of establishing a Local Education Foundation (LEF) in Swampscott for the purpose of soliciting, collecting, and disbursing funds as a supplement to the school system budget. Mr. Sack researched LEF's on both the national and state level. These foundations are established for the specific purpose of raising money for individual public school districts and as such are separate legal entities from school districts. They are governed by a Board of Directors. A foundation composed of 26 members with Mr. Richard Bane as president was created. The steps taken to create the foundation included the size of the Board, selection of a name (The Swampscott United Community Coalition for Enhancement of the Swampscott Schools, Inc. SUCCESS), drafting the Articles of Incorporation and Bylaws, and drafting a General Statement of purpose. The foundation was officially launched when Mr. Bane, President, Mrs. Barbara Dusseault, Vice President, and Mr. Sack made a presentation to the Swampscott Rotary Club relative to its purpose. It is anticipated that major fund raising efforts will be undertaken to ensure the success of SUCCESS. Mr. Sack is to be complimented in the most laudatory of terms for his bringing to fruition SUCCESS. Without his dedication and commitment the foundation would not exist.
6. The "Keys to Excellence" program, designed to enhance the self-image and self-esteem of early adolescents was implemented at the junior high school. Mr. Richard Baker, Director of Physical Education, Health, and Athletics, introduced the program, with funds available from the

Governor's Alliance Against Drugs. Mr. Dave Powers, a teacher at the junior high school, was given responsibility for implementing "Keys." All eighth-grade students have participated in the program and it has had a very positive affect on all participants. Dr. Roy Kuhn, the developer of the program, visited Swampscott and provided an in-service workshop for all staff members involved.

7. Under the direction of Mr. Michael Connolly, Principal of Swampscott Junior High School, a Social Studies Curriculum Committee was established for the purpose of modifying/revising the Social Studies Program of Studies for grades 7 - 12. Funded by the school system and with primary leadership provided by Mrs. Susan LaPeer and Mr. Sanders Stephen, high school social studies teachers, the committee submitted several recommendations which included: the entire eighth grade will study the period of U.S. History from 1607 to 1900 commencing September, 1989; release time be provided for coordination of curriculum; and a social studies staff member be designated as coordinator with sufficient time to monitor the Social Studies Curriculum. The recommendation concerning the eighth grade was approved by the School Committee. The remaining recommendations remain under advisement since they require funding and funds were not available.

DEPARTMENT OF PUPIL PERSONNEL SERVICES

The Pupil Personnel Services Department continues to provide system-wide ancillary and support services to the students of Swampscott in the areas of Special Education, English as a Second Language, Guidance and Counseling, Health Services, and Testing.

Special Education

The goals of special education are to maximize the academic potential of students identified as having special needs in the least restrictive environment. There is a powerful initiative across the state and country to provide more services in the least restrictive environment or mainstream. This is accomplished by utilizing a number of resources and programs. Each building contains a resource room designed to meet the mild to moderate special needs of children. The resource room teachers provide direct support to individual students in addition to providing consultation to the classroom teachers.

A learning center is available at each level - primary, intermediate, junior high, and senior high - to meet the more substantial special needs of students at those levels. The learning center at the high school level is a new program created to meet the academic, social-emotional, and/or behavioral needs of adolescents and young adults who would not or did not meet success in the traditional high school setting.

A special needs preschool serving young children with substantial special needs is located at the Clarke School. An Early Childhood Allocation Grant has provided the funding to further our mainstreaming efforts with youngsters in the preschool and within our kindergarten programs. The funding will allow the preschool to adopt a "reverse mainstreaming" model whereby the children with special needs will be taught alongside children without special needs.

A number of therapies are also available to allow special needs children to benefit from their educational program. These therapies include but are not limited to: speech therapy, occupational therapy, physical therapy, vision therapy, and audition support. The special education department has two speech pathologists to provide therapy at the elementary level. Speech therapy at the junior high and senior high levels are contracted. Occupational and physical therapy services are

contracted through Pediatric Rehabilitation Services. Vision and audition therapy services are contracted through the North Shore Special Education Consortium.

The North Shore Special Education Consortium is a collaborative effort among seven north shore communities to combine efforts and resources to provide special education to children with low-incidence handicapping conditions. The Consortium currently rents one room at the Hadley School to provide a class for developmentally disabled young children. The Hadley School is taking great strides in mainstreaming two of the youngsters into the general school program in areas such as homeroom, story time, art, music, etc.

The special education population within the Swampscott Public Schools remains at approximately 16% which is also the state and regional average.

Specific activities within the Special Education Department this past year have included the proactive work of the Swampscott Special Education Advisory Board or Swampscott SEABoard. A newsletter outlining special education issues, concerns, and interests was published and distributed in September. The newsletter will be published three times a year - in the fall, winter, and spring. The SEABoard should be credited for writing a Commonwealth Inservice Institute Grant called Project Bridge. The funds will be used to support teacher and parent workshops addressing such issues as mainstreaming, learning styles, and classroom modifications for special needs children. Monthly meetings, often including guest speakers, are held in the high school library. These meetings are becoming better attended and the membership of the SEABoard has tripled over the previous year.

All special education teachers are receiving intensive training in a very specific reading approach designed to address the needs of the severely reading disabled or dyslexic children. Additionally, all members of the special education department have been working to streamline the special education referral and evaluation process.

English as a Second Language

With the advent of Perestroika and Glasnost in the Soviet Union, Swampscott has been welcoming an increasing number of Russian immigrants into our nation, community, and schools. In addition, we have served students from a number of other nations including Pakistan, Mexico, Czechoslovakia, Bolivia, and Vietnam to name a few. State and federal laws require that children with limited English proficiency be provided with appropriate English language instruction and native language support. Students with limited English proficiency can be found at each school. The system wide total of 23 students requires intensive tutoring.

Guidance and Counseling

The guidance department, under the direction of Mr. John McDevitt, Director of Guidance, has been realigned to a limited degree to allow for greater counseling services at the elementary level. The two larger elementary schools have counselors available three days per week while the smaller elementary schools have counselors two days each week. The junior high school is staffed with one full-time counselor and the high school has three full-time counselors. Under the supervision of the junior high guidance counselor, our seventh and eighth graders have had the good fortune to have a guidance counselor intern available for the fall semester.

The guidance department continues to provide direction to students in realizing and understanding their abilities, aptitudes, interests, and needs. School adjustment and socialemotional support is also provided. Small group and individual counseling is offered to students. Additional services include home-school communication and support, referral service information, teacher support, and crisis intervention.

The "Summer Counseling Program" is an annual event and continues to be one of the most successful programs within the guidance department. Parents of the incoming senior class are invited to meet with the guidance director to review their children's prospects after graduation. Swampscott hosted the annual "College Fair" which attracted upwards of 2500 parents and students from Swampscott and the neighboring towns of Lynn and Marblehead. Career days have been held at the high school addressing such topics as "The Medical Field" and "Careers for Women in Math and Science." A mini career day was held at the junior high school. A Horace Mann Grant was awarded to Ms. Judith Pressler, a high school counselor, for a program in dropout prevention.

Testing

State-mandated Basic Skills tests are administered every year to all children in grades 3, 6, and 9. This testing program assesses the extent to which our students have mastered the basic skills in the areas of reading, writing, and math. Another state-mandated testing program is the Curriculum Assessment Test which purports to assess the quality of curriculum, not student achievement. These tests are administered every other year to students in grades 4, 8, and 12.

Historically, the school system has administered formal achievement tests to all students in kindergarten through eighth grade. Currently, the Comprehensive Test of Basic Skills is the measure of achievement used in Swampscott. After much discussion, this form of testing was eliminated at the kindergarten level for two reasons: 1) the test did not measure what was being taught in kindergarten and 2) the testing situation created unnecessary and excessive stress and anxiety for our kindergarten children. With all the discussion of public school children being overtested, the entire testing program will be reviewed to determine the necessity of testing in all grades indicated.

Health Services

Comprehensive school health services and emergency care are provided to students and members of the staff by two full-time registered nurses. One nurse divides her time between the four elementary schools while the other services the junior high and high schools.

As health care professionals, the school nurses are responsible for providing direct health and medical care to the students, keeping accurate health records, and overseeing screening clinics. Screening clinics are conducted annually for vision, hearing, blood pressure, scoliosis, and lead poisoning. Nurses further conduct immunization clinics, dental clinics, and assist with physical exams for all students participating in sports. In addition, the school nurse is also a participating member of the Special Education Evaluation Team, consulting with members of the faculty, parents and students. Each school nurse conducts home assessments providing developmental and medical information that is relevant to the students' educational performance.

The school employs a part-time nurse who conducts the vision and hearing screening for all students throughout the system and provides appropriate follow-up services as indicated.

THE CLARKE, HADLEY, MACHON AND STANLEY ELEMENTARY SCHOOLS

The school year 1988-1989 witnessed the involvement of students and staff in a wide variety of student learning activities and professional growth programs. Furthermore, in the instructional domain several curriculum efforts were inaugurated. A representative sampling of these activities and efforts follow:

- The former Office of the Superintendent of Schools was transformed to the

Hadley Discovery Room, a learning environment replete with sharks, dinosaurs, and the soaring imaginations of students. Modeled after the Boston Museum of Science Discovery Room, it is the brainstorm of Hadley School teachers Ms. Gail Anderson, Ms. Barbara Dee, and Ms. Peg Holloran. The 'space' provides all students the opportunity to see the mysteries of the natural and physical sciences. The School Improvement Council has provided funding to support the instructional program. A long time 'a borning,' the staff plans even more fun and fascination for the students. Classroom exhibits will change approximately every six weeks. There has been discussion concerning the construction of a weather station as well as a series of "Discovery Nights" for parents.

- The Humanities was well represented by a series of programs offered by Stanley students at all grades. Grade One presented a Memorial Day Program; Grade Two "The First Thanksgiving;" Grade Three, "History of Space and Aviation, Sort of;" Grade Four, "Lost Pot of Gold;" and Grade Five, their annual talent show, "From George to George."
- Mrs. Martha Cesarz, when appointed to the position of Principal/Director of Learning of the Stanley School, assumed as one of her major objectives the development of a comprehensive inquiry-based science curriculum for grades 1 - 6. In developing a plan of action to achieve her objective she will establish a network for teacher sharing, using funding from a Title II Grant written collaboratively with Dr. Rhoda Amaria of Salem State College. The focus of this effort will be classroom teachers working together to develop a series of classroom kits for class utilization. One outcome, hopefully, will be high school students serving as tutors and mentors for students in the elementary schools.
- A Clarke School Leaders Program began with sixth graders as Leaders, grade five students as Cadet Leaders, and those students of grade four as Leaders-In-Training. Their responsibilities included an Early Morning Program so that parents were able to bring their children to the school between 7:30 and 8:15 a.m., manage a **Clarke School Store** which provided young entrepreneurs with the opportunity to sell a variety of items to their "young clients" as well as parents, and plan and implement a **Senior Citizens/Grandparents Day** where the invitees were given lunch and a tour of the school.
- This school year funding was received from the Massachusetts Department of Education as a result of a proposal written and submitted by Dr. Chrystal, the Superintendent of Schools, for curriculum analysis and revision. These funds allowed for hiring a consultant to undertake a computer curriculum needs assessment. The assessment provided us with a description of the computer curriculum in each school, hardware and software available, the level of teacher training, and recommendations to upgrade curriculum and equipment. This information resulted in the creation of a Computer Curriculum Committee under the aegis of Mrs. Sherry Matthiesen, Principal/Director of Learning at the Machon School. A target date of June 1, 1990 for the presentation of computer curriculum K - 6 has been established.
- An ever increasing number of parent volunteers in each of the elementary schools led to the development of 'first draft' booklets on volunteerism in the Hadley and Stanley schools. A major objective to be accomplished by June, 1990 is to develop a booklet to be provided school volunteers systemwide. Benefits of a good school volunteer program include an increase in the educational achievement level of the students by providing additional help in the classroom and promoting a positive atmosphere for learning; and providing greater attention for individual students with needs requiring personal interaction, encouragement, assistance, and increased drill practice.
- Students in Grades 4, 5, and 6 participated in the National Geographic

Geography Bee. Michael Elman, a grade six student at the Stanley School, received the highest score of those participating and as a result continued on to be a state finalist.

- The Clarke School was approved by the School Committee as the site for two model programs. Extended Kindergarten and After School Programs began this September and will be reviewed at half year and end of year semesters. The programs are designed for working parents and are under the direction of Mrs. Deborah Gallant, a kindergarten teacher at the school and Early Childhood Instructor at Salem State College.
- The ever increasing expansion of knowledge, as reflected in the proliferation of "knowledge industries" is a testament to the need for high impact professional growth programs for all personnel within the Swampscott Public Schools. It is for this reason that Mrs. Martha Cesarz, Principal/Director of Learning at the Stanley School, has been delegated responsibility for developing and, if financially realistic, implementing professional growth programs. Provision must be made for practicing educators to "re-tool" and "upgrade" their skills. The Superintendent of Schools authored a document on the issue of staff development focusing on this vital issue containing a long-range plan to meet staff needs.
- Mr. Dennis Gunsher, grade 4 teacher at the Clarke School, was the recipient of the 1989 Massachusetts Alliance Arts Education Award. He was honored as one of only nine recipients on May 8 at the Annual Awards Luncheon in Worcester. His selection was based on his outstanding effort as director of the play "A Christmas Carol" and his effortless commitment to the inclusion and expansion of the arts in the curriculum.
- Mrs. Lenore F. Kepler, a Clarke School Grade 6 teacher was chosen by the Council for Basic Education as a 1989 National CBE Fellow for Independent Study in the Humanities. She was the recipient of a \$2800.00 stipend for a complete summer of independent study. Mrs. Kepler's selection was due to the exceptional quality of the professional plan she submitted when applying for the grant.

JUNIOR HIGH SCHOOL

The Junior High School experienced a dramatic change in the administrative leadership of the school. Mr. Michael Connolly submitted his resignation as principal in mid summer and a new principal, Mr. Ronald Landman, former Ipswich Middle School Principal, assumed the helm in early November. During the months of September and October, the Superintendent of Schools, Dr. Chrystal, assigned Mr. Leon Marden, retiring principal of the Hadley Elementary School, to the position of Acting Principal of the Junior High School. In addition, Mrs. Jacqueline Blanchard was appointed to the Central Office position of Director of Business and Personnel Administration and was replaced in the position of Assistant Principal by Mr. John Squires, 7th grade mathematics teacher. The new administration has been charged with the task of undertaking a needs assessment and submitting to the Superintendent no later than January 30, 1990, a report on the status of the school relative to curriculum, instruction, space, materials, equipment, and physical plant needs.

- North Shore Community College Computer Grants were completed and funding obtained through the efforts of Ms. Constance Coleman, Mrs. Barbara Wills, and Mr. John Squires. Their efforts made possible the acquisition of new computer software in a number of the disciplines.
- At the direction of the Swampscott School Committee a Middle School Study Committee was formed for the purpose of gathering data, acquiring knowledge, and studying the merits of the middle school concept and structure as opposed

to a traditional junior high school concept. In response to the request made by the School Committee at their November 14, 1989 meeting, the study committee is to report back to the School Committee with the results of their study no later than February 28, 1990.

- The students of Swampscott Junior High School continued to demonstrate the highest ideals of the humanitarian. Once again students in Ms. Virginia Crawford's social studies classes engaged themselves in a long-range project in which they prepared and served the needy at My Brother's Table in Lynn.
- Mr. Joseph Balsama, head of the Science Department 7 - 12, and Mr. William Andrade, Junior High School Science teacher, received a Title II grant which provided funds to conduct a Marine Science Workshop during the summer. The workshop took place in the Marine Laboratory located on the third floor of the junior high school with 24 participants in attendance.
- Mr. William Andrade was chosen as the recipient of the Swampscott Education Association Teacher of the Year Award. The Association noted that Mr. Andrade had made a substantial impact on the student body at both the high school and junior high school through increasing the students' interest and study of the sciences. It was also noted that it was through his efforts that a Marine Science Resource Center was constructed that has resulted in staff and students from all schools taking field trips to the lab and performing a variety of marine biology experiments. One of the many uses of this "learning center" is its use as a facility for the Harbor Exploration Program and some of the samples obtained are analyzed at the Center rather than being transported to the University of Massachusetts.

SWAMPSCOTT HIGH SCHOOL

The curriculum at Swampscott High School continues to provide a strong comprehensive educational foundation for all high school students. Each year adjustments are made to accommodate changes in interest, shifts in enrollment, or technological advances in society. Below is a listing by department of the changes that occurred in 1989:

Mathematics

- New curriculum standards were adopted by the National Council of Teachers of Mathematics and began to impact on changes in the Math curriculum locally.

English

- The English Department met in a two-day workshop to coordinate its curriculum Grades 7 - 12.

Practical Arts

- Due to severe fiscal constraints, Home Economics was eliminated.
- A new course in Graphic Arts began in January.
- Two courses, Office Simulation and Clerical Office Practice Machines were combined into one five-credit course.
- Changes in the Business Math and Accounting I courses are being made to utilize electronic calculators.
- Students in the Office Sim/Clerical OP/OM course are gaining practical experience by working in the Athletic, Guidance, and Main Office as well as the Clarke School and the business community.
- Child Development is not being offered this year due to fiscal constraints.
- Electricity has been reinstated due to a high level of student interest.

Science

- Beginning in the Fall of 1989, the drop day was eliminated in the majority of laboratory science courses. As a result these courses are meeting seven times in a six-day cycle affording 16% more instructional time for our students.
- We are continuing to replace chemistry texts in the two-level junior Chemistry course.

Foreign Language

- Mrs. Patricia Shanahan will resume the Exchange Program established between Swampscott High School and students in Rouen, France.
- Mrs. Bernice Mitchell organized a group of Spanish 4 students who were assigned to teach to elementary school children. The program met with such critical acclaim that plans are underway to expand the program.

Fine Arts

- Choral Music has been reinstated.
- Murals on the walls of the high school have been started as a project for art classes.
- Two students were chosen for the Massachusetts All State Arts Festival held at the Worcester Art Museum.
- Three art students were given awards in the annual Globe Scholastic Art Awards Program.

Social Studies

- The Social Studies Curriculum Task Force issued its report and recommendations which in part was accepted and implemented by the department: recommendations to replace the present World History Course in Grade 8 with an American History Course and eliminate the two year U.S. History/Government sequence at the high school, thus allowing "0" level sophomores an opportunity to select Modern History.
- New texts for Level One Modern History were acquired to bolster materials already in use.
- Interdepartmental teaching and coordination is taking place between English and Social Studies at the freshman "0" Level and junior 1-Level.

Major Improvements in Equipment, Building, and Grounds

The inability to replace old equipment and to purchase new equipment continues to be the source of concern for all departments at the high school. As technology continues to advance at a dizzying rate, the high school, by standing still, is actually moving backwards. The continued zero funding of the equipment line items will put Swampscott students at a distinct disadvantage upon entry into a workplace where the technological level of sophistication will suppress our students' ability to cope with demands placed on them.

On a more positive note, greater attention is being paid to the appearance and integrity of the physical plant at the high school. An ongoing program of painting and repair, together with a renewed commitment to improve the quality of the working environment at the school by all members of the school community, is having a significant positive effect on the general atmosphere and climate of the school.

Town Meeting has approved the purchase and installation of new lighting in the High School Little Theatre. However, we are still seeking funds to install speed bumps in the driveways and parking areas. Major deterioration of the tennis courts and playing fields continue to be a source of concern as well.

Major or Interesting Events

During the course of any school year, in addition to the daily routine of the school, there are significant events, activities, and accomplishments which stand out as marking one year as distinct from the rest. In 1989, there were numerous such instances. Included among them are the following:

January

- The Parent-Teacher Forum presented a tribute to Martin Luther King.
- The Junior/Senior classes sponsored the first annual Junior/Senior "Night Out."
- The High School Band and Chorus participated in the Annual Winter Music Concert.
- The Drama Club presented Neil Simon's "The Odd Couple."

- The High School implemented for the first time its Mid-Year Examination Schedule.
- Monthly release days have been conducted to allow the professional staff to work on the self-study phase of the accreditation process.

February

- The Parent-Teacher Forum presented a program dealing with the 1989-1990 school department budget.
- Swampscott High School students participated in the Harvard Model Congress.
- The Drama Club presented the one act play "Next" in the Boston Globe High School Drama Festival.
- The Student Council conducted their annual Carnation Sale on Valentine's Day.
- The Parent-Teacher Forum presented a program entitled "The Accreditation Process."

March

- The sophomore Class went on a weekend ski trip.
- Swampscott and Marblehead School Officials continued to discuss collaborative efforts between the two systems.
- A special orientation program for the parents of eighth graders was conducted.
- The Winter Boosters Sports Award Program was conducted.
- The annual senior show was presented.

April

- The High School Spring Concert was presented in the Little Theatre.
- The Hogan Party for the Mentally Retarded was held in the high school cafeteria.
- Students conducted a Mock Town Meeting.
- The Junior Prom was held at the Sheraton Tara in Danvers.

May

- Nine Seniors were recognized for academic excellence at the Annual Honor Scholars Night sponsored by the North Shore Chamber of Commerce.
- Six Juniors competed in the Annual Mr. and Miss Lynn Area High School Pageant sponsored by the Lynn Area Chamber of Commerce.
- Senior Melissa Goldstein was proclaimed essay winner in the Vanguard Essay Contest.
- Students participated in the Annual Walk for Hunger.
- Approximately forty student leaders received leadership training from the staff of Boston University's Sargent Camp.
- The Student Council conducted another successful Blood Drive for the American Red Cross.
- The School Committee held a Teacher Appreciation Day reception for all Swampscott faculty.
- The Fine Arts Department presented its Annual Fine Arts Festival.
- The Junior Class presented its annual show.
- The annual underclassmen Student Recognition Ceremony was held in the high school gym.
- The Senior Prom was held at the Montvale Plaza, Stoneham.

June

- The Marblehead Elks Club was the scene of the Senior Banquet and Awards Presentation.
- The Animal Rights Club held a benefit concert in the high school gym.
- Graduation exercises for the Class of 1989 were held at Blocksidge Field.
- The Band presented its Annual Pops concert in the high school cafeteria.

The Spring Boosters Awards Program and Cookout was held in the high school cafeteria.

September

Varsity Sports Captains held an evening meeting for all athletes to discuss school and state athletic rules.

The high school announced the names of four National Merit Semi-finalists and thirteen Commended Students.

An orientation meeting for the parents of all freshmen was presented by Administration, Guidance, and Department Chairs.

A Student Activity Fee of \$25.00 is charged to all students participating in non-athletic extracurricular activities.

October

The newly formed High School Faculty Senate met with School Administration on matters of mutual concern.

Swampscott High School welcomed approximately 400 parents to its Annual Open House.

The International Relations Club conducted its two day Model United Nations. Foreign language students took a four-day trip to Quebec.

November

The ASVAB test was administered to interested students.

November marked the official kickoff of the Toys for Local Children Campaign. WBZ's "A Time to Care Program" visited Swampscott High School.

Twenty-seven students were inducted into the National Honor Society.

The Parent Teacher Forum conducted a program on student motivation.

Swampscott's Local Education Foundation, SUCCESS, Inc., held its first Board of Directors meeting.

The Guidance Program "Playing the Selective College Admissions Game" is offered to interested parents.

Freshmen visited Washington, D.C. accompanied by their American Government teachers.

The Senior Class Spirit Dance ushered in Spirit Week.

December

The High School Jazz Band performed for parents and friends.

The Guidance Department offered its Annual Financial Aid Night.

The Boosters Club honored its Fall athletes at its triannual awards program.

The World of Difference Program was offered to teachers during an early release day.

College freshmen returned to discuss "The Freshman Experience" with high school seniors.

HEALTH, PHYSICAL EDUCATION, AND ATHLETICS

Curriculum Efforts, Special Activities, and Events

"Project Charlie" workshop was conducted in the fall with 12 new volunteers and the program continues to be offered in grades 2, 4, and 6 in each elementary school. **CHARLIE**, an acronym for **C**hemical **A**buse **R**esolution **L**ies **I**n **E**ducation is an integral part of the total health curriculum that was developed and implemented for grades K - 12. The program serves to enhance the self esteem of the primary and intermediate grade students and has been recognized as one of the most outstanding efforts in the Commonwealth for teaching youths to respect themselves.

- An "Adolescents Study Team" was established at Swampscott High School in order to assist students who may require emotional support. The program was designed in concert with Spofford Hall consultants and was supported by Mr. John McDevitt, Director of Guidance, K - 12; Mrs. Karen Baker, Assistant Principal; Mr. Peter Sack, Principal; Mr. Robert Trant, School Psychologist; Ms. Deborah Norling, Director of Pupil Personnel Services; Mr. Richard Baker, Director of Health, Physical Education, and Athletics; and the Superintendent of Schools, Dr. Richard K. Chrystal. The goal of the "Team" is to service students who, due to personal, family and/or social problems, either willingly seek help and/or who have been referred by staff members who deem assistance would be beneficial for the troubled student.
- The first draft of the Physical Education Curriculum for Grades K - 6, developed and implemented last year, is currently in the evaluation stage. Based upon input from staff, wherein they identify the strengths and weaknesses, a second draft and final document will be prepared and distributed. Mr. Baker, Director, has the major responsibility for monitoring this effort.
- As was referenced earlier in this report, the Keys to Excellence Program has been well received by staff members responsible for implementation of the program in the junior high school. Coupled with the CHARLIE Program in the elementary schools, we can proudly state that there exists an effective learner responsive K - 8 program, the purpose of which is to nurture and enhance the self-esteem of our young learners.
- Northeastern Conference Champions was the title proudly borne by the Boys' Cross Country Team and the Girls' Spring Track Team. Tournament teams included Field Hockey, Boys' Tennis, Baseball, Girls' Basketball, Boys' Soccer, Girls' Tennis, and Ice Hockey.
- The football "game of the year" that will be spoken of in years to come occurred on Saturday, October 28 when the Swampscott Big Blue defeated the previously undefeated Lynn English 13 - 8. In the last three seconds of the game, after recovering a fumble with no time outs remaining, a forty yard pass thrown and received resulted in an unbelievable touchdown and victory. The coaches and players received numerous accolades which were well deserved for "the game" and a season of excitement and sportsmanship.

SCHOOL BUILDINGS AND GROUNDS

The physical plant of each school is increasingly showing the years of neglect and the lack of maintenance. All Swampscott schools are in need of painting, improved electrical service, masonry work, locker replacement, ceiling repair, etc. Parts replacement also continues to be a major problem. Increased funds must be forthcoming in order that our schools remain safe and sound for the student body and the staff.

As a result of a number of federal and state mandates and, indeed, the support of Town Meeting Members approving articles submitted to the Finance Committee by the Swampscott School Committee, a number of concerns were addressed. They are: (1) We continue to comply with the Asbestos Hazard Emergency Response Act (AHERA) to remove all asbestos from school sites. (2) The on-going process of replacing outmoded windows and doors in our schools with energy conserving models continues. We anticipate this program will be maintained for several years.

The following list identifies the projects undertaken in each school:

Swampscott High School

1. In anticipation of the accreditation of Swampscott High School, corridors and classrooms are being painted.

2. The design contract has been awarded for the Little Theatre lighting. It is anticipated that new lighting will be installed in early 1990.
3. Roof repair was completed.
4. Pointing of walls in various locations of the high school was completed.

Swampscott Junior High School

1. Painting of classrooms and corridors is an ongoing activity.
2. School windows were replaced. These energy conservation windows will substantially lower maintenance and heating costs.

Clarke School

1. Repairs to window screens
2. Repairs to the generator

Hadley School

1. Painting of classrooms and corridors
2. School windows were replaced. These energy conservation windows will substantially lower maintenance and heating costs.

Machon School

1. The interior of the school was painted.
2. A new ceiling was installed in the Library.
3. New lighting was installed in the Library.
4. The Library was painted by the principal, Mrs. Sheridan Matthiesen, and her son on a voluntary basis.
5. A fence was installed around the dumpster per order of the Swampscott Health Department.
6. A new intercom system was installed.

Stanley School

1. Painting of classrooms and corridors was an ongoing effort.
2. A new roof was placed on the old section of the school.
3. A rain cap was placed on the chimney.
4. A new intercom system was installed.

RECOMMENDATIONS

In bringing closure to my third annual report, I wish to once again emphasize that expanding the concept of participatory decision-making and, wherever possible, decentralizing decision-making authority are the appropriate means for empowering professional staff. It is for this reason that the administration persists in its efforts to energize the position of school principal as instructional leader and as a director of learning.

The school year 1988-1989 has been one in which the professional staff delivered a variety of services to an increasingly diversified student body with ever diminishing financial support. It is also the year in which the forecast of increased enrollment in the elementary schools became fact. These two events, increased enrollment and increased diversity, "flavor" the recommendations which follow. They will also serve as guideposts in our continuing effort to provide the best instructional program possible.

RECOMMENDATION ONE: A Learner Responsive School System is our top priority. As more and more data reveal the changing family patterns and the altered nature of society and its values, we must respond by considering the need for:

- Expansion of English as a Second Language Program
- Transitional kindergarten centers in each elementary school
- Self sustaining day care centers in each elementary school
- Utilization of sophisticated technology, i.e. satellite learning, teleconferencing,

interactive video and voice activated computer systems.

Every effort must be made to individualize and personalize the teaching/learning process in order to respond to an ever-changing, more mobile student body.

RECOMMENDATION TWO: All individuals to be affected by a decision should be given the opportunity to participate, if they desire, in the process of making that decision. This is required if we wish to maintain a high level of morale and a productive learning environment.

RECOMMENDATION THREE: Management Information Systems. An increased use of high technology can result in instantaneous retrieval of data. Such information will lead to improved decision making which enables us to maintain an effective and efficient delivery system of instructional services.

RECOMMENDATION FOUR: Accountability. A greater emphasis on the management-by-objective process has been taken. The Superintendent of Schools has met with each central office administrator and building principal in order that mutually agreed upon objectives are established and achieved. All administrators are evaluated on their performance against the criteria established in the MBO conferences. Furthermore, the School Committee has received as part of their budget documentation the goals and objectives of the Administration for a three-year period. Finally, it should be noted that the Superintendent of Schools has his performance evaluated in an "open session" of a School Committee meeting. Nonetheless, as long as there persists even just one "doubting individual" who questions the veracity and/or performance of the school system leadership we will continue to make every effort to convey and to prove the "openness" of this administration.

RECOMMENDATION FIVE: Curriculum/Instruction. The appointment of elementary school Principals/Directors of Learning and the funding, though extremely limited, of workshops as requested by social studies and language arts staff has resulted in an analysis of our computer, social studies, science, writing, reading, and fine arts curricula. The establishment of Curriculum Committees at the elementary level is the prelude to curriculum revision and textbook adoption/replacement.

RECOMMENDATION SIX: A vital component of the teaching/learning process is the provision of professional growth and in-service programs for all staff based on identified needs by the staff, and mandated policies. The Swampscott Public School System, if it is to maintain its reputation as one of the leading school systems, must receive sufficient funding to enable it to provide the most up-to-date staff development workshops.

RECOMMENDATION SEVEN: Changes in Society. Continuous scanning of the environment is an absolute necessity if we are to survive as a viable, productive school system. As an 'open system' it is our responsibility to respond to the external environment and when necessary adapt, modify, and revise.

RECOMMENDATION EIGHT: Plant. As I stated last year, the physical plant is in need of major renovation and repair. Items in need of maintenance have too long been ignored. These items represent an anticipated expenditure of one to one and a half million dollars.

CONCLUSION

Once again as I bring to a close my annual report to the citizens of Swampscott, I am reminded of the support I have received from the staff of the Swampscott

Public Schools and from the citizenry of the Town of Swampscott. I am most thankful, and I express my gratitude to each. I will continue as energetically as is possible to achieve our mission - Fulfilling the Goal of Excellence. However, I would be less than truthful if I were not to forewarn the community that the funding of the school system is totally inadequate. Quality learning programs and exemplary instructional services do not come without financial expense.

Some contend that declining enrollments should result in declining budgets. If only this were true. There are costs that we cannot control and that are unrelated to school enrollment. The rising cost of (1) learning materials, (2) fuel, (3) utilities, (4) insurance, (5) salaries, (6) equipment, (7) contracted maintenance, are examples.

Therefore, I urge each citizen of Swampscott to consider supporting whatever action is necessary to provide the school system with increased financial assistance. This is an investment in our most valued resource, our children.

Though this be a period of fiscal austerity, it is still the responsibility of the Superintendent of Schools to make every effort to maintain the trust and confidence placed in him by the public. I promise you that I will do all I can to assure that each child receives the best education we can provide.

Respectfully Submitted,

Dr. Richard K. Chrystal
Superintendent of Schools
December 31, 1989

TRAFFIC STUDY COMMITTEE

William H. McCarty, Chairman
Louise La Conte

Michael A. Palleschi
Captain Paul DesRoches, Ex-Officio

This committee has operated for three years with but two members. With the appointment of Louise La Conte to the Committee and Captain Des Rochers as Ex-Officio Police Representative, we will be able to operate as a full committee.

We plan to monitor meetings of Town Boards when action affects traffic. We will review proposed developments and changes in existing property when requested or proposed. We will review articles submitted to the Town Warrant and submit any that the Committee deems desirable.

We appreciate the support we have had in the past from the Selectmen and other Town Boards. We hope to continue to work with these Boards to assist them to minimize traffic problems in Town.

VETERANS SERVICES

Memorial Day

On the 30th of May (Memorial Day) 1989 services commenced with an Outdoor Mass conducted at 10:00 a.m. by the clergy of St. John Evangelist Church. Following the Mass guests and celebrants were invited for refreshments served by parishioners.

Ceremonies were then conducted at the War Memorials on Monument Avenue. Floral decorations were placed on the various Monuments.

The Invocation and Benediction was given by Rev. David Strang of the First Congregational Church, Swampscott.

Members of the Board of Selectmen spoke on behalf of the Town. Following the Military Ritual conducted by members of the VFW Post 1240 and the National Guard, Taps were sounded by Eric Austin, a member of the high school band.

The procession then marched to the Swampscott Cemetery for continued services and decoration of graves. At the conclusion of the services, all participants were invited to an Open House at the VFW Post 1240 Headquarters on Pine Street.

Veterans Day

The annual observance of Veterans Day was conducted at the World War II Memorial on Monument Avenue at 11:00 a.m., November 11.

The Rev. Robert Slater of the Unitarian Universalist Church of Greater Lynn offered Invocation and Benediction.

Appropriate Military decorum was performed by members of the VFW Post 1240 conducted by George Fitzhenry and the Color Guard.

Each member of the Board of Selectmen spoke on behalf of the Town. The VFW Post 1240 invited all guests and participants to an Open House at the Post Headquarters on Pine Street.

I would like to extend my thanks to Eric Austin, the bugler, for his continued dedication and participation in all of the Veterans Day and Memorial Day Observances over the last several years. An expression of thanks also to the Town of Swampscott for its continued support of the Veterans Program.

Respectfully Submitted,

Charles H. Popp
Veterans Agent

SWAMPSCOTT WAR MEMORIAL SCHOLARSHIP FUND

Trustees

Ernest Manchin, Chairman
Joseph J. Balsama
Philip A. Brine, Jr.
David Sherman

Mrs. Mary W. Cooper, Secretary
Patsy J. Losano
Charles H. Popp, Jr.
Thomas B. White, Jr.

Associate Trustees

Paul E. Garland
Keith L. Jordan

James H. Lilly
Daniel R. Santanello

The Trustees are grateful to everyone who gave memorial gifts to this Scholarship Fund. The sole purpose of this Fund is to provide some financial assistance to present and future high school graduates of Swampscott who continue on to higher education.

To each donor, by your donation, you have created your own perpetual scholarship to which you may add anytime you wish.

DONATIONS FOR MY FAVORITE TEACHER MEMORIAL: Louise C. Stanley (The Stanley School is named for her); Ernest Manchin, Alice Durgin, Minnie Pagnotta.

THE HONOR ROLL OF SPECIAL MEMORIAL SCHOLARSHIPS: Christopher W. Ratley, a scholarship recipient (1965), in memory of his mother, Priscilla Waldo Papin.

THE TWO SISTERS MEMORIAL SCHOLARSHIPS: In memory of Eleanor M. (Currie) Ludlam and A.M. Florence (Currie) Coraine. Their husbands, William A. Ludlam and Natale Coraine, both veterans of World War II, and others established the Scholarship. All four graduated from Swampscott High School.

WAYFARERS MASONIC LODGE SCHOLARSHIP: In memory of their members (60 previously listed) Calvin Beebe, Clifford Beebe, T. Cooke, E. Coombs, Morris Crosby, Harry Davis, Ernest Erikson, Walter Forbes, Fred Gluck, Richard Gowell, Elwin Greeley, Eary Hatch, Kenneth Hussey, Pharus Jackson, Carl Lewis, John Lilly, Emry Manchin, Hyman Margolis, Fred Sargent, Frederick Stanger, L. Sullivan, Herbert Wyman, Jr.

ALPHONSE AND MARIE C. CHIANCONE SCHOLARSHIP: Established by Marie C. Chiancone in honor of her husband.

THE HONOR ROLL OF SPECIAL DONORS AND FUND RAISERS: Louise Benevento, Philip Brine, Jr., Phyllis Buccigrosso, Marie Corleto Chiancone. Paul DeBesse. Angelo Losano, William A. Ludlam, Ernest Manchin, John and Minnie Pagnotta, Mr. and Mrs. Vito Pierro, Joseph Pinto, David Sherman, Wayfarers Lodge of Masons.

DONATIONS RECEIVED DURING THE YEAR HONORED THE MEMORY OF: Alice Hall Bell, Irene Cardin, Alphonse Chiancone, Theodore Cooke, Harry Davis, Peter Demakas, Charles DiCherico, Raymon DiPietro, Elizabeth Doane, President Dwight D. Eisenhower, Angeline C. Gannon, Frederic Gluck, Ernest Greeley, Kenneth Hussey, Joseph Lamorte, John Lilly, Henry, Sarah and James Manchin, Hyman Margolis, Ralph Mayo, Carl G. Olson, Mary Power, Charles Ring, Harold Rosenberg, Fred Sargent, Herbert Wyman, Jr., The two sisters, Eleanor (Currie) Ludlam and A. M. Florence (Currie) Coraine.

SEVEN TUITION SCHOLARSHIPS, TOTALING \$2,300 WERE AWARDED AS FOLLOWS:

- \$ 700 President George Washington Scholarship to Michelle Lilly
- \$ 700 President Abraham Lincoln Scholarship to Paul Webster
- \$ 300 Wayfarers Lodge of Masons to Jennifer Babbidge
- \$ 300 Eleanor (Currie) Ludlam and A.M. Florence (Currie) Coraine Scholarship to Jay Dubb
- \$ 300 Priscilla Waldo Papin Scholarship to Lisa Polando
- \$ 200 Alphonse and Marie C. Chiancone Scholarship to Melissa Blood

To date 165 Swampscott students have been awarded tuition scholarships totaling \$42,700. The Memorial was established by vote of Town Meeting, March 28, 1850. The total appropriated was \$20,000.

TO ALL DONORS: As this is a Perpetual Memorial, your donations will continue to provide for future scholarship awards to Swampscott students. You have created your own Scholarship Funds to which you may add at any time. Several meetings of the Trustees and a Subcommittee were held at the Public Library. The balance in the Fund as of December 31, 1989 was \$74,512.94.

Donations, which are tax deductible, may be made payable to the Swampscott War Memorial Scholarship Fund and sent to: Mr. Eanest Manchin, Chairman, 44 Norfolk Avenue, Swampscott, MA 01907.

SERVICE TO TOWN

On behalf of the citizens of Swampscott, the Board of Selectmen expresses appreciation to the following people who gave service to the Town and who resigned in 1989.

AMBULANCE OVERSIGHT COMMITTEE

Herbert C. Hagele, Jr. M.D.
John F. Burke, Liaison
Merrill I. Feldman, M. D.

ZONING BOARD OF APPEALS

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John V. Phelan, III
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CAPITAL IMPROVEMENTS STUDY COMMITTEE

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PERSONNEL BOARD

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Lawrence Greenbaum

SIGN BY-LAW COMMITTEE

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Louis A. Gallo
Arthur J. Palleschi
Bennett Parton
Brian Watson

WAR MEMORIAL SCHOLARSHIP FUND COMMITTEE

Douglas F. Allen

ASSISTANT WIRE INSPECTOR

Robert E. McInerney

IN MEMORIAM

Charles Chapman
Dept. of Public Works: 25 years
Retired: 1979
Died: October 2, 1989

Dorothy M. Collins
Election Commissioner
Died: March 23, 1989

Thomas H. Driscoll
Board of Selectmen: 1984-1989
Died August 13, 1989

Lillian Friedman
Town Meeting Member
Died: October 13, 1989

John M. Lally
Foreman, Dept. of Public Works
Died: June 24, 1989

John A. Lilly
Member: War Memorial Scholarship Fund
Died: June 14, 1989

Judge Andrew W. Linscott
Board of Selectmen: 1950-1951
Town Meeting Member
Library Trustee
Died: September 14, 1989

Alan MacDonald, Retired
Firefighter: Fire Department
Died: May 8, 1989

Ralph Mayo, Retired
Firefighter: Fire Department
Died: August 16, 1989

Erland S. Townsend, Jr.
Chairman: Conservation Commission
Town Meeting Member
Alternate Building Inspector
Died: December 14, 1989

Jonathan Webster
High School Teacher
1975-1978
Died: May 6, 1989

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Notes

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Notes

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FOR YOUR CONVENIENCE

EMERGENCY NUMBERS

AMBULANCE	595-1111
CIVIL DEFENSE	598-5231
FIRE	592-2121
POLICE	595-1111

INFORMATION ABOUT:

Assessments	CALL: AT:
Bicycle Licenses	Assessors 596-8858
Bills and Accounts	Police 595-1111
Birth Certificates	Town Accountant 596-8859
Board of Appeals	Town Clerk 596-8856
Building Permits	Clerk of Board 595-5393
Burial Permits	Building Inspector 596-8857
Cemetery	Health Department 596-8864 or -8865
Checks	Cemetery Superintendent 596-8863
Conservation	Town Treasurer 596-8852
Council on Aging	Conservation Commission 596-8853
Death Certificates	Council on Aging 596-8866
Dog Licenses	Town Clerk 596-8856
Dogs--Lost and Found	Town Clerk 596-8856
Elections and Registrations	Dog Officer 595-0651
Engineering	Election Commissioners 596-8855
Entertainment Licenses	Town Engineer 596-8862
Fire Permits	Selectmen 596-8850
Fishing and Hunting Licenses	Fire Department 595-4050
Garbage Collections	Town Clerk 596-8856
Gas Permits	Health Department 596-8864 or -8865
Housing Authority	Executive Director 593-5516
Library	Public Library 596-8867
Lights, Street	Selectmen 596-8850
Liquor Licenses	Selectmen 596-8850
Marriage Certificates	Town Clerk 596-8856
Milk Inspection	Health Department 596-8864 or -8865
Mortgages, Personal Property	Town Clerk 596-8856
Parks and Playgrounds	Public Works 586-8860
Plumbing Permits	Plumbing Inspector 593-8228
Recreation	Recreation Commission 596-8854
Resident Listing	Elections Commissioners 596-8855
Rubbish Collection	Health Department 596-8864 or -8865
Schools	School Department 596-8800
Sewers	Public Works 586-8860
Streets	Public Works 586-8860
Tax Collections	Tax Collector 596-8856
Tennis Permits	Recreation Commission 596-8854
Trees	Public Works 586-8860
Veterans' Benefits	Veterans' Services Department . . . 596-8853
Voting Registration	Election Commissioners 596-8855
Water	Public Works 586-8860
Weights and Measures	Inspector 593-5476
Wiring Permits	Wire Inspector 596-8857
Zoning	Building Inspector 596-8857



